



2025 - 2026 Host Sites

Thank you for your interest in GrizzlyCorps! Below is a preview of host sites for the upcoming 2025-2026 service year. Host site interviews and offers are currently rolling.

Positions Filled:

Mendocino Fire Safe Council

Location: Mendocino County, California

Remote/In-person: On-site

Focus Area: Fire Resilience & Forestry

Website: <https://www.firesafemendocino.org/>

Project: Wildfire Resilience and Impact Assessment

The Mendocino County Fire Safe Council (MCFSC) is seeking a fellow to spearhead new initiatives in wildfire resilience and environmental impact assessment. This on-site role will primarily focus on developing tailored wildfire resilience resources for residents in denser rural housing types (e.g., mobile home parks, tribal housing), a completely new area of work for the organization, for which some GIS capability would be a plus. The fellow will also initiate a novel project to assess the environmental impact and effectiveness of past roadside fuel reduction projects, collecting data to understand landscape changes and determine retreatment intervals. Additionally, the fellow will support the existing wildfire education program for middle school students, assisting with scheduling, maintenance, and delivery. The ideal candidate will have a strong passion for community service, conservation, and environmental science, the ability to work independently and collaboratively, and a curiosity and willingness to learn new skills. This position offers a unique opportunity to shape significant new programs and contribute to wildfire adaptation in a large, diverse, and resource-poor rural county.

Housing offered- speak with staff to coordinate.

University California Cooperative Extension – Small Farms & Specialty Crops

Location: Santa Clara County, California (with offices in San Jose and San Martin)

Remote/In-person: On-site

Focus Area: Regenerative Agriculture

Website: <https://ucanr.edu/county/santa-clara-county-cooperative-extension/small-farms>

Project: On-farm food safety practices by small-scale diversified farmers in California through needs assessment, outreach and technical assistance.

Bilingual: Either Spanish or Mandarin proficiency (fluency preferred)

The UC Small Farms Food Safety Program within ANR serves a diverse farmer clientele including small-scale and diversified family farms, beginning, immigrant, and refugee farmers, and growers of specialty crops not covered by traditional commodity-based extension programs and from a diversity of cultures who operate a wide variety of farming operations, often with limited resources. The Small Farms Advisor and Academic Coordinator II serve as an information hub connecting small-scale farms to research and education resources of the University of California. California is the leading food producing state in the country and it is vital for growers in California to have food safety outreach and training, especially for growers that need to be in compliance with the Food Safety Modernization Act's (FSMA) Produce Safety Rule (PSR). The main goal of our program is increasing small farmers' food safety knowledge and implementation of on-farm food safety best practices, which will help reduce food safety risks. In addition, our UCCE team provides statewide efforts related to produce safety and food safety regulatory compliance within CA.

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Remote/In-person: On-site

Focus Area: Regenerative Agriculture

Website: <https://ucanr.edu/county/santa-clara-county-cooperative-extension/small-farms>

Project: Climate smart agriculture practices through outreach, education, and technical assistance on the Central Coast.

Bilingual: Either Spanish or Mandarin proficiency (fluency preferred)

UC Cooperative Extension Santa Clara County is seeking a fellow passionate about sustainable agriculture and supporting underserved farming communities. This role is ideal for a candidate eager to provide direct technical assistance and outreach to Spanish-speaking small- and medium-scale farmers. The fellow will be instrumental in conducting an agricultural tools needs assessment survey, including translation, administration, and data analysis. The fellow will develop and deliver Spanish-language outreach and educational materials on crop production and integrated pest management (IPM). Lastly, the fellow will assist farmers with preparing and submitting applications for crucial disaster assistance programs. This position requires strong communication skills (both written and verbal), comfort with public speaking and outreach, and knowledge or experience in sustainable agriculture and soil science. The ideal candidate will also demonstrate bilingual proficiency in Spanish, strong data analysis abilities, and the capacity to work both independently and collaboratively. It's a unique opportunity to build trusted relationships and directly impact the resilience and economic viability of diverse farming operations in the Central Coast region.

