

**SENATE BILL**  
[NUMBER - *SB-S21-021*]

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| <b>PRIMARY AUTHOR(S)</b>   | Yvonne Marquez, Diversity Council Co-Chair<br>Kiki Chavez, Diversity Council Co-Chair<br>Alyssa Marchan, CHASS Senator<br>Nelson Aguiar, CHASS Senator<br>Helen Chu, Senate Intern and CHASS Senator Elect |
| <b>SECONDARY AUTHOR(S)</b> | Diversity Council<br>Angelica Garcia, ASUCR Vice President of Campus Internal Affairs                                                                                                                      |
| <b>SPONSOR(S)</b>          |                                                                                                                                                                                                            |

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| <b>TITLE</b> | Amending Chapter XXXVI: Diversity Council |
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## BACKGROUND

This senate bill is to update the bylaws for the Diversity Council, which is a committee within the office of ASUCR Vice President of Campus Internal Affairs. Diversity Council currently holds additive members that are not presented within these bylaws. Furthermore, we are adding further transparency between the Vice President of Campus Internal Affairs and Diversity Council co-chairs when being made aware of legislation on the table for Senate meetings.

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## CHAPTER XXXVI Diversity Council

### Section 1:

#### Purpose

- A. This Chapter shall establish and govern the Diversity Council as a committee under the purview of the Associated Students of the University of California at Riverside as well as all participating Ethnic and Gender Programs offices and the Graduate Student Association.
- B. The Diversity Council shall bring together student representatives found in partnership with UCR's Ethnic and Gender Programs offices, **nontraditional student standing**, as well as representatives from the Associated Students of UCR and the Graduate Student Association. These student representatives shall collaborate on projects to identify, address, and educate others on issues affecting the ability of UCR to meet the needs of UCR's students, including those served by the Ethnic and Gender Programs' offices, in order to advance the UCR Principles of Community, as referenced in Section 6.

### Section 2:

## Powers and Responsibilities

- A. The Diversity Council shall have the authority to make recommendations on changes in policy at UCR, develop action campaigns and proceed with these campaigns with support from ASUCR as well as every participating Ethnic and Gender Programs office and GSA, and review all matters pertaining to the diversity of the campus to ensure that they adhere to and protect the interests of all UCR students.
- B. The Council shall be responsible for, but not limited to, the following:
  - a. Holding an on-boarding retreat for all outgoing/incoming Diversity Council members of the following academic year between the Summer and Fall, to be in collaboration with the Dean of Ethnic and Gender Programs
  - b. holding two (2) town-halls per year to gauge the interests of the communities served by the Ethnic and Gender Programs
  - c. reviewing all legislation up to vote by the ASUCR Senate pertaining to any community served by the Ethnic and Gender Programs' offices and make suggestions to the ASUCR Senate,
  - d. conducting tabling during Winter and Spring quarters on a campaign developed by the Council during Fall quarter, and
  - e. facilitating one (1) large-scale event as a cross-collaborative event between the Ethnic and Gender Programs, ASUCR, and GSA.

## Section 3:

### Council Members

- A. The Diversity Council shall consist of ~~fourteen (14) members~~ **nineteen (19) members** as follows:
  - a. One (1) student representative found in partnership with each of the following offices:
    - i. African Student Programs
    - ii. Asian Pacific Student Programs
    - iii. Chicano Student Programs
    - iv. Lesbian Gay Bisexual Transgender Resource Center
    - v. Middle Eastern Student Center
    - vi. Native American Student Programs
    - vii. Women's Resource Center
    - viii. Undocumented ~~Resource Center~~ **Student Programs**
    - ix. International Student Resource Center
    - X. Student Disability Resource Center**
    - XI. R'Kids**
    - XII. Underground Scholars Initiative**
    - XIII. Office of Foster Youth Support Services**
    - XIV. Veterans Resource Center**
  - b. Two (2) ASUCR Senators
  - c. ~~One~~ representative from the following offices:
    - i. ASUCR Office of the Vice-President of External Affairs

- ii. Graduate Student Association
- iii. ASUCR Office of the Vice President of Campus Internal Affairs
- iv. ~~Veterans Service Resource Center~~

