

Exceptional Wage Calculation

An additional payment is available when the individual's wages at successful closure is 25% above the Department of Labor's prevailing wage or higher for the most recent year for comparable positions.

To determine whether a participant's wage is exceptional, first find the median wage for their occupation.

Go to LMI Gateway, a labor market information system created by the Colorado Department of Labor and Employment: www.colmigateway.com.

Click the Occupational Employment and Wage Statistics (OEWS) link.



Click the **Filter** section on the left to expand the search. Select the **Geography Type** on the dropdown menu as **County**, and deselect **State**. Under **Area Name**, select the county below in the dropdown menu.

Thirty counties are available that will display the wages for many occupations:

- | | | |
|--------------|---------------|----------------|
| 1. Adams | 11. Garfield | 21. Morgan |
| 2. Arapahoe | 12. Grand | 22. Prowers |
| 3. Archuleta | 13. Gunnison | 23. Pueblo |
| 4. Chaffee | 14. Jefferson | 24. Rio Grande |
| 5. Delta | 15. La Plata | 25. Route |
| 6. Denver | 16. Larimer | 26. San Miguel |
| 7. Douglas | 17. Mesa | 27. Summit |
| 8. Eagle | 18. Moffatt | 28. Teller |
| 9. El Paso | 19. Montezuma | 29. Weld |
| 10. Fremont | 20. Montrose | 30. Yuma |

Some counties may not display wage data at the end of your search; change your search to view **Workforce Development Region** as the **Geography Type** and search again.

Occupational Employment and Wage Statistics (OES)

▼ Filter ▼

State: Colorado

Geography Type: Workforce Development Region

Area Name: Eastern

Select Areas By Map

Refine Results

Find: pizza delivery

More Info Area Time Period Occupation

No matching records found

Number of rows: 10 Showing (filtered)

Eastern

Occupational Employment and Wage Statistics

Scroll down and click the **Only Show Occupations with Data** box.

Select Occupation Level: 4 items selected

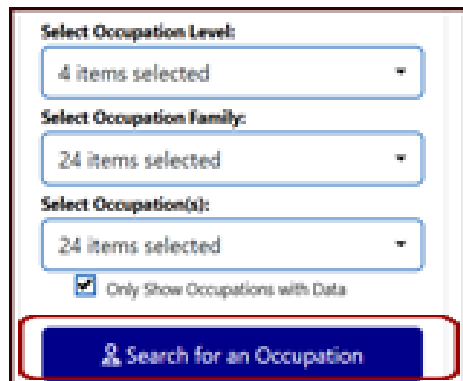
Select Occupation Family: 24 items selected

Select Occupation(s): 24 items selected

☒ Only Show Occupations with Data

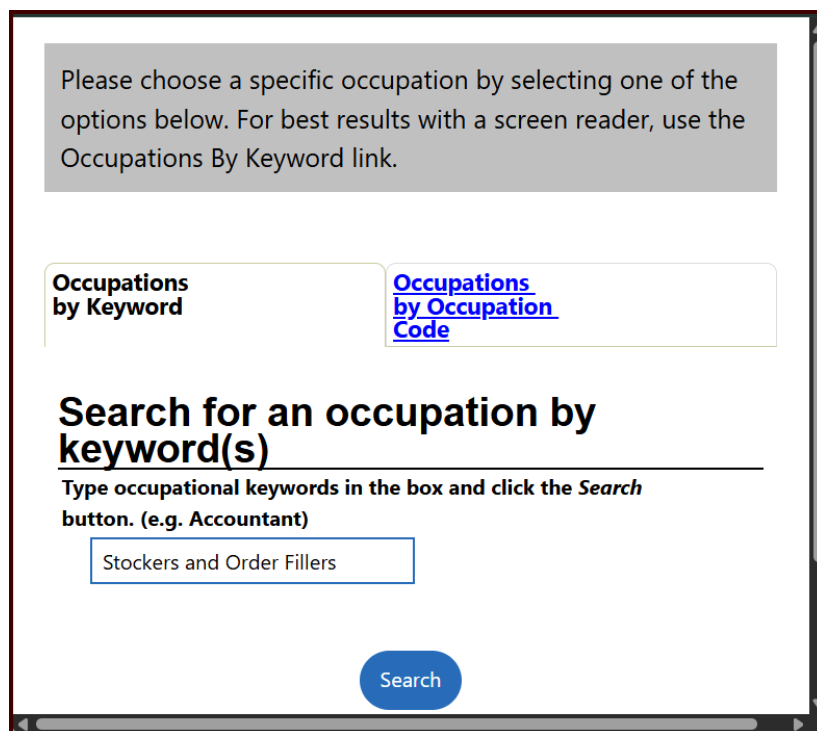
Search for an Occupation

Click the **Search for an Occupation** button below the **Only Show Occupations with Date** box.



