

Vikas Kare

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EXPERIENCE:

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| July 2024 - Present | <ul style="list-style-type: none">• Senior Software Engineer - <i>Harbinger Systems Private Limited</i>
Built and maintained Workato integrations for ATS platforms like Workday, Apploi, Ashby, JazzHR, and Paylocity, with data masking for secure data handling. Integrated a Slack bot to send updates, enhancing automation efficiency and streamlining workflows. |
| March 2022 - June 2024 | <ul style="list-style-type: none">• Software Engineer - <i>Harbinger Systems Private Limited</i>
Developed initial Workato integrations for various ATS platforms. Focused on secure data processing, implementing data masking techniques |

EDUCATION:

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| 2017 - 2021 | <ul style="list-style-type: none">• Dr. Babasaheb Ambedkar Technological University, Raigad, India
<i>BTech in Computer Science and Engineering</i>
8.7 (CGPA) |
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TECHNICAL SKILLS:

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| Workato | <ul style="list-style-type: none">• Recipe creation, custom SDK connectors, API platform |
| Programming | <ul style="list-style-type: none">• Python, JavaScript, SQL, Django, ReactJS, HTML/CSS |
| Cloud | <ul style="list-style-type: none">• AWS (EC2, S3, Lambda) |
| API & Integration | <ul style="list-style-type: none">• REST, SOAP, OAuth2, Webhooks |
| Database | <ul style="list-style-type: none">• MySQL |
| Tools | <ul style="list-style-type: none">• Jira, Git, Pip, Postman |

PROJECTS:

- **ATS's to TazWorks Integrations**
Developing and maintaining Workato integrations for applicant background check order creation and status updates.
Using JavaScript and Python Scripting to handle complex requirements.
Building and maintaining **custom connectors** with Ruby.
Integrating with Applicant Tracking Systems (ATS) such as Workday, Apploi, Ashby, Gr8People, JazzHR, Paylocity, and SmartRecruiters.
- **Workato Slack Bot Integration for GoCo**
Used Workato **Slackbot** to deliver real-time updates on time off, attendance, and hiring-related notifications.
- **ADP RUN to GoCo Integrations**
Developed Workato integrations to sync employee personal information, time-off, and financial data with GoCo, implementing **data masking** techniques to ensure data privacy and protection.
Built a **custom ADP RUN connector** using Ruby for enhanced functionality.
Managed extensive field mappings to ensure accurate data synchronisation.

CERTIFICATIONS & ACHIEVEMENTS:

- Workato PRO I, II, III Certifications
- Recognised as "Superstar of the Month" twice at Harbinger Systems Private Limited