

## The International Equity Collective (IEC) Knowledge Exchange

All IEC members are welcome to pose questions they have which will help them advance their national equity efforts.

All colleagues are welcome to respond to the questions below in order to help facilitate a meaningful exchange of ideas and experiences across our respective public sectors.

Please write and respond in the language of your choice.

You are encouraged to use translation tools to help communicate.

The IEC Question and Answer Knowledge Exchange						
Question	Name		Position		Country	
Answer	Name		Position		Country	
Question	Name		Position		Country	

	Name		Position		Country	
Answer						
Question	Name		Position		Country	
	Name		Position		Country	
Answer						

## The International Equity Collective (IEC) Community Connection Initiative

The IEC Community Connection Initiative is designed for network members to share their expertise, answer questions, or engage in mentorship with other members of IEC.

Colleagues interested in connecting for informal conversations or mentorship opportunities can use this form to reach out to other public servants advancing equity across the world.

Please remember to use translation tools as needed to communicate with other members.

Community Connections				
Name	Position	Contact Information	Country	Area of Expertise
Ranilce Iosif	Analyst	ranilcemgi@gmail.com	Canada	Policy.
Anna Candido	Analyst Filipino Public Servants Network (Canada)	anna.candido@cspc-efpc.gc.ca	Canada	Analysis  Communication
Muhammed-Ali Khan	ARAN Ambassador	muhammedali.khan@sac-isc.gc.ca	Canada	
Aalya Dhanani	Senior Advisor  Founder, Anti-Racism Ambassador	<a href="mailto:aalya.dhanani@infcc.gc.ca">aalya.dhanani@infcc.gc.ca</a>	Canada	Policy, Engagement, GBA+, Anti-Racism, Mental Health,  Facilitation

	s Network (ARAN)			
Tansy Etro-Beko	Learning Design Advisor	tansy.etro-beko@cspc-efp c.gc.ca	Canada	Philosophy: Nietzschean, political, and epistemological.
Melissa Cheechoo	Executive Assistant, ADMO, Northern Affairs Organization, CIRNAC	melissafaye.cheechoo@rc aanc-cirnac.gc.ca	Canada	Indigenous Issues.
Nicole Elmy	Executive Director	nicole.elmy@dfo-mpo.gc.c a	Canada	Indigenous partnerships, policy stewardship, intercultural competence.
Carolyn Laude	Senior Policy Analyst		Canada	Land, Indigenous rights, jurisdiction, and Indigenous laws and legal traditions. Additionally, I'm interested in Indigenous inclusion, and anti-Indigenous racism in all its manifestations, including systemic racism.

Nox Sutherland-Carruthers	Policy and Program Officer - Indigenous Services Canada - National Capital Region		Canada	I am a tri-chair of the NCR-Indigenous Employees Circle for ISC - Interests: GBA+, Business planning, 2SLGBTQQIAA+, cultural competency and anti-racism work within government.
Nadine Robitaille	Director	nadine.robitaille@hrsdc-rh dcc.gc.ca	Canada	I want to learn more about common challenges for Indigenous Peoples and how we can work together to create safe space.
Ana Collins	human rights advisor	ana.collins@rcaanc-cirnac .gc.ca	Canada	Indigenous inherent rights, recognized human rights, application and interpretation of rights in policies, programs, and legislation, Indigenous legal systems, plurilateral legal systems, the UN system, mechanisms, venues, and instruments

				including the enhanced participation of Indigenous Peoples in the UN.
Pauline Lalonde	Senior Strategic Advisor, Conservation and Protection, Fisheries and Oceans Canada	pauline.lalonde@dfo-mpo.gc.ca	Canada	Indigenous (Aboriginal) governance, policy, treaties, agreements, reconciliation, natural resource management, languages, traditional ecological knowledge, anti-racism, systemic racism
Gail Gallagher	Social Policy Researcher	gail.gallagher@sac-isc.gc.ca	Canada	MMIWG, Employment Equity, Indigenous cultural competency.
Tabetha Martin	Research and Statistics Officer	tabetha.martin@sac-isc.gc.ca	Canada	<b>Area of interest:</b> Indigenous Cultural Competency. Work: Indigenous Cultural Competency Training (Development and Efficacy Measurement).

