

New Article SICK LEAVE

A. Sick Leave

1. Sick leave benefits provided under this contract will be administered in accordance with applicable Oregon sick leave law (ORS.332.507). Bargaining unit members accrue sick leave at the rate of one (1) day per month worked. For purposes of calculating a month worked, a bargaining unit member shall be considered to have worked a month if they work at least 1/10 of the total student contact days for the year.
2. Sick leave may be used for any reason set forth in the Oregon Sick Time Law.
3. There is no limit on the amount of sick leave bargaining unit members may accrue
4. Newly hired bargaining unit members may use District-accrued sick leave beginning on their 31st calendar day of employment.
5. All sick leave absences must be taken in half-day or full-day increments.
6. A bargaining unit member who has accumulated sick leave in another Oregon school district shall be entitled to transfer up to 75 days of accumulated sick leave days from their most recent employing school district upon proper verification, but only if the bargaining unit member agrees to substitute exclusively for Beaverton School District #48.
7. The bargaining unit member will facilitate the transfer of sick leave from their previous district using the provided form from BSD. The transfer of sick leave accumulated with another Oregon district shall be effective when the bargaining unit member has completed the equivalent of thirty (30) work days in the District.
8. Sick leave cannot be applied toward qualification for contract pay under a continuing assignment or for fringe benefits; i.e., sick leave is not counted as time worked except for purposes of maintaining eligibility for contract pay where sick leave is taken after ten (10) consecutive days of teaching.