

Participant guide

- Be courteous. Don't interrupt or engage in private conversations while others are speaking. Use attentive, courteous body language.
 - Support your statements. Use evidence and provide a rationale for your points.
 - Share responsibility for including all voices in the discussion. If you have much to say, try to hold back a bit; if you are hesitant to speak, look for opportunities to contribute to the discussion.
 - Listen carefully to what others are saying even when you disagree with what is being said. Comments that you make (asking for clarification, sharing critiques, expanding on a point, etc.) should reflect that you have paid attention to the speaker's comments.
 - Respect others' rights to hold opinions and beliefs that differ from your own. When you disagree, challenge or criticize the idea, not the person.
 - Recognize that we are all still learning. Be willing to change your perspective, and make space for others to do the same.
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