

VISIT A VETERAN PROGRAM

A Program to Expand the Teaching Repertoire of New Teachers

Description

During the first year of teaching, new teachers will be provided opportunities to visit in the classrooms of experienced teachers. Visits will be arranged by new teacher mentors and/or building principals or assistant principals. Visits will include time for discussion between the experienced teacher and the new teacher before and after the observation, whenever possible.

The Visit a Veteran Program provides new teachers with multiple opportunities to learn from teachers who have developed their skills through study and practice. Visits are designed to assist new teachers with any of the skills needed for effective teaching, including: instructional strategies, classroom management and organization, uses of core and supplemental materials.

New Teacher Coordinators, Mentors and building administrators will recommend and set up specific visits for new teachers. New teachers may request to visit a specific experienced colleague or a specific class. Where appropriate, visits may occur across buildings in the district. Class coverage for the new teacher will be arranged by the building administrators. A minimum of two visits will be arranged for new teachers.