B. The process for appointing representatives to the Council shall be as follows:

- a. The Director of each Ethnic and Gender Program office shall appoint one (1) student representative from their respective office upon being contacted by the ASUCR Personnel Director at the beginning of each Fall quarter of every academic year.
  - i. These appointments shall be made within three (3) weeks of contact by the ASUCR Personnel Director in order to assure that the Council begins to meet promptly every year.
  - ii. Any student appointed by the Director shall not be viewed as a representative speaking for the office, but rather for the student community served by that office.
- b. The ASUCR Personnel Director shall appoint two (2) ASUCR Senators to the Council.
  - iii. The VP of CIA will act as interim Chairperson and contact the Council members to coordinate the first Council meeting of the academic year in which two permanent co-Chairpersons and a Vice Chairperson shall be elected by a majority vote of the Council and ratified by a majority vote of the ASUCR Senate.
- c. The ASUCR Vice-President of External Affairs and the Vice-President of Internal Affairs shall each appoint one (1) representative from their respective office upon being contacted by the ASUCR Personnel Director at the beginning of each Fall quarter of every academic year.
  - iv. These appointments shall be made within three (3) weeks of contact by the Personnel Director.
- d. The President of the Graduate Student Association shall appoint one (1) representative from GSA upon being contacted by the ASUCR Personnel Director at the beginning of each Fall quarter of every academic year.
  - v. This appointment shall be made within three (3) weeks of contact by the Personnel Director.

C. The term of office for each member of the Council shall be three (3) consecutive quarters beginning Fall quarter every academic year.

D. Addition of Diversity Council members shall be voted in by existing Diversity Council members under the purview of appointments by the directors of the centers listed in Section 4 of this bylaw.

#### Section 4:

#### Officers

- A. The Council shall have three officers, two co-chairs and a Vice-Chairperson, whose duties will be as follows:
  - a. The co-Chairpersons shall be in charge of coordinating all meetings of the Council, creating agendas for these meetings, presiding over these meetings to ensure that the agenda is being followed and that the conversation remains orderly, and reporting all actions of the Council to the ASUCR Senate.
  - b. The co-Chairpersons and their duties shall be governed by the following provisions:
    - i. The Council shall meet weekly and/or as needed as determined by the co-Chairpersons.

- ii. ~~In order for the Council to meet, quorum must be met. Quorum is met when 5 out of 8 of the Ethnic and Gender Programs are represented (USP, APSP, ASP, CSP, WRC, LGBTRC, NASP, MESC and offices represented under the Highlander Empowerment Referendum).~~ In order for the Council to vote on matters, quorum must be met. Quorum is met when two-thirds ( $\frac{2}{3}$ ) of the elected members are represented.
- iii. The agenda for each meeting will be approved by a majority vote of all the elected members of the Council before the meeting may proceed.
- iv. Voting shall be done following *Robert's Rules of Order, Newly Revised, current edition*.
- v. The co-Chairpersons receive one collective vote, and shall vote only if there is a tie amongst the members of the council.
- c. The Vice-Chairperson shall be in charge of taking detailed minutes of each meeting of the Council, ensuring the minutes are posted on the in the shared ASUCR and Diversity Council team drive website, sending these minutes to all members prior to the beginning of the following meeting, acting as co-Chairperson in the absence of one of the co-Chairpersons, and helping the co-Chairpersons with their duties as needed.
- d. The Vice-Chairperson and his/her duties shall also be governed by the following provisions:
  - i. The Vice-Chairperson shall be a voting member except when acting as co-Chairperson in the absence of a co-Chairperson, in which case they shall only vote in the case of a tie as the co-Chairpersons normally would.
- e. New officer positions shall be created as needed by majority vote of the Diversity Council.

## Section 5:

### Special Provisions

- A. These bylaws for the Diversity Council shall take effect Fall quarter of the 2014-2015-2021-2022 academic year.
- B. Once in effect, proposed changes to these bylaws may be submitted to the Legislative Review Committee by a two-thirds vote of the members of the Diversity Council and approved by a majority vote of the Legislative Review Committee and the ASUCR Senate.[1]
  - i. All financial requests must also be approved by the members of the ASUCR Finance Committee.
- C. The Diversity Council shall be a committee under the Office of the Vice-President of Internal Affairs.

## Section 6:

### UCR Principles of Community

“The University of California Riverside is committed to equitable treatment of all students, faculty, and staff. UCR's faculty, staff, and students are committed to creating an environment in which each person has the opportunity to grow and develop, and is recognized for his or her contribution. There are three objectives that our campus must strive toward in order to achieve these goals.

- First, we must ensure that we have an environment that nurtures the intellectual and personal growth of our students, faculty and staff.

- Second, we must ensure that our campus sets an example of respect for all people.
- Third, we must ensure that our campus is a safe and welcoming environment for everyone.

We take pride in the diversity of the campus community and in ourselves by using the campus environment as a place, committed to academic integrity, where all members are encouraged to use their unique talents to enrich the daily life of the community in which they live, work, teach and learn. Respect for differences and civil discourse must become the hallmark of how we live and work together to build our community of learners at UCR.

