

# First Unitarian Church of Philadelphia

## Board of Trustees Meeting

### February 15th, 2024

**Attendees:** Chuck Black, Jacob Feige, Luana Goodwin, Wendy Jastrzab, Kate Slater, Laura Tipson, Rev. Abbey Tennis, Darryl Watson, Erin Worrell

#### **Consent Agenda:**

The Board reviewed and approved the January Minutes, and the Ministers' Reports.

Kate mentioned that if anyone would like items added to the agenda, please let her know by the first Friday of the month. The question was also raised of the expectations of how many sermons a minister gives each month. Rev. Abbey replied that she gets one Sunday off a month, and Rev. Hannah is to give one sermon a month.

#### **Finance Update:**

Erin stated that the budget is doing very well. We have a surplus with income \$41k over budget, and expenses are \$12k under for the first seven months of the fiscal year. The process to get the next budget together is currently underway. Pledge income for January was \$26,709 which is 4% over budget for the month. The Board adopted the Budget Report.

#### **Visioning Update:**

The Board should review the concept plan, and the full report will be on the website. Everyone will be provided a shorter version. The money to match the roof must be raised by September 2026. The Visioning Team will pull together opinions by the end of May of it/how it will be on the agenda in May.

#### **Drafting the Charge for ARAOM:**

Darryl volunteered to help support this, and the goal is to have 3-4 members on it.

#### **Conversational Groups:**

There will be four conversational groups including Anti-oppression work within our community, Lay ownership over spiritual life of our community, Hospitality and accessibility, and Facing out towards our neighbors. They will be in March or April, and a Google Form will also be created to collect feedback.

#### **Working Groups:**

Jacob would like us to review the current groups and their charges, especially the Property Working Group. We should make revisions before the end of this tenure.

#### **Sharps Containers:**

A further discussion will occur, but the plan is to have one outside.