Shasta Valley Resource Conservation District

Location: Siskiyou County

Remote/In-person: On-site

Focus Area: Fire Resilience & Forestry

Website: <https://www.svrcd.org/>

Project: Forestry and Fuels

The Shasta Valley Resource Conservation District (SVRCD) is seeking a fellow to build capacity for fire resilience and forest health in Southern Siskiyou County. This on-site role involves taking on project management responsibilities, including GIS work, contract administration, and engaging with partners on project development. The fellow will assist with outreach, home assessments, and writing scopes-of-work for defensible space projects in critical wildland-urban interface areas. A significant part of the role will be engaging with the Siskiyou Prescribed Burn Association, meeting with landowners, and participating in prescribed fire activities. SVRCD will help the fellow obtain necessary training to meet NWCG FFT2 equivalencies. The ideal candidate will have strong written and verbal communication skills, the ability to work independently and collaboratively, and a curiosity and willingness to learn new skills and knowledge areas, particularly in forestry and fire ecology.

Hopland Research and Extension Center

Location: Hopland, Mendocino County, California

Remote/In-person: On-site, early start (7:30 am - 4:00 pm)

Focus Area: Environmental Education

Website: <https://ucanr.edu/rec/hopland-research-and-extension-center>

Project: Oak Woodland Education and Community Engagement

The UC Hopland Research and Extension Center (HREC) is seeking a fellow to play a crucial role in advancing oak woodland regeneration and protection through community engagement and education. This on-site position will provide essential direction and structure to the Quercus Collaborative, a dedicated volunteer group, helping to formalize and expand its efforts. The fellow's responsibilities will include developing a multi-year oak regeneration plan for the HREC site, creating and delivering comprehensive educational programs and materials for diverse audiences, and actively participating in events like "Oak Day." The ideal candidate will demonstrate strong skills in community organizing, volunteer recruitment, event planning and facilitation, and digital storytelling, combined with a genuine passion for conservation and environmental science. This opportunity allows the fellow to make a tangible impact on oak conservation across Mendocino County by leveraging research, community partnerships, and volunteer action.

Housing offered- speak with staff to coordinate.

White Buffalo Land Trust

Location: Jalama Canyon Ranch, Santa Barbara County, CA

Remote/In-person: Hybrid

Focus Area: Land Stewardship and Regenerative Agriculture

Website: <https://www.whitebuffalolandtrust.org/>

Project: Watershed Restoration & Biodiversity

White Buffalo Land Trust (WBLT) is looking for a fellow to work at their 1,000-acre Center for Regenerative Agriculture at Jalama Canyon Ranch in Santa Barbara County. This role is perfect for a candidate passionate about regenerative agriculture and dedicated to watershed restoration for enhanced biodiversity. The fellow will be instrumental in multiple restoration projects, undertaking literature reviews, collaborating with land stewardship and research teams on design and implementation, and actively monitoring their impacts on local hydrology and biodiversity. Key responsibilities include expanding the on-site native plant nursery through seed collection and propagation, and leading community outreach and communication initiatives, particularly engaging underserved communities in Lompoc, to highlight restoration benefits. This unique opportunity offers hands-on experience in cutting-edge ecological practices within a supportive, interdisciplinary team, contributing directly to climate resilience and community well-being.

Marin Fire Foundry

Location: West Marin, near Woodacre and Fairfax (Marin County, California)

Remote/In-person: On-site

Focus Area: Fire Resilience & Forestry

Website: <https://www.firefoundry.org/>

Project: Fire Resilience Program Coordination

FIRE Foundry, a program of the Marin County Fire Department, is seeking a fellow to enhance its capacity for fire preparedness and community engagement. This on-site role will primarily involve coordinating volunteer broom removal events across Marin County, acting as a crucial liaison with the MCFD Vegetation team and local residents. The fellow will also coordinate projects for Advanced Foundry recruits, paid interns in a bridge-the-season program, ensuring their schedules and tasks are aligned with partner agencies like Fire Safe Marin and UC Berkeley Disaster Lab. Furthermore, the fellow will assist with the coordination of the "Frontiers of Fire" coursework, an exploratory program for Entry Foundry recruits, and compile a database of fire and paramedic academies to support career advancement for underserved individuals. The ideal candidate will have strong written and verbal communication skills, experience in event planning and coordination, and a deep passion for community service, conservation, and environmental science. This position offers hands-on experience in fire mitigation and community building within a dynamic fire and emergency services environment.

