Eno River
Unitarian Universalist
Fellowship

Healthy Congregation Committee
Summary Job Description
Complete Description at https://tinyurl.com/ERUUF-HCC
More information:
https://www.eruuf.org/governance/committees/healthy-congregation-committee.html

The HCC's role is to help ERUUF to realize its vision of a caring community within which communication is direct and honest and occurs in an atmosphere of openness, trust, and respect.

The HCC's role includes:

- Providing resources for ERUUF members, friends and staff to help promote healthy communication among all.
- Developing year-round programs to improve our ability to deal with interpersonal conflicts and concerns.
- Implementing procedures governed by Board-approved policies when appropriate and advising the Board on recommended changes to such policies.
- Helping to resolve disputes and other forms of interpersonal conflict.

Term of office:

- Three-year term, elected by the Fellowship.
- Candidates are nominated by the Nominating Committee or by petition as described in the Bylaws.

Expectations:

- Attend all regular meetings as scheduled by the HCC.
- Participate as necessary in managing issues that may be covered by board policies such as:
    - Safe Congregation Policy.
    - Conflict Resolution Policy.
    - Grievance Policy.
    - Disruptive Behavior Policy.

Qualities of members:

- Ability to work and communicate well with others with no engagement in divisive or unhealthy communications.
- Willing and able to honor confidentiality and privacy and to respect the dignity of all individuals.
- Be approachable and accessible, as the HCC, to members of the ERUUF community.

- Demonstrate respect for cultural diversity and diversity of ideas and opinions.
- Speak honestly and clearly with kindness and respect.
- Draw on the expertise and wisdom available in our congregation, request assistance from the UUA, or request the involvement of other community resources as appropriate.

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