



# GUSD Board of Education

## Board Meeting Agenda

[GUSD Board Meeting Zoom Link](#)

DATE: Tuesday, October 14, 2025  
TIME: 5:00 PM  
LOCATION: Hillcrest Middle School, Room 18

**Laura de la Roz, President**  
**Gregory Appling, Clerk**  
**Paula Braunschweig, Trustee**  
**Jeri McNeill, Trustee**  
**Zachary Saltzberg, Trustee**

**AB2449 Virtual Meeting Requirements:** Board Members requesting to attend virtually based on emergency needs or identified just cause must disclose whether any individuals 18 years or older are present in the same room and the general nature of the member's relationship to the individual. All open session documents distributed to the Board of Trustees are available for public review in the Gravenstein Union School District Office. The agenda is available at [www.gusdschools.org](http://www.gusdschools.org).

### **I. CALL TO ORDER**

### **II. ADOPTION AND APPROVAL OF THE AGENDA**



**Approval of the agenda for October 14, 2025**

Action taken/comments:

Motion \_\_\_\_\_ Second \_\_\_\_\_

Vote: GA: \_\_\_\_\_ PB: \_\_\_\_\_ Ld: \_\_\_\_\_ JM: \_\_\_\_\_ ZS: \_\_\_\_\_

### **III. REPORTS, AND ORAL COMMUNICATIONS**

- A. (p. 1) Gravenstein Principal**
- B. (p. 2) Hillcrest Principal**
- C. (p. ) Gravenstein Union Teachers' Association (GUTA)**
- D. Gravenstein Union Classified Employees (GUCE)**
- E. Hillcrest Middle School Athletics**
- F. Beyond-the-Bell**
- G. District Site Council**
  - (p. 3)  Minutes GUSD School Site Council 8/27/25**
  - (p. 5)  Agenda GUSD School Site Council 9/24/25**

- H. **Gravenstein Parent Association, GPA**
  - I. **Trustee Reports**
  - J. **Diversity, Equity, Inclusion, and Belonging Committee Update**
  - K. **(p. 6) Facilities Report**
  - L. **(p. 7) CBO Report**
  - M. **Superintendent Report**
    - (p. 9) **SCOE Letter of 2025-2026 LCAP Approval**
    - (p. 10) **SCOE Letter of Williams Monitoring Findings for 2025-2026**
    - (p. 12) **SCOE Letter of Approval for 2025-2026 Adopted Budget**
    - (p. 15) **Draft ELOP content for GUSD Website**
- Presentation to include:**
- Expanded Learning Opportunity Program (ELOP)
  - Professional Development
  - (presentation to be available after the board meeting)

#### **IV. PUBLIC COMMENT**

At this time the public may address the Board on any item not listed on the agenda. Presentations are limited to three minutes per person per topic. The Board may not respond to presentations. The public may address the Board on any item listed on the agenda at the time the matter is taken up by the Board.

#### **V. CONSENT AGENDA**

#### **ACTION ITEM**

- A. **(p. 16) Payroll**
- B. **(p. 17) Warrants**
- C. **(p. 25) Minutes from the Regular Board Meeting of 9/25/25**
  - ≡ **9-9-2025 GUSD Board Meeting MINUTES**
- D. **(p. 36) Williams Quarterly Report- 1st Quarter**
- E. **Updated Board Policies**
  - (BP= Board Policy; AR= Administrative Regulation; BB= Board Bylaw)
  - (p. 37) ≡ **BP 5141 Health Care And Emergencies**
  - (p. 39) ≡ **AR 5141 Health Care And Emergencies**
  - (p. 42) ≡ **BP 5141.4 Child Abuse Prevention And Reporting**
  - (p. 44) ≡ **AR 5141.4 Child Abuse Prevention And Reporting**
  - (p. 50) ≡ **BB 9005 Governance Standards**

Action taken/comments:

Motion \_\_\_\_\_ Second \_\_\_\_\_

Vote: GA: \_\_\_\_\_ PB: \_\_\_\_\_ Ld: \_\_\_\_\_ JM: \_\_\_\_\_ ZS: \_\_\_\_\_

#### **VI. GENERAL ACTION ITEMS**

- A. **(p. 52) Hillcrest Middle School Garden Project Bid by Nature's Intentions**

**Situation:** After reviewing the submitted bids, Nature's Intentions was selected for the HMS Garden project. Included in the board packet are the garden drawing and Scope of Work

(both generated by GUSD Staff) and the proposal from Nature's Intentions, Inc. The proposal totals \$42,630.

(p. 52) GUSD HMS Garden drawing

(p. 53) GUSD Scope of Work for HMS Garden Project

(p. 58) Nature's Intentions bid

**Recommended Motion:** For the Board to approve the project bid submitted by Nature's Intentions, Inc. for an amount not to exceed \$42,630.

Action taken/comments:

Motion \_\_\_\_\_ Second \_\_\_\_\_

Vote: GA: \_\_\_\_\_ PB: \_\_\_\_\_ Ld: \_\_\_\_\_ JM: \_\_\_\_\_ ZS: \_\_\_\_\_

## **B. (p. 60) Expanded Learning Opportunities Program (ELOP) Plan**

**Situation:** Expanded Learning is a state-funded program that refers to additional learning opportunities that focus on developing the academic, social, emotional, and physical needs and interests of specific subgroups of students through hands-on, engaging learning experiences. It is the intent of the Legislature that expanded learning programs complement learning activities in the regular school day and school year. The GUSD ELOP plan was originally adopted in March 2022. As the requirements and uses of funds have changed, the plan needs to be updated. The included draft plan reflects the current restrictions and requirements provided by the California Department of Education.