Center for Ecodynamic Restoration

Location: Yreka, Siskiyou County, California

Remote/In-person: On-site

Focus Area: Fire Resilience & Forestry

Website: www.cedrestoration.org

Project: Fire Ecology, Forest Integrity and Wildlife Enhancement

The Center for Ecodynamic Restoration (CEDR) is seeking a fellow to significantly boost its capacity for ecological restoration and resilience at the Guys Gulch Ecological Reserve, a critical wildland-urban interface. This hands-on role will involve developing and implementing a forest thinning plan to enhance fire resilience and wildlife habitat, including physical tasks like cutting and piling fuels, and participating in a prescribed burn. The fellow will also lead an inventory and prioritization of wildlife barriers for removal and conduct a trial using Groasis Waterboxx systems for native forb establishment. The ideal candidate will have a background in plant identification, ecological monitoring, or habitat restoration, with an interest or experience in forestry and fire ecology, including prescribed fire. CEDR is looking for

someone who can work independently and collaboratively, possesses a passion for conservation, and is eager to engage the community through volunteer events to foster long-term ecosystem health in this rural, high-risk area.

East Bay Regional Parks District

Location: East Bay (Contra Costa and Alameda Counties), California

Remote/In-person: Mix of on-site and in office

Focus Area: Land Stewardship & Restoration

Website: <https://www.ebparks.org/>

Project: Habitat Restoration and Community Engagement

The East Bay Regional Park District (EBRPD) is seeking a fellow to significantly contribute to its mission of conserving natural and cultural resources across its vast park system. This on-site role focuses on increasing the pace and scale of habitat restoration, supporting existing projects, implementing and monitoring high-priority restoration for listed species and valuable habitats, and advocating for conservation through educational materials. The fellow will be instrumental in guiding equitable work that benefits underserved communities, supporting the Park District's conservation grazing program, fostering nascent partnerships with tribes for culturally significant plants, and assisting with fire-safe vegetation planting in fuels treatment areas. The ideal candidate will possess skills in plant identification, ecological monitoring, habitat restoration, and mapping proficiency (e.g., ArcGIS, Survey 123), with an interest in forestry and fire ecology. This position offers a unique opportunity to directly impact biodiversity protection and community well-being in the diverse landscapes of the Bay Area.

Hopland Research and Extension Center

Location: Hopland, Mendocino County, California

Remote/In-person: On-site, early start (7:30 am - 4:00 pm)

Focus Area: Environmental Education

Website: <https://ucanr.edu/rec/hopland-research-and-extension-center>

Project: Oak Woodland Education and Community Engagement

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Humboldt County Resource Conservation District

Location: Humboldt County

Remote/In-person: On-site and in office

Focus Area: Fire Resilience & Forestry

Website: <https://humboldtrcd.org/>

Project: North Coast Fire & Forestry Capacity Building

The North Coast Durable Collaborative is an innovative partnership between 11 Resource Conservation Districts (RCDs) that serve Del Norte, Siskiyou, Humboldt, Trinity, Lake, Mendocino, Sonoma, Marin and Napa counties. Our 11 RCDs came together in 2019 to respond to the growing wildfire crisis and formed a Collaborative to increase coordination, streamline program delivery, and amplify program outcomes for forest resilience in the North Coast Region. Humboldt County Resource Conservation District (HCRCD) is administering a 5-year block grant across the 11 RCDs in the Collaborative to plan and implement projects that build wildfire resilience for communities across the North Coast's diverse social and ecological landscapes. HCRCD is a special district public agency with the mission to assist private and public landowners in the planning, design, and implementation of soil, water, and forest resource conservation practices to improve and enhance natural and working lands in Humboldt County.

The service the GrizzlyCorps fellow would provide will help under-resourced RCDs on the North Coast respond to the wildfire and forest health crisis by focusing support on RCDs and community partners who may have a vision for what wildfire resilience looks like in their rural areas but lack the staffing or planning capacity to organize a coordinated response. A GrizzlyCorps fellow will help bring valuable and much-needed capacity to provide assistance to these communities through outreach, mapping, and project development support.

