

# NYC Tabletop RPGs Code of Conduct

## The Inclusivity Policy

We strive to create an inclusive, safe, fun and engaging community for gamers of all kinds. While we know everyone in our community strives to do their best, we understand it is necessary and important to have a guiding document on how to be a good citizen and how to handle harassment in our community. We hope providing this document will help create a safe space and continue to encourage our members to reach out and be wonderful citizens.

## Membership Guidelines

We ask that all members of our community function within the following guidelines:

### Always assume best intentions

Assuming best intentions means believing that people are speaking and acting with their best intentions at heart. This means when someone says or does something, you try to see it in the best possible light. Move towards shared understanding through conversation, not assumptions

### Act with integrity and kindness

While it's important to be heard and share our opinions, it's just as important to keep our community a positive, safe space. Do your best to act with kindness, maintain your personal and community integrity, and to ensure that you're helping create a safe and inclusive environment. By upholding our values with kindness, we can continue to be supportive of one another.

### Maintain a safe space

While we play games for fun, some content in games and some comments by gamers may be felt to be offensive or exclusionary. It's important to try to forge an inclusive and safe space at our gaming tables. To do so, all our games use an X-Card during play to help encourage safe gaming. We also recommend that every game have a tone conversation. For more information on these tools, see the [Tools of the Table Summary](#) from our friends at The Gauntlet.

### Be a good citizen

Being a good citizen means being a positive, supportive, and kind person in the NYC Tabletop RPGs community. Good citizens do their best to avoid hurting others, they are conscientious of the space they're occupying, and they try to ensure they are being inclusive of everyone. Good citizens do not deliberately hurt each other, participate in offensive or derogatory behavior, or make offensive or

harmful comments or jokes. All good citizens act within the framework of our inclusivity guidelines and our harassment policy.

## Harassment Policy

Our community is dedicated to ensuring the safety and inclusion of all its members. We are dedicated to providing a harassment-free space for all gamers. We will not tolerate harassment in any form. Members who violate this policy will be asked to leave the table and may be removed from the community.

We define harassment to include, but is not limited to:

- physical assault and/or battery
- intimidation
- offensive verbal comments
- stalking
- harassing or non-consensual photography or recording
- sustained disruption of games, workshops, or other events
- bathroom policing
- inappropriate physical contact
- unwelcome physical attention

Any member who experiences harassment should reach out to Amara or John directly. We will investigate any reports of harassment and will respond to you within a twenty-four hour period.

Amara - [ablilliensterling@gmail.com](mailto:ablilliensterling@gmail.com) (917) 436-5706

John- [johndenning2120@gmail.com](mailto:johndenning2120@gmail.com) (917) 586-8507

## Inclusivity

We strive to create a safe and inclusive space for all gamers from all walks of life. We celebrate all races, ethnicities, body-types, the full spectrum of genders, all sexualities, and all persons with a range of abilities and disabilities. While this list is not complete, we do function with a spirit of inclusiveness.

We believe firmly that a diverse range of experiences and perspectives is completely necessary for building a thriving and healthy gaming community. We are constantly attempting to remove barriers as much as possible and provide tools to create a safe and inclusive space.

All gamers are welcome to join us and help us forge this inclusive, safe, and welcoming community.

# COVID Policies

We are a community that is committed to inclusivity and accessibility. We acknowledge the complexity of physical and emotional needs with regard to COVID-19 when working to create a space that is both welcoming and safe. We also acknowledge that COVID safety and economic accessibility may sometimes conflict and that we are not able to regulate public venues as much as we can private spaces. While we may sometimes host in public spaces that we can not make as COVID-safe as we prefer, we commit to holding additional events that are outdoors, in private spaces we can regulate, or online. For in-person events in public spaces, we encourage day-of testing and we will make tests and masks available on site. GMs may choose to ask their players to mask at their table.