## Interpretations and Clarifications about Time, Place, and Manner of Expression

Policy on Expressive Freedom and Responsibility

## Fall 2024

- Outdoors: Outdoor areas of campus are generally considered 'free speech zones,' so long as
  activities do not significantly impede others' use of the campus or create unsafe conditions.
  Outdoor activities may not limit access to roads, sidewalks and pathways, building entrances, or
  other dedicated spaces, e.g. courtyards, patios, reservable event spaces, athletic facilities, or
  maintenance sites.
- Indoors: Out of respect for those who work, study, and live inside campus buildings, and in alignment with our commitments to safety and accessibility, interior spaces are subject to the following guidelines:
  - All interior and exterior doors, entrances, and passageways must have clear access at all times. Being in the way and then moving out of the way is not acceptable.
  - Reservable programming spaces (e.g. classrooms, meeting rooms, event spaces) must be kept clear for their dedicated activities.
  - o Stairs and stairwells are for movement and egress, and must be clear at all times.
  - No sleeping or occupying spaces overnight in non-residential buildings.
  - Those who use shared indoor spaces must remove their personal items and waste after use that day.
  - No access is allowed to buildings beyond their posted hours except for employees working in those buildings, or as expressly permitted via approved EMS reservation or Campus Safety.
- Noise: Whether indoors or outdoors, noise that infringes on others' ability to work or study on an
  ongoing basis, or otherwise impedes others' use of the campus, is not permitted. This includes
  the volume/impact of noise as well as the nature of expression, per the Policy of <a href="Expressive Freedom and Responsibility">Expressive Freedom and Responsibility</a> and policies addressing <a href="Harassment and Discrimination">Harassment and Discrimination</a>.
- Visual Media: Posters, banners, installations, and other visual media are governed by the
   <u>Posting Policy</u>. Visual media content, like all forms of expression, is subject to the <u>Policy on Expressive Freedom and Responsibility</u> and to policies addressing <u>Harassment and Discrimination</u>. Individuals and organizations responsible for visual media are accountable for their content and placement, ensuring compliance with College policies. By upholding these standards, we honor our commitment to co-creating a welcoming and inclusive campus community.
- Trust and Accountability: Consistent with Haverford's community values of trust, concern, and
  respect, the expectation is that all community members will self-monitor and hold themselves
  accountable for their conduct and give consideration to how their actions affect others.
  - In the spirit of the Honor Code, we invite community members to bring concerns about breaches of these community standards directly to those responsible. Community members may also contact Campus Safety or Student Life for assistance, depending on the nature of their concern.
  - College officials will respond when individuals or groups do not meet the above expectations.
- Policy Exceptions: The College may make short-term exceptions to policies when those
  exceptions (1) advance the free exchange of ideas and (2) do not pose severe or ongoing
  disruption to others' use of the campus for their own academic, professional, or other purposes.
  Even when temporary exceptions are made, all policies are still in place and will be enforced at
  the College's discretion based on the above criteria.

Updated: September 3, 2024