Resource Conservation District of Monterey County

Location: Monterey County, California. Work will support projects in urban areas including (but not limited to) Gonzales, Salinas, Seaside, and Marina. Minimum one day in the Salinas office per week; remaining work may be remote.

Remote/In-person: Hybrid

Focus Area: Community Outreach & Environmental Education

Website: <https://www.rcdmonterey.org/>

Project: Urban Agriculture Community Liaison

The Resource Conservation District of Monterey County (RCDMC) is seeking a fellow to bolster the resilience of its local community gardens in underserved areas. This hybrid role will primarily involve acting as a crucial link between RCDMC and urban agricultural sites, maintaining active communication with garden stewards and supporting them in achieving their development goals. The fellow will learn and apply natural resource conservation and regenerative agricultural principles, while connecting garden communities with resources from various organizations and funding sources. Responsibilities include conducting site assessments, facilitating workshops and educational activities, and assisting with grant applications. The ideal candidate will possess an interest or experience in uplifting Traditional Ecological Knowledge, the ability to work independently and collaboratively, and a strong passion for community service, conservation, and environmental science. This position offers a unique opportunity

to enhance food system resilience and promote sustainable practices within diverse urban communities across Monterey County.

Shasta Valley Resource Conservation District

Location: Siskiyou County

Remote/In-person: On-site

Focus Area: Watershed Health & Sustainable Agriculture

Website: <https://www.svrcd.org/>

Project: Water, Soils, and Rangeland Fellow

The Shasta Valley Resource Conservation District (SVRCD) is seeking a fellow to support a range of projects focused on watershed health, sustainable agriculture, and water management. This on-site position offers high engagement with local ranchers, water agencies, and non-profits. The fellow will independently collect in-stream data for the Shasta River and its tributaries, and assist with watershed assessments. A significant portion of the role involves groundwater management and the implementation of the Sustainable Groundwater Management Act (SGMA). The fellow will also contribute to water efficiency projects on various ranches and serve as a Technical Assistance Provider for the Siskiyou County Healthy Soils Program (HSP). The ideal candidate will be self-motivated, organized, and skilled in communication, with an interest in California water policy, rangeland management, and soil science.

Sonoma Ecology Center

Location: Sonoma Valley, California

Remote/In-person: On-site

Focus Area: Fire resilience & Restoration

Website: <https://sonomaecologycenter.org/>

Project: Climate Resilient Landscapes & Native Plants

The Sonoma Ecology Center (SEC) is seeking a fellow to advance climate resilience and native plant education within Sonoma Valley, with a particular focus on the underserved Springs area. This on-site role is split between two key projects. Approximately half of the fellow's time will be dedicated to supporting the Native Plant Nursery, assisting the manager with phytosanitary protocols, infrastructure upgrades, and daily operations, as well as engaging with the community through events. The other half will involve a key role in the Climate Resilient Neighborhoods program, where the fellow will conduct home site evaluations in the Springs, engage with residents, draft landscaping recommendations (with supervisor oversight), and create bilingual outreach materials. The ideal candidate will possess skills in community organizing/volunteer recruitment, plant identification/ecological monitoring/habitat restoration, and demonstrate strong written and verbal communication skills, the ability to work independently and collaboratively, and a curiosity and willingness to learn new skills. This position offers a unique opportunity to gain deep knowledge of native plants and directly contribute to climate resilience in a high-need community.

Sustainable Conservation

Location: San Joaquin/Sacramento Valleys or San Francisco Bay Area, California

Remote/In-person: Hybrid, with the flexibility to be based out of one of SusCon's 3 offices:

- San Francisco Office
- Modesto Office
- Sacramento Office

Focus Area: Regenerative Agriculture

Website: <https://suscon.org/>

Project: Water Recharge & Outreach

Sustainable Conservation is seeking a fellow to support its Water for the Future program, advancing managed aquifer recharge (MAR) as a multi-benefit solution for California's water challenges. This hybrid role offers flexibility to be based in either their San Francisco, Modesto, or Sacramento office. The fellow will act as a liaison between Sustainable Conservation and partner communities, gaining a deep understanding of Sustainable Groundwater Management Act (SGMA) implementation and integrating water quality guidance into MAR efforts. Key responsibilities include co-developing new outreach materials, translating complex scientific findings into accessible content, and supporting various initiatives such as corporate water stewardship, a partnership with the California Sustainable Winegrowing Alliance, and the redesign of GroundwaterRecharge.org. The ideal candidate will have a passion for community service, conservation, and environmental science, and knowledge of California water policy and regulations. This position offers a unique opportunity to contribute to climate-smart practices, ensuring water resilience for communities, ecosystems, and agriculture in high-need regions.

