

Article XX. Transportation and Commute Reduction

~~Section 1.~~

~~The University and the Union agree that reducing the carbon footprint is a mutual goal.~~

Section 1. U-PASS

Bargaining unit employees working in Washington state will not be charged a fee for a U-PASS. Activation and maintenance of this benefit are subject to UW Transportation Services requirements.

Section 2. University Transportation Committee (UTC)

The UTC will designate one (1) permanent position on the committee to a Union selected RSE A-4. Their appointment and term will be ~~coordinated~~ determined by the Union.

Section 3. Notice

~~The University agrees to inform the Union as soon as possible after the University learns of any modifications to parking policies that may affect bargaining unit employees. At sites operated by the University~~ Transportation Services Department, the Union will have the option to bargain the impacts of any changes to parking access policy that will affect bargaining unit employees. This does not include parking rate increases, parking payment automation, or increases/decreases to the number of parking spaces.

Section 4.

All bargaining unit employees shall have access to the same parking related services and programs that are available to, and on the same basis as, full-time staff of the University. ~~The Union may raise issues and concerns about the University's parking program at Joint Union Management Committee meetings.~~

Section 5.

Employees working on the Seattle Campus will have access to Husky Night Walk and UW Night Ride services in accordance with University policy.

~~Section 6.~~

~~Employees are encouraged to participate in alternative transportation programs including public transportation, bicycle programs, carpool programs, and other alternative transportation programs. The University shall move toward enhanced transit programs.~~

Section 6.

~~To increase the accessibility of bike commuting, e~~Employees shall have access to shower facilities in their designated work location. If an employee's designated work location does not have shower facilities, upon request of the employee, access to shower facilities may be granted at a nearby UW-controlled building that has shower facilities. Employees may only

request access for themselves and not multiple people. Employee's request to use a shower facility in an area the employee would not otherwise be granted access will not be considered.

~~the employee shall be granted access to a nearby UW-controlled building that has shower facilities at no cost. The University shall maintain a webpage listing buildings with established shower facilities. Gaining access to shower facilities for employees working in non-UW controlled spaces is an appropriate subject for the Joint Union Management Committee.~~

Section 7.

~~UW will reimburse employees for the purchase, repair, improvement, and storage of bicycles and bicycle-related equipment up to a maximum reimbursement of \$360250 each calendar year.~~