

**TITLE (CAPITALIZED, TIMES NEW ROMAN, FONT SIZE OF 12 PT, 1 SPACED, 20 WORDS AT MOST)**

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**Abstract:** The abstract is written in English and typed in Times New Roman with justified paragraph format and font size of 11 pt. The abstract is 100-200 words and covers **research problems, methods, results/findings, and conclusion.**

**Keywords:** 3-5 words, italicized, Times New Roman, font size of 11 pt, alphabetically arranged

**INTRODUCTION (BOLD, CAPITAL TIMES NEW ROMAN 12 PT)**

The introduction is written with a concise **background and research objectives.** Related previous research needs to be included and explained in this section. This section also needs to **mention the theoretical framework on which the author's research/articles are based.** Quotations are needed in this section by using the APA style. For example, According to Mikics (2007) ... or ... (Coyle et al., 2003). The author can also write Coyle et al., (2003). This introduction can **end with the state-of-the-art and research hypotheses.**

**REVIEW OF LITERATURE (BOLD, UPPERCASE, TIMES NEW ROMAN, 1,5 spaced, 12 pt)**

This section overviews major writings and other sources on a selected topic. Sources covered in the review may include scholarly journal articles, books, government reports, Web sites, etc. The literature review provides a description, summary, and evaluation of each source.

**METHOD (BOLD, CAPITAL TIMES NEW ROMAN 12 PT)**

The research method is a research procedure and technique. Between one study and another, the procedures and techniques will be different. In this section, the author must explain the research method used. The author must also explain the method of chronological research, including research design, data sources, and data collection procedures.

**FINDINGS AND DISCUSSION (BOLD, CAPITAL TIMES NEW ROMAN 12 PT)**  
**Findings (Bold, Times New Roman 12 pt. 1,5 spaced)**

This section contains data (in concise form) and data analysis. Include the examples of data analysis in this section. When viewed from the proportion of writing, this section should take the highest proportion, reaching 50% or more. This section can be divided into several sub-chapters, but including the numbering is unnecessary.

The words "Table" or "Image" and their numbers are placed independently in a row. The table's title is written in the middle (sentence case) and placed above the table, with a single spacing (single) from the table. Tables must be in MS Word table format (may not be in images such as copy-paste from SPSS or Excel). The source table is written and placed under the table with a font size of 10pt, as shown in Table 1.

Table 1. Abcd		
Sub Column Titles	Sub Column	Sub Column
content	content	content
content	content	content

Source: abcd

Images should be in JPEG format. The image's title is placed under the image (after the image) with a single spacing (single) from the image. The source image is

placed after the title of the image with a single spacing (single) and a font size of 10 pt, as shown in Figure 1.



**Figure 1. Map of Indonesia**  
Source: abcd

All symbols use standard symbols in the Word Processor (for MS Word users in the Insert ☞ Symbol section). All formulas are written using Mathematical Equations (for MS Word users in the Insert => Equation section), including division/fraction, Zigma, Root, Matrix, Integral, Limit / Log, Rank, etc., according to Equation 1.

$$(1 + x)^n = 1 + \frac{nx}{1!} + \frac{n(n-1)x^2}{2!} + \dots$$

### **Discussion (Bold, Times New Roman 12 pt. 1,5 spaced)**

**DO NOT** write your data analysis here. This part contains **the interpretation of results, NOT representing them.** Use the theory and results of previous research in this section for interpretation, not by copying and pasting but by adjusting the sentence as an interpretation. Explain any **uniqueness, new understandings, or insights** emerging in your research. Discussion can also cover **the thin line (the comparison) between the result of your research and the results of the previous research.**

### **CONCLUSION AND SUGGESTIONS (BOLD, CAPITAL TIMES NEW ROMAN 12 PT)**

#### **Conclusion (Bold, Times New Roman 12 pt. 1,5 spaced)**

This section contains **conclusions that answer the goal, NOT repeat the theory,** meaning to state the results of the study concisely (but **NOT a summary of the discussion**). The conclusion paragraph should **restate your thesis, summarize the key**

**supporting ideas you discussed throughout the work, and offer your final impression of the central idea.** Write the conclusion as a paragraph (without numbering/bullet).

### **Suggestions (Bold, Times New Roman 12 pt. 1,5 spaced)**

A suggestion is given to the readers based on the findings of a study that has been done and not in the form of an opinion or a personal idealist review of the author. Suggestions only contain **recommendations formulated by the author but do not answer problems in the main research.** Suggestions are formulated based on searches that, according to the author, can be both practical and beneficial for the development of knowledge based on object proximity. **Things that have not been covered to be analyzed in the research, or any weaknesses/delimitations of the research,** can also be written in the Discussion to be analyzed by future researchers.

### **REFERENCES (BOLD, CAPITAL TIMES NEW ROMAN 12 PT)**

References should be issued **at least ten years from the current year.** References should preferably be taken from research reports and articles in journals and scientific magazines with a minimum **of fifteen (15).** **At least 80% of the references are taken from reputable journals.**

Please note to **cite and quote relevant articles in the previous PIONEER publications** available in the 'Archive' section of the Pioneer Website (<https://unars.ac.id/ojs/index.php/pioneer/issue/archive>). Citations and references are written in the APA (American Psychological Association) **7<sup>th</sup> edition style.** The references shall be ordered alphabetically and chronologically. Authors should use reference management software, such as **Mendeley, End Note, or Zotero, to write the citations and references.**

### **Examples:**

Ashing-Giwa, K. T., Padilla, G., Tejero, J., Kraemer, J., Wright, K., Coscarelli, A., Clayton, S., Williams, I., & Hills, D. (2004). Understanding the breast cancer experience of women: A qualitative study of African American, Asian American, Latina and Caucasian cancer survivors. *Psycho-Oncology*, 13(6), 408-428. <https://doi.org/10.1002/pon.750>

American Nurses Association. (n.d.). Disaster preparedness.  
[https://www.nursingworld.org/  
practice-policy/work-environment/health-safety/disaster-preparedness/](https://www.nursingworld.org/practice-policy/work-environment/health-safety/disaster-preparedness/)

Schmidt, N. A., & Brown, J. M. (2017). *Evidence-based practice for nurses: Appraisal and application of research (4th ed.)*. Jones & Bartlett Learning, LLC.

Cresell, J., & Kaplan, S. (2019, November 24). How Juul hooked a generation on nicotine. *The New York Times*.  
<https://www.nytimes.com/2019/11/23/health/juul-vaping-crisis.html>