ERA Town Hall meetings have been part of EcoRestoration Alliance culture from the start. They occur every 2 weeks on a rotating schedule (9am ET, 3pm, 9pm, 9am...) in order to accommodate visitors around the globe.

The Town Hall serves numerous functions.

- Prospective members introduce themselves and meet other ERA Members. (One
 week later, assuming there are no objections from incumbents) the prospective
 member becomes an ERA Member with all the <u>rights and responsibilities</u>
 thereto.)
- Members and Guests give Presentations on topics of relevance.
- Incumbent ERA Members provide updates on projects and ideas.
- Connections are made and potential (offline) collaborations are sparked.
- We discuss and debate governance and policy issues.

Recordings, notes, transcriptions, etc. are added to the Agenda document during the meeting and after the meeting concludes. Past agenda documents can be found <u>in this</u> folder.

FYI, the ERA has a code of conduct:

Our community is fueled by mutual respect, support, and goodwill. For that reason, community culture is critical. So please keep the following guidelines in mind.

- Demonstrate respect for others at all times
- Embrace a spirit of sharing
- Question arguments, not motives
- Offer solutions as well as diagnoses

All communication should be appropriate for a professional audience including people of many different backgrounds.

If a volunteer engages in behavior that violates this code of conduct, the leadership team may take any action they deem appropriate, including warning the offender or expulsion from the community.