



Vision Setting - Session 3  
 March 21, 2019  
[Visioning Team](#)

*A Career Superhighway is a metaphor for creating an uninterrupted career development pathway from preschool through employment for students to discover their strengths and interests and transform these into talent capital that aligns to the demands of the global marketplace.*

Sessions 3 & 4 - Empathize		
Topic	Key Ideas	Resources
<b>Welcome Activity</b> <b>3:30-3:45</b>  <a href="#">Slide Deck Link</a>  <a href="#">Video Archive</a>	<ul style="list-style-type: none"> <li>• <a href="#">Artificial Intelligence</a> - Peter Diamandis</li> <li>• Read the article "<a href="#">Singularity is Happening Now</a>"</li> </ul>	Education Week Highlights Our Work- <a href="#">Using Design Thinking to Set the Vision for a Career Superhighway</a>  <a href="http://www.icerpglobal.com/relevant-learning-hall">www.icerpglobal.com/relevant-learning-hall</a>
<b>Design Cycle: Empathy</b> <b>3:45-4:20 p.m.</b>  <b>Reflections on Student and Business Empathy</b>	<a href="#">Empathy Interview Key Themes</a>  <b>Overall Themes from the group work: Students</b>	<a href="#">Key Highlights</a> from Vision Setting Meeting #1  <a href="#">Key Highlights</a> from Visioning Session #2

<b>Interviews</b>	<ul style="list-style-type: none"> <li>• <i>The need to focus on students’ strengths, interests, and values</i></li> <li>• <i>The importance of opportunities for exploration - at all grade levels</i></li> <li>• <i>The significance of student-teacher relationships</i></li> <li>• <i>The consideration of essential skills in addition to content</i></li> <li>• <i>The value of hands on, authentic, and meaningful tasks</i></li> <li>• <i>The equity of experiences across the district, regardless of school site</i></li> </ul> <p><b>Overall Themes from the group work: Business Leaders</b></p> <ul style="list-style-type: none"> <li>• <i>The importance of real-life experience</i></li> <li>• <i>The need to focus on passion</i></li> <li>• <i>The significance of understanding your audience</i></li> <li>• <i>The consideration of specific skills, such as risk-taking, flexibility, creativity, critical thinking, time management, curiosity, being a self-starter, not being afraid of failure</i></li> <li>• <i>The need to focus on outcomes and results</i></li> <li>• <i>The value of mentors, models, and networks</i></li> <li>• <i>The importance of embracing change</i></li> <li>• <i>The need to reimagine career growth</i></li> </ul>	
<p><b>Vision Setting: 4:20-5:30</b></p> <p><b>Defining Our Focus &amp; Ideation towards our Vision</b></p> <p>Improvement Science Principle:</p>	<ul style="list-style-type: none"> <li>• Define the Focus for a “Career Superhighway” <ul style="list-style-type: none"> <li>◦ <b><i>How Might We</i></b> develop an uninterrupted career development pathway for students that aligns to the demands of the global marketplace.</li> </ul> </li> <li>• Creativity lives within sparks from previous models/efforts/experiences. Seeking inspiration from Cajon Valley World of Work: <ul style="list-style-type: none"> <li>◦ Why, the What and the How of Cajon Valley’s World of Work initiative by Ed Hidalgo.</li> </ul> </li> </ul>	<p><a href="#">Ed Hidalgo TEDx Talk (CLICK)</a></p> <p><a href="#">Where Students Lead: Official Trailer (CLICK)</a></p> <p><a href="#">CAPS Video Library (CLICK)</a></p>

Make the work problem Centered	<ul style="list-style-type: none"> <li>• Ideation phase of the Visioning process</li> <li>• Reflection: “I like, I wish, I wonder” <ul style="list-style-type: none"> <li>○ Reflective Norms: <ul style="list-style-type: none"> <li>■ Hard on the content, soft on the people</li> <li>■ Be kind, helpful, and specific</li> <li>■ Share the air (or “step up, step back”)</li> </ul> </li> </ul> </li> </ul>	<a href="#">Brainstorming Protocol (CLICK)</a>  <a href="#">I like... I Wish...I wonder... Reflections on Today's Session</a>  <a href="#">How Might We Ideation Session Results</a>
<b>Next Session</b>	<b>April 18, 2019</b>	