Sustainable Conservation

Location: San Francisco, California

Remote/In-person: Hybrid

Focus Area: Land Stewardship and Regenerative Agriculture

Website: <https://suscon.org/>

Project: Accelerating Restoration

Sustainable Conservation is seeking a GrizzlyCorps fellow to conduct vital research on accelerating habitat restoration by identifying solutions to remove funding and regulatory barriers. This hybrid position is based out of Sustainable Conservation's San Francisco office, offering a flexible work environment. The fellow will delve into background research on long-term incentives and funding mechanisms for restoration across various governmental levels and coastal states, potentially contributing to a policy issue paper for specific California geographic regions. Key responsibilities include reviewing Accelerating Restoration (AR) program materials, participating in team meetings, interviewing policy directors and project proponents to understand funding sources and gaps, and ultimately drafting and presenting a research paper with clear recommendations. The ideal candidate will possess strong written and verbal communication skills, data analysis and technical writing abilities, and the capacity to work independently and collaboratively. This role offers a unique opportunity to directly contribute to climate change adaptation and foster lasting change across California's landscapes by addressing critical barriers to restoration.

The Nature Conservancy - Klamath Stewardship

Location: Siskiyou County (Weed, California)

Remote/In-person: On-site

Focus Area: Land Stewardship and Sustainable Agriculture

Website: <https://www.nature.org/en-us/get-involved/how-to-help/places-we-protect/lower-klamath-basin/>

Project: Sustainable Agriculture & Watershed Health: Planning, Monitoring, and Restoration in the Klamath

The Nature Conservancy is seeking a fellow to support its Klamath Acquisition Program in Siskiyou County, focusing on watershed health and sustainable agriculture. The role involves collecting and analyzing data on groundwater, streamflow, and habitat conditions to guide restoration and water management decisions. The fellow will also assist with sustainable grazing practices, including a feasibility study for virtual fencing and mapping key ranch infrastructure. This position requires strong communication and data analysis skills to engage with local ranchers and partners and help build long-term resources for the community.

The Nature Conservancy - Klamath Stewardship

Location: Siskiyou County (Weed, California)

Remote/In-person: On-site

Focus Area: Land Stewardship and Sustainable Agriculture

Website: <https://www.nature.org/en-us/get-involved/how-to-help/places-we-protect/lower-klamath-basin/>

Project: Forest Health, Fire Resilience, and Invasive Species Management in the Klamath

The Nature Conservancy is looking for a fellow to join its Klamath Acquisition Program in Siskiyou County. The on-site position focuses on improving coho salmon habitat, watershed health, and forest resilience. The fellow will help with projects that address wildfire risk and invasive species by assisting with forest fuels reduction, developing integrated pest management plans, and supporting watershed monitoring. This role requires strong communication skills and the ability to work independently, with a focus on engaging local Tribes, agricultural producers, and rural communities to build long-term stewardship.

University California Cooperative Extension – Santa Clara County

Location: Santa Clara County, California (with offices in San Jose and San Martin)

Remote/In-person: On-site

Focus Area: Regenerative Agriculture

Website: <https://ucanr.edu/county/santa-clara-county-cooperative-extension>

Project: Compost Education and Research

The University of California Cooperative Extension (UCCE), Santa Clara County is seeking a fellow to support its Compost Education Program and agricultural research initiatives. This on-site role will significantly contribute to promoting an equitable and sustainable regional food system by turning organic waste into a valuable resource. The fellow will be responsible for a variety of tasks, including conducting community workshops, leading workdays at our compost demonstration site, and developing educational materials. A key part of the fellowship involves assisting with research trials on innovative soil amendments like dehydrated food waste and biochar. This will provide hands-on experience in experimental design, data collection, and analysis. The fellow will also work alongside our farm manager on daily farm tasks, such as bed preparation, planting, and harvesting, to support these research efforts. The ideal candidate will have a background in sustainable agriculture or soil science, strong communication skills, and a passion for community service. This position offers a unique

opportunity to gain experience in extension, outreach, and research while directly impacting local waste management and food security.

