

Section Four: Educational Quality

Narrative Items

Label	Description
4.4	Give an overview of college and/or career-focused programming, including Integrated Education and Training (IET), transitions to postsecondary, or programming that helps students attain a recognized postsecondary credential. Adult Options in Education (AOIE) offers a robust range of college and career readiness programming designed to support adult learners in achieving their employment and postsecondary goals. Our offerings are aligned with the WIOA priorities of workforce preparation and transition, and include Integrated Education and Training (IET) programs, postsecondary navigation, and career pathway exploration. Programming is developed in collaboration with employer and community partners and guided by labor market data to ensure alignment with regional workforce needs. AOIE's College and Career Counselor supports all learners with individualized goal-setting, career exploration, and transitions to postsecondary education, training programs, and credentialing opportunities. Learners are encouraged to co-enroll in workforce programs and access services through CareerForce and postsecondary institutions. IET Courses Offered Community Interpreter IET This course prepares bilingual learners for work as community interpreters in healthcare, education, and human services settings. Instruction includes ethics, interpretation techniques, and industry terminology, integrated with ESL support to build oral communication and cultural competence. Learners are prepared for entry-level interpreter roles or further training and earn the 40-hour Community Interpreter Trainer Certificate. Nursing Assistant Prep Designed for learners exploring healthcare careers, this class integrates ESL instruction with foundational knowledge of nursing assistant duties. It builds vocabulary, reading comprehension, and workplace soft skills while preparing learners for enrollment in a Certified Nursing Assistant (CNA) program. Students may earn a FirstAid/CPR Certificate. Nursing Assistant / Home Health Aide IET This IET program combines contextualized English instruction with a state-approved CNA and Home Health Aide training course. Learners receive instruction in medical terminology, infection control, patient care, and job readiness. Graduates are prepared to take the CNA certification exam and enter the healthcare workforce. Hospital Housekeeping IET This program prepares learners for positions in environmental services departments of hospitals and healthcare facilities. ESL instruction is integrated with workplace safety, infection control, and

customer service training. Students earn the Bloodborne Pathogen Certificate. The course responds to local demand for entry-level healthcare workers in non-clinical roles.

Paraprofessional Prep IET

In response to growing demand in local school districts, this IET course prepares learners for jobs as paraprofessionals in K–12 settings. It combines ESL instruction with topics such as behavior management, inclusive education, child development, and communication. The course also prepares learners for the ParaPro Assessment, a recognized credential.

Boiler Operator IET

Prepares adult learners for entry-level employment as licensed low-pressure boiler operators in schools, manufacturing, and facilities maintenance settings. This IET course combines technical instruction with contextualized English language support in partnership with the Buildings & Grounds Departments of St. Louis Park and Hopkins Schools to ensure learners build both the industry knowledge and language skills necessary for certification and job readiness.

Through these IET offerings, AOIE equips learners with **language skills, industry knowledge, and credential preparation**—empowering them to enter the workforce, continue postsecondary training, and pursue long-term career advancement.