

Safeguarding Training at Chiltern - Commitment and Considerations 2023-2024

This document confirms our policy on Safeguarding training and some of the recent considerations.

DSL/DDSL	Level 3 training every 2 - 3 years - This can include refresher training for those who already have a knowledge base of the DSL role - plus regular updates from local county council and educational networks.
All staff (clinical) Operational staff who have regular telephone or in-person contact with clients and their carers / families and other professionals Board members	Level 2 every 3 years - plus annual refresher training, created through a combination of online learning, - 3 staff safeguarding workshops in the staff CPD hour - interim updates and information via Slack
All other operational staff	Level 1 training

We adhere to the [Keeping Children Safe in Education 2022](#) guidelines on training requirements and the [National Intercollegiate Document Safeguarding for Adults: Roles and Competencies](#)

For Safeguarding children and young people, we follow the above guidance as well as safeguarding requirements for teaching staff - who require a level 2 training.

For safeguarding adults, the Royal College of nursing requires a level 3 training for anyone “*who engaging in assessing, planning, intervening and evaluating the needs of adults where there are safeguarding concerns (as appropriate to role).*”

For Chiltern staff, at the point there are safeguarding concerns with a child or an adult, there will always be a DSL/DDSL on site, as well as the Chiltern DSL/DDSL who are trained to Level 3 - which means all Chiltern staff can immediately refer on any safeguarding concerns to at least one and usually two DSL/DDSLs, who will then guide further actions as needed and liaise with other agencies as needed.

For staff lone-working or in community settings where there is no on-site DSL/DDSL, we will consider Level 3 training on a case by case basis.

We will continue to monitor and evaluate the need for all staff to be Level 3 trained annually and make adjustments where necessary.

We encourage all staff to find out about and attend safeguarding training within one of the settings they attend, in addition to Chiltern's safeguarding training.