We as members of the University of California Riverside affirm our responsibility and commitment to creating and fostering a respectful, cooperative, professional and courteous campus environment. Implicit in this mutual respect is the right of each of us to live, study, teach, and work free from harassment or denigration on the basis of race/ethnicity, age, religious or political preference, gender, transgender, sexual orientation, nation of origin, or physical abilities. Any violation of this right by verbal or written abuse, threats, harassment, intimidation, or violence against a person or property will be considered a violation of the principles of community that are an integral part of the University of California's focus, goals and mission (and subject to sanction according to University policies and procedures).

We recognize that we will all need to continually work together to make our campus community a place where reason and mutual respect among individuals and groups prevail in all forms of expression and interaction.”

*Updated Fall 2016*

## **CHAPTER XI**

### **The Office of the Vice President of Campus Internal Affairs**

#### **Section 4.**

**Duties and Description:** The Vice President of Campus Internal Affairs shall:

- (a) Coordinate all campaigns relating to issues that pertain to the internal functioning of the Riverside campus of the University of California.
- (b) Chair the CIA Committee, which meets a minimum of twice (2) a month, and oversees all duties of the VP CIA office.
- (c) Oversee the VP CIA student staff in all facets of their job
- (d) Serve as a member of the Associated Students Cabinet and Executive Cabinet.
- (e) Investigate all complaints made by students, after they are presented to the ASUCR Student Senate, and report all findings.
- (f) Appoint all CIA staff members, via an application process, and subject to a majority vote ratification of the Senate for paid staff.
- (g) Perform all reasonable duties prescribed by the Student Senate.

- (h) The Vice President of Campus Internal Affairs must have a minimum of three (3) quarters previous ASUCR experience prior to assuming office.
- (i) Ensure that diversity issues and concerns on our campus are addressed.
  - (i) Forward all legislation passed by the weekly Legislative Review Committee (LRC) to Diversity Council co-chairs prior to Senate Meetings
  - (ii) Ensure that Diversity Council members may serve as an ex-officio role according to the ASUCR Constitution, Article V Section B, where student program representatives are able to voice their concerns during the Senate Meetings
- (k) Oversee all services provided by the VP of CIA office to the undergraduates of UCR.
- (l) Serve as ex-officio for ASPB and RHA, and any other department as prescribed by the Senate, or appoint as necessary.
- (m) Meet with Student Affairs department heads regularly throughout the year including, but not limited to the Vice-Chancellor of Student Affairs, Dean of Students, Vice-Chancellor of Finance and Business Operations, and Vice-Chancellor of Housing, Dining, and Residential Life.
- (n) The VP CIA will also sit and serve in full capacity as a voting member in the following committees: Internal Affairs, Student Technology Fee Advisory Committee, Parking Committee, Highlander Union Governing Board, Student Services Fee Advisory Committee, Student Recreation Center Governing Board.
- (o) In the creation of new campus wide committees that directly impact student life, the VP CIA shall make an effort to be a representative on that committee in full voting capacity, or appoint as necessary.
- (p) The VP CIA, Chair of the Personnel Committee and subordinate committees should release an "Internal Affairs Report" at the end of spring quarter briefing the student body on scope of committees, fees, and projects
- (q) Oversee all VP CIA events throughout the year.

## Section 7.

The Commissioners of Diversity **Council** (Co-Chairs) shall herein be referred to as CDCC. The duties and responsibilities of CDCC are listed as follows:

- (a) Work with the various ethnic and gender communities, student programs, and nontraditional students to promote collaboration and unity within the UCR community;
- (b) Serve as Co-Chairs of the ASUCR Diversity Council, as outlined in Chapter XXXVI of the ASUCR bylaws;
- (c) Lead all efforts, initiatives and tasks as outlined in Chapter XXXVI of the ASUCR bylaws;
- (d) Address issues of socioeconomic, racial, cultural, and intersectionality through events held on campus;
- (e) Assist in coordinating the large cultural event between the Ethnic and Gender Programs, ASUCR, and GSA per the Diversity Council bylaw;
- (f) Work towards understanding the unique campus climate of UCR and work on improving campus climate for all students;
- (g) Remain sensitive to views of all sides;
- (h) Perform all duties as prescribed by the VP CIA and/or the Student Senate;
- (i) ~~CDCC will sit on the Elections Committee as non-voting ex-officio and assist the Elections Director through relaying elections information to the Diversity Council/all members of Costo Hall;~~
- (j) The Commissioners of Diversity **Council** will assist in organizing and mobilizing the representatives of the

Diversity Council and their respective departments.

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**Natalie Hernandez**  
*Executive Vice President*

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**Signed Legislation can be found in the ASUCR Office**

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**INTRODUCED ON** - *May 23rd, 2021*  
**COMMITTEE APPROVED ON** - *May 28th, 2021*  
**VOTE COUNT** - *5-0-0*  
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