 2025\_Expanded\_Learning\_Opportunities\_Program\_Plan\_Gravenstein\_Union\_Elemen...

**Recommended Motion:** For the Board to approve the updated 2025-2026 Expanded Learning Opportunities Program plan.

Action taken/comments:

Motion \_\_\_\_\_ Second \_\_\_\_\_

Vote: GA: \_\_\_\_\_ PB: \_\_\_\_\_ Ld: \_\_\_\_\_ JM: \_\_\_\_\_ ZS: \_\_\_\_\_

## **C. (p. 75) Board Policy and Administrative Regulation 6141.2 - Recognition of Religious Beliefs**

**Situation:** Board Policy and Administrative Regulation 6141.2 address the importance of teaching about religion in a way that supports academic understanding without promoting religious beliefs. Teaching must be objective, inclusive, and aligned with state standards, avoiding religious indoctrination or favoritism toward any belief system, including nonbelief. The process for parents to opt their children out of religion-related instruction for religious reasons is included.

 BP 6141.2 Recognition Of Religious Beliefs And Customs.docx

 AR 6141.2 Recognition Of Religious Beliefs And Customs.docx

**Recommended Motion:** For the Board to approve Board Policy and Administrative Regulation 6141.2 - Recognition of Religious Beliefs

Action taken/comments:

Motion \_\_\_\_\_ Second \_\_\_\_\_

Vote: GA: \_\_\_\_\_ PB: \_\_\_\_\_ Ld: \_\_\_\_\_ JM: \_\_\_\_\_ ZS: \_\_\_\_\_

**D. (p. ) Board Policy and Administrative Regulation 6142.1 – Sexual Health and HIV/AIDS Prevention Instruction**

**Situation:** BP and AR 6142.1 document the district’s commitment to provide medically accurate, inclusive, and age-appropriate comprehensive sexual health and HIV prevention education that equips students with knowledge and skills for healthy, safe relationships and sexual health. Content, accessibility of instruction, frequency of instruction, and parent notification are addressed.

**W AR 6142.1 Sexual Health And HIVAIDS Prevention Instruction.docx**

**W BP 6142.1 Sexual Health And HIVAIDS Prevention Instruction.docx**

**Recommended Motion:** For the Board to approve Board Policy and Administrative Regulation 6142.1 – Sexual Health and HIV/AIDS Prevention Instruction

Action taken/comments:

Motion \_\_\_\_\_ Second \_\_\_\_\_

Vote: GA: \_\_\_\_\_ PB: \_\_\_\_\_ Ld: \_\_\_\_\_ JM: \_\_\_\_\_ ZS: \_\_\_\_\_

**E. (p. 86) Board Policy and Administrative Regulation 6142.8 – Comprehensive Health Education**

**Situation:** BP and AR 6142.8 address the district’s health education program and the district’s aim to promote student wellness by supporting physical, mental, and social well-being in a safe, inclusive environment.

**W BP 6142.8 Comprehensive Health Education.docx**

**W AR 6142.8 Comprehensive Health Education.docx**

**Recommended Motion:** For the Board to approve Board Policy and Administrative Regulation 6142.8 – Comprehensive Health Education

Action taken/comments:

Motion \_\_\_\_\_ Second \_\_\_\_\_

Vote: GA: \_\_\_\_\_ PB: \_\_\_\_\_ Ld: \_\_\_\_\_ JM: \_\_\_\_\_ ZS: \_\_\_\_\_

**VIII. PUBLIC COMMENT ON ITEMS IN CLOSED SESSION**

**IX. ADJOURNMENT TO CLOSED SESSION**

**A. With respect to every item of business to be discussed in closed session:**

**1.0 Student Discipline**

**2.0 Administrator Performance Updates**

**3.0 Public Employment (Gov. Code section 54957)**

**X. RECONVENE TO OPEN SESSION**

**XI. PUBLIC REPORT OF ACTION ON ITEMS HEARD IN CLOSED SESSION**

Action taken/comments:

Motion \_\_\_\_\_ Second \_\_\_\_\_

Vote: GA: \_\_\_\_\_ PB: \_\_\_\_\_ Ld: \_\_\_\_\_ JM: \_\_\_\_\_ ZS: \_\_\_\_\_

## **XII. FUTURE BOARD MEETINGS**

**October 14, 2025**

**November 18, 2025 (still to confirm date)**

**December 9, 2025**

## **XIII. ADJOURNMENT**

ADA Compliance: In compliance with Government Code 54954.2(a), the Gravenstein Union School District, will, on request, make this agenda available in appropriate alternative formats to persons with a disability, as required by Section 202 of the American with Disabilities Act of 1990 (42 U.S.C. 12132) and the federal rules and regulations adopted in implementation thereof. Individuals who need this agenda in an alternative format or who need a disability-related modification or accommodation in order to participate in the meeting should contact Keri Pugno, District Superintendent, Gravenstein Union School District, 3840 Twig Ave., Sebastopol, CA 95472. Telephone (707) 823-7008.