DECISIONS OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF 2PERFORMANT NETWORK S.A.

6 - 8 Corneliu Coposu Blvd., Unirii View Building, 2nd floor, (office) ResCo-working09,

3rd District, Bucharest, Romania

J40/ 493/2010, Sole Registration Code 26405652

No. [●] of [30]/[31].01.2023

Shareholders of **2PERFORMANT NETWORK SA** a company registered with the Bucharest Trade Registry under number J40/493/2010, EUID ROONRC.J40/493/2010, Sole Registration Code 26405652, with its headquarters in 6 - 8 Corneliu Coposu Blvd., Unirii View Building, 2nd floor, (office) ResCo-working09, 3rd District, Bucharest, Romania, with a subscribed and paid share capital of RON 1,239,926 (hereinafter referred to as the "**Company**"), met today, [30]/[31].01.2023, at 10:00 (Romanian time) in the Ordinary General Meeting of Shareholders (the "**OGMS**") (first/second calling), in accordance with the convening notice published in the Official Gazette of Romania, Part IV, number **5288** of **20 December 2022** and Ziarul Bursa of **20 December 2022**.

Following the debates on the points included on the agenda, the shareholders present or represented at the OGMS adopted the following resolutions, which were duly recorded in the minutes of the meeting:

DECISION NO. 1

1.1. In the presence of shareholders representing [●]% ([●] shares) of the share capital and [●]% ([●] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [●]% ([●] votes) of the votes of the shareholders present, represented or who voted by mail, with the votes "against" of the shareholders representing [●]% ([●] votes) of the votes of the shareholders present, represented or who voted by mail (there are [●] abstentions and [●] votes which were not expressed):

[Approved]/ [Rejected]:

The appointment of [●], as member of the Board of Directors, for a mandate of 2 (two) years, starting with the date of this resolution, [30]/[31] January 2023, and until [30]/[31] January 2025.

1.2. In the presence of shareholders representing [●]% ([●] shares) of the share capital and [●]% ([●] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [●]% ([●] votes) of the votes of the shareholders present, represented or who voted by mail, with the votes "against" of the shareholders representing [●]% ([●] votes) of the votes of the shareholders present, represented or who voted by mail (there are [●] abstentions and [●] votes which were not expressed):

[Approved]/ [Rejected]:

The appointment of [●], as member of the Board of Directors, for a mandate of 2 (two) years, starting with the date of this resolution, [30]/[31] January 2023, and until [30]/[31] January 2025.

1.3. In the presence of shareholders representing [●]% ([●] shares) of the share capital and [●]% ([●] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [●]% ([●] votes) of the votes of the shareholders present, represented or who voted by mail, with the votes "against" of the shareholders representing [●]% ([●] votes) of the votes of the shareholders present, represented or who voted by mail (there are [●] abstentions and [●] votes which were not expressed):

[Approved]/ [Rejected]:

The appointment of [●], as member of the Board of Directors, for a mandate of 2 (two) years, starting with the date of this resolution, [30]/[31] January 2023, and until [30]/[31] January 2025.

The current mandates of the members of the Board of Directors, which were set to expire on 22 March 2023, will be terminated on the same date, namely the date of the OGMS resolution appointing the members of the Board of Directors in accordance with this item.

DECISION NO. 2

In the presence of shareholders representing [●]% ([●] shares) of the share capital and [●]% ([●] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [●]% ([●] votes) of the votes of the shareholders present, represented or who voted by mail, with the votes "against" of the shareholders representing [●]% ([●] votes) of the votes of the

shareholders present, represented or who voted by mail (there are [●] abstentions and [●] votes which were not expressed):

[Approved]/ [Rejected]:

Setting the date of:

- 17 February 2023 as registration date, identifying the shareholders who will benefit from the effects of the resolutions adopted by the OGMS, in accordance with the provisions of art. 87 para. (1) of Law no. 24/2017;
- 16 February 2023 as "ex-date", computed in accordance with the provisions of art. 2 (2) letter (l) of no. Regulation 5/2018;

As they are not applicable to this OGMS, the shareholders will not decide on the other aspects described by art. 176 para. (1) of Regulation no. 5/2018, such as the date of guaranteed participation and the date of payment.

DECISION NO. 3

In the presence of shareholders representing [●]% ([●] shares) of the share capital and [●]% ([●] voting rights) of the total voting rights, with the "for" vote of the shareholders representing [●]% ([●] votes) of the votes of the shareholders present, represented or who voted by mail, with the votes "against" of the shareholders representing [●]% ([●] votes) of the votes of the shareholders present, represented or who voted by mail (there are [●] abstentions and [●] votes which were not expressed):

[Approved]/ [Rejected]:

The authorisation of the Board of Directors and/or of any member of the Board of Directors and/or of the Company's General Manager, with the right to sub-delegate, in the name and on behalf of the Company, with full power and authority, to execute any documents, including the resolution of the OGMS, to file, to request the publication of the resolution in Part IV of the Official Gazette of Romania, to pick up any documents, as well as to fulfil any necessary formalities in front of the Trade Registry Office, as well as in front of any other authority, public institution, legal entities and individuals, as well as to carry out any acts for implementing and ensuring the opposability of the resolutions which will be adopted by the OGMS.

This decision was drafted and signed in the name and on behalf of the shareholders, today [30]/[31].01.2023, in 2 original copies, by the chairman of the meeting, [●] and the secretary of the meeting, [●].