

Local COVID-19 Fights and Wins

1199NW

1199NW members get Target to apologize for selling masks and commit to donating them instead.

<https://www.nytimes.com/2020/03/22/business/coronavirus-n95-masks-target.html>

"In Seattle, a union for health care workers, [SEIU Healthcare 1199NW](#), on Saturday called the mask sales "unacceptable" and demanded that Target divert them to the medical system. After working with government leaders, the union said Target planned to get the supplies to medical workers."

AND

1199NW and other unions negotiated an agreement with a hospital system in Washington to boost pay for workers who are floated into new units (presumably to care for the influx of infected patients), secures full benefits for worker who has to quarantine, adds protections for workers age 60+:

<https://www.seiu1199nw.org/unions-enter-in-to-a-memorandum-of-agreement-with-multicare-health-system/>

AND

1199NW won a new organizational equity and inclusion provision in their contract with Swedish Healthcare Systems.

https://drive.google.com/file/d/1UYmy_NC4AmiEChofOx5JkziiRONCiZwS/view?usp=sharing

1989

Local 1989 won [cross-training/reassignment](#) in lieu of layoffs for some state employees.

221

SEIU Local 221 negotiated an MOU with the Fallbrook Union High School District that ensures:

- Employees will continue to receive their regular pay during school closure.
- FUHSD will work to ensure safe working conditions that follow guidelines of California Department of Public Health.
- FUHSD will pay absence pay for family care
- FUHSD guidelines on verification of illness will take into account the impact on healthcare providers.

[See MOU here.](#)

Local 221 also won 10%-20% hazard pay differentials for San Diego Housing Commission employees who work in person during the "Stay at Home" order. It also provides \$80-\$100 per month to each employee working from home to help cover their remote work costs.

https://drive.google.com/file/d/1sRFQTYGSQ4B_gdNIWJnAJfPdPRW2_6_/view?usp=sharing

32BJ

BJ agreement with Real Estate Industry in NY

<https://www.cpexecutive.com/post/nyc-owners-service-union-agree-on-coronavirus-relief/>

500

Local 500 won major protections for workers in impact bargaining with Montgomery County Public Schools. Members staying home are receiving full pay and essential workers who have to go in are being

paid double, regardless of whether they are overtime eligible.

<https://mailchi.mp/919eb828ccbf/must-read-share-impact-bargaining-update-637810?e=49f0b1998e>

The local has signed up 171 new members by communicating to non-members about their impact bargaining wins.

668

Local 668 won emergency paid sick leave, hazard pay, and bonuses for people caring for people with disabilities throughout the crisis:

<https://drive.google.com/drive/folders/10nwBywjN191eoT713Wd96rQLhdML1xGj>

and reached an agreement with the Commonwealth of Pennsylvania that adds safety protections, cleaning expectations and broad telework for all of our County Assistance Offices in PA.

https://drive.google.com/file/d/16tLQYjXGTO4nHR_9lgEpcGaya9B53FO4/view?usp=sharing

721

In response to the COVID-19 outbreak, the City of Los Angeles has opened 42 Recreation Centers to become shelters for those experiencing homeless. SEIU Local 721 members who work for the Los Angeles Homeless Services Authority (LAHSA) go into the community and visit homeless encampments to identify people in this population to offer them this much needed housing.

<https://twitter.com/LAHomeless/status/1242117430207344642>

AND

Local 721 members working LA County Health Services won more PPE.

https://drive.google.com/file/d/1_p3ayuteReSiC_1f5-mHVKFfoxKd_jn1/view?usp=sharing

MCO

MCO won hazard pay and used the victory to re-sign 17 members who had previously dropped their membership.

https://drive.google.com/file/d/13J7jTzoG13DO_KWrPuWhshE-eopCq2IW/view?usp=sharing

<https://drive.google.com/file/d/1mctsYmxRku6Aan4CZeDZBew9t0QJ2I7G/view?usp=sharing>

****More wins and best practices on bargaining COVID terms available here****

<https://docs.google.com/spreadsheets/d/1VYXWu0dy8aYEUI0MXKFshUOQSmIp8sWeiUXqQ6VqAoI/edit?ts=5e9e64cd#gid=99714613>