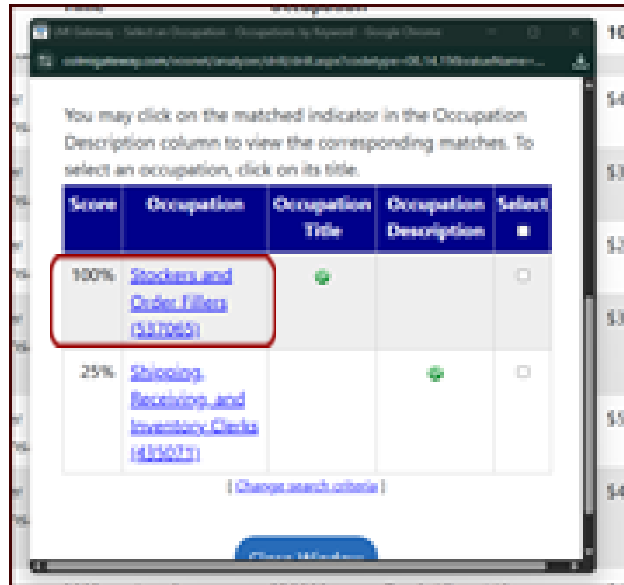
The screenshot shows a form with three dropdown menus. The first is labeled 'Select Occupation Level:' and shows '4 items selected'. The second is labeled 'Select Occupation Family:' and shows '24 items selected'. The third is labeled 'Select Occupation(s):' and shows '24 items selected'. Below these is a checkbox labeled 'Only Show Occupations with Data' which is checked. At the bottom is a blue button with a magnifying glass icon and the text 'Search for an Occupation'. The button is highlighted with a red border.

A popup window appears where you can enter the participant's occupation in the **Search for an occupation by keyword(s)** field.



The screenshot shows a popup window with a grey header area containing the text: 'Please choose a specific occupation by selecting one of the options below. For best results with a screen reader, use the Occupations By Keyword link.' Below this are two tabs: 'Occupations by Keyword' (selected) and 'Occupations by Occupation Code'. The main heading is 'Search for an occupation by keyword(s)'. Below the heading is a text input field containing 'Stockers and Order Fillers'. At the bottom is a blue 'Search' button.

Occupation titles that match the occupation you entered appear in the same popup window. Click the closest match and click the **Search** button.



The popup window disappears, and the **Refine Results** area to the right now displays the wage data, including the median wage for the specified county or workforce development region. Select the **Wage Rate Type** to display either hourly or annual wages.

Refine Results													
Find:				Wage Rate Type:									
Type to search table...				☒ Hourly wage ☐ Annual wage or salary									
More Info	Area	Time Period	Occupation	Occupation Code	Industry	Employment	10th %	25th %	Entry level	Median	Mean	Experienced	75th %
☒	Upper Arkansas	2023	Transportation and Material Moving	530000	Total, All Industries	1,530	\$15.00	\$16.91	\$15.84	\$20.30	\$21.70	\$24.63	\$24.63
☒	Upper Arkansas	2023	Stockers and Order Fillers	537065	Total, All Industries	370	\$15.59	\$16.91	\$16.17	\$16.91	\$17.83	\$18.67	\$17.83
☒	Upper Arkansas	2023	Sales and Related	410000	Total, All Industries	2,850	\$14.28	\$15.14	\$14.74	\$17.70	\$23.67	\$28.14	\$23.67

Calculate the wage at 25% greater than the median wage.

For example, the median wage for Stockers and Order Fillers is \$16.91 an hour or \$35,183 annually in the Upper Arkansas workforce area.

Exceptional is calculated here as $\$16.91 \times 1.25 = \21.14 per hour.

If you are unable to determine the median wage, contact the [DVR Vendor Unit](#).