



Wikimedia Polska 2026 action plan (framework)

We will start 2026 with a new strategy for 2026-2028.

In the coming year, the main goals will be:

- maintaining the activity of the editing community at the current level
- strengthening cooperations in the area of open knowledge and science and
- directing activities in the area of GLAM towards systemic solutions for the museum industry
- promoting Wikidata - special focus on the project

The main intra-organizational goals are:

- further financial diversity
- improving work processes through the use of more advanced digital tools.

We also plan to develop activities in the advocacy area.



Community support area

1. Editing contests - at least 4 in 2026
2. Live events - at least 2 large events (around 100 participants)
3. Online events and workshops for community members
4. Microgrants and subscriptions programs
5. Safety and inclusion - providing the inclusion fund and system of encouragement
6. Continuing youth inclusion activities

Open Culture area

1. Active contact with GLAM institutions to familiarize them with the solutions offered by the Wikimedia and open culture movement
2. Strong focus on promoting the Wikidata project in the GLAM area
3. Partnerships with key national institutions - development
4. Continuing Wiki- residency program
5. Close cooperation with our Communication Department - continuing to build the status of Wikimedia Polska as an expert organization in the museum industry

Open Education and Science area

1. Expansion of the Wikimedia Polska network of connections with scientific institutions
2. Organising Open Knowledge Wikimedia and Research Conference (optional)
3. Strong focus on promoting the Wikidata project in the academic community
4. Wikiteka - continuing scaling the project on other groups
5. #1Lib1Ref
6. Ethno Wiki
7. Wiki Loves Monuments
8. Science Festival in Katowice
9. Close cooperation with our Communication Department - continuing to build the status of Wikimedia Polska as an expert organization in the education and science area

Communication and Fundraising area

1. 1,5% campaign
2. Sponsorship cooperation
3. Fundraising trainings (European funds)
4. Grants (outside wiki movement)
5. Developing the donation program - focus on private donors
6. Online shop - development



Administration and management area

1. Enhancing the efficiency of work processes through the use of new digital tools
2. Skill development program for employees
3. Continuing anti burnout program for employees and volunteers
4. Reducing the budget deficit
5. Income diversification

International relationships area

1. Close cooperation with CEE Hub
2. Active cooperation and support for Wikimedia Europe
3. Active participation in international events
4. Special relations with Wikimedia Ukraine (Wiki Love Monuments, open knowledge conference etc.)