



PERFORMANCE MANAGEMENT AND EVALUATION SYSTEM (PMES) FOR TEACHERS

CLASSROOM OBSERVATION TOOL (COT) – OBSERVATION NOTES FORM

OBSERVER: _____

DATE: _____

TEACHER OBSERVED: _____

TIME STARTED: _____

SUBJECT & GRADE LEVEL TAUGHT: _____

TIME ENDED: _____

OBSERVATION: 1 ☐ 2 ☐ 3 ☐ 4 ☐

DIRECTIONS FOR THE OBSERVERS:

Write your observations on the teacher's classroom performance on the space provided. Use additional sheets whenever necessary.

Signature over Printed Name of the Observer