				<b>Area of Expertise:</b> Research and Training Development.
John Kennedy	Policy Analyst	john.kennedy2@sac-isc.gc.ca	Canada	UNDA Action Plan - Canada.
Aline Soares Dantas	Engenheira área	eng.alinedantas@gmail.com	Brasil	Aumento da representação de servidores negros no governo federal (especialmente em cargos de gestão); Acesso e Permanência de estudantes negros no Ensino Superior, Comissão de heteroidentificação.
Keity Verônica Pereira da Cruz		cruz.keity@gmail.com	Brasil	Arquivos, Gestão de documentos, Gestão da Informação.
Nathalee Jacques	Administrative Program Officer	nathalee.jacques@csps-efpc.gc.ca		My interest is mainly in representation and anti-racism (in the workplace and also in school/Universities). Willing to participate and

				discuss a variety of topics.
Billie-Dhelia Laforest	Data and Program Analyst	billielaforest@gmail.com	Canada	Challenges, leadership advice, mentorships, personal experience.
Renísia Cristina Garcia Filice		renisiagarcia@gmail.com	Brasil	Educação, Relações Raciais, Interseccionalidade e Políticas Públicas.
Vishala Shembedasie	Culture Ambassador	vishala.shembedasie@cb sa-asfc.gc.ca	Canada	Women's issues, persons with disability, anti-racism, EDI.
Megan Otu	Employment Equity, Diversity and Inclusion Advisor	megan.otu@dfo-mpo.gc.ca	Canada	Employment equity, diversity and inclusion, anti-racism, reconciliation and accessibility.
Tanya King	Free Agent with the Canada's Free Agents Program	tanya.king@nrcan-rncan.gc.ca	Canada	Indigenous sovereignty and continued systemic barriers due to colonization.
Meredith Richmond	Ontario Regional Lead - National	meredith.richmond@queensu.ca	Canada	Disability accommodation (mental health, neurodivergence)





	Managers' Community - Canada School of Public Service			, intersectionality, 2SLGBTIQA+, unconscious bias, leadership competencies.
Ashlyn Quesnelle	Policy Analyst	ashlyn.quesnelle@pch.gc.ca	Canada	Indigenous Reconciliation, Indigenous Arts, Culture and Heritage, policy and program delivery, International cultural property laws.
Celia Cheng	Labour Affairs Officer	celia.cheng@labour-travail.gc.ca	Canada	Barriers and bias in job interview boards.
Junie Saint-Fleur	Analyste	junie.saint-fleur@csps-efpc.gc.ca	Canada	L'antiracisme et les biais inconscients.
Dalila Fernandes Negreiros	Advisor to the Executive Office	dalilafnegreiros@gmail.com	Brazil	Comparative race relations in Brazil and the United States, racial equality policies in Brazil, gender and racial inequality, and educational policies and antiracism
Tariq Piracha	Manager	tariq.piracha@sac-isc.gc.ca	Canada	Employment equity, diversity

				and inclusion, anti-racism, reconciliation and accessibility. Mixed race lived experiences.
Maggie Hepditch	Policy Analyst	maggie.hepditch@ised-isde.gc.ca	Canada	Employment equity, trans/non-binary gender diversity (policies + lived experience), accessibility (policies + lived experience)
Davy-Anthony Sabourin	Manager	hello@davysabourin.net	Canada	Anti-racism, employment equity, diversity, inclusion, anti-hate, extremism, radicalization, privacy, 2SLGBTQI+, investigative techniques, policy
Malika Osman	HR Advisor on Equity, Diversity, Inclusion and Mental Health Team	malika.osman@hc-sc.gc.ca	Canada	All things Anti-Racism, Equity, Diversity, Inclusion, Accessibility.

## The IEC Spotlights: Events and Resources Exchange

Please use this list to post the details and links for any events or resources that may interest your IEC colleagues.

Please remember to use translation tools as needed to communicate with other members.

-  Copy of Letter Black Women Public Servants, Brasilia, Dec. 1, 2023.pdf
-  EEA-Review-Task-Force-Report-2023.pdf
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