Western Shasta Resource Conservation District

Location: Western Shasta County, California (Office between Redding and Anderson)

Remote/In-person: On-site

Focus Area: Fire and Forestry

Website: <https://www.westernshastarc.org/>

Project: Forestry and Fuels

The Shasta Valley Resource Conservation District (SVRCD) is seeking a fellow to build capacity for fire resilience and forest health in Siskiyou County. This on-site position involves taking on project management responsibilities such as GIS work and contract administration, as well as conducting community outreach and home assessments for defensible space projects. A key part of the role is working with the Siskiyou Prescribed Burn Association, which includes meeting with landowners and participating in prescribed fire activities. The ideal candidate will have strong communication skills, the ability to work independently, and a passion for learning about forestry and fire ecology.

Western Shasta Resource Conservation District

Location: Western Shasta County, California (Office between Redding and Anderson)

Remote/In-person: On-site

Focus Area: Land Stewardship

Website: <https://www.westernshastarc.org/>

Project: Water, Soils, and Rangeland

The Shasta Valley Resource Conservation District (SVRCD) is seeking a fellow to support a range of projects focused on watershed health and sustainable agriculture. The fellow will be responsible for independently collecting long-term monitoring data on the Shasta River and its tributaries, and will be directly involved in groundwater monitoring related to the Sustainable Groundwater Management Act (SGMA). Additionally, the role includes assisting with water efficiency projects on ranches and providing technical assistance for the Healthy Soils Program. This position requires a self-motivated individual with strong communication skills and an interest in water policy, rangeland management, and soil science.

Wild Farm Alliance

Location: Remote (based in Watsonville, California, with regular travel throughout the Central Coast)

Remote/In-person: Remote

Focus Area: Regenerative Agriculture

Website: <https://www.wildfarmalliance.org/>

Project: Wild and Resilient Farms

Wild Farm Alliance (WFA) is seeking a remote fellow to pioneer the development of a groundbreaking web-based beneficial bird and native habitat assessment tool. This unique role offers a significant opportunity to blend tech development with regenerative agriculture and conservation outreach. The fellow's primary responsibility will be to research, design, and field-test this digital tool by working directly with farmers, helping them identify conservation opportunities to support beneficial birds and

biodiversity. Beyond tool development, you'll coordinate hands-on habitat implementation projects like hedgerows and riparian plantings and engage in traditional agricultural outreach through field days, webinars, and social media. This is a crucial capacity-building position, requiring strong independent initiative, project management skills, and comfort with a fully remote team environment. Regular travel throughout the Central Coast for farmer visits and demonstration site management is essential, and success hinges on strong relationship-building with farmers eager to test new digital solutions for conservation.

Hopland Research and Extension Center

Location: Hopland, Mendocino County, California

Remote/In-person: On-site, early start (7:30 am - 4:00 pm)

Focus Area: Land Stewardship & Education

Website: <https://ucanr.edu/rec/hopland-research-and-extension-center>

Project: Rangeland, Education, & Farm Development

Bilingual: Spanish required

The UC Hopland Research and Extension Center (HREC) is seeking a fellow to support crucial initiatives in sustainable land management, regenerative agriculture, and environmental education. This on-site role focuses on developing and iterating regenerative grazing plans for HREC's sheep flock and cattle herd across 3,000 acres, aiming to enhance rangeland health, biodiversity, and fire fuels management. The fellow will also significantly contribute to youth and vocational education programs, improving and delivering K-12 field trips and assisting with outreach for regenerative ranching vocational trainings. Additionally, the position involves assisting with the development and implementation of a small-scale regenerative row crop farm to expand land access and training for beginning farmers. Ideal candidates will possess knowledge and/or experience in sustainable agriculture and soil science, youth and volunteer education, and a strong passion for community service, conservation, and environmental science. This multifaceted role offers a unique opportunity to apply science-based solutions and engage diverse communities in creating thriving ecosystems and sustainable food systems.