

Akvelon Inc.

Position: Software Engineer with Lead experience

About us

Akvelon Inc (USA) works in the field of software engineering based on a variety of technologies. Our company is a member of the vendor program, which gives employees the opportunity to work with clients in the United States and other countries (**Microsoft, Facebook, Airbnb, Dropbox, Pinterest**, and many others). This is a great opportunity to learn from and work with leading engineers of world-renowned companies.

About project

Our client is a leading temporary healthcare staffing company that places nurses and allied health professionals on short-term assignments across hospitals and healthcare facilities nationwide.

We're currently seeking a skilled Backend engineer with Technical Lead responsibilities to join our team and contribute to the development of the company's administrative platform. This team is tasked with end-to-end responsibilities, including product management, UI/UX design, backend and frontend development, and testing.

Responsibilities

- Develop software for cloud-based platforms.
- Proactively collaborate across the teams to ensure products are delivered optimally, are of high quality, and are in line with stated requirements.
- Participate in continuous improvement exercises to improve platform performance, stability, and scalability.
- Recommend third-party components and solutions as appropriate as part of the core platform.
- Keep up to date with software industry trends, healthcare technology services, scheduling software, front-end applications, and general Software Engineering standard methodologies.

- Chip into specification documents, IP development, and externally facing user documentation.
- Promote and champion industry and company standards for Software Engineering and data security.
- Collaborate in code reviews to maintain code quality, share knowledge, and ensure best practices are followed
- Stay up-to-date with the latest frontend development trends, tools, and technologies

Work Schedule

- 1st month until 2-3 pm EST (Eastern Standard Timezone)
- 2nd month and later until 1 pm daily with the ability to work till 2-3 pm 2 days per week

Requirements

- 5+ years of professional experience in software development, with significant recent experience using Python, Django
- Strong knowledge of PostgreSQL
- Lead experience: creating designs, conducting code reviews, and assisting other developers with coding tasks as needed;
- Experience with RESTful APIs
- Working knowledge of GitHub and GitHub Actions
- Provide active leadership throughout the entire development lifecycle
- Recommend third-party components and solutions as appropriate as part of the core platform
- Ensure data models balance performance and flexibility to meet current needs and future requirements
- Contribute to specification documents, development, and externally facing technical documentation
- Mentor other team members to increase subject matter expertise across the team and organization (this position does NOT require people management)
- Promote and champion industry and company standards for Software Engineering and data security
- Perform thorough code reviews, providing thoughtful feedback while following development standards
- Good understanding of software development best practices
- Problem-solving skills and an aptitude for learning and implementing emerging technologies
- Ability to work in a self-directed fashion while being resourceful and adaptable

- Strong verbal and written communication skills

Nice to have

- Experience with React, Typescript, React Router, React-query, or SWR
- Healthcare industry and experience creating HIPAA (Health Insurance Portability and Accountability) compliant software
- Experience with Material UI, Playwright, xstate
- Experience with WebRTC or other web-based video standards is a plus
- Familiarity with web accessibility standards

Our benefits

- Paid vacation, sick leave
- Official state holidays
- Professional growth while attending challenging projects and the possibility to switch your role, master new technologies and skills with company support
- Flexible working schedule: 8 hours per day, 40 hours per week
- Personal Career Development Plan (CDP)
- Employee support program (Discount, Care, Heals, Legal compensation)
- Paid external training, conferences, and professional certification that meets the company's business goals
- Internal workshops & seminars
- Possibility of relocation to the USA

Please send your resume / questions to our mail (career@akvelon.com).

We will be glad to see you in our team!