

**The Title in English ( $\leq 12$  words, TNR 14, Center, 1 space)**

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## ABSTRACT

English abstract for The Indonesian Journal of Occupational Safety and Health. Abstracts of 200-250 words containing the scope of research conducted include backgrounds, research objectives, methods, main results and main conclusions. Abstract is written using TNR 10, 1 space. Written with the following rules: **Introduction:** contains the backgrounds, core issues, and research objectives. **Methods:** contains the research design, population, sample, sampling methods, research variables, data collection and data analysis. **Results:** contains the results of research. **Conclusion:** write the conclusion with your own words to answer the problem and research objectives.

**Keywords:** minimum three to five words which are sorted alphabetically, written in lowercase style, separated by commas, and without point in the end of words

## INTRODUCTION

All contents of the manuscript is written using TNR 11, 1 space. Introduction written without subtitle, including backgrounds, core issues, and research objectives. Include references (relevant literature or research results) used in each sentence as provided in the References.

## METHODS

The study approaches a survey design with questionnaire distribution. The population of this study consists of workers in Intec Precision Engineering. A close-ended questionnaire consisting of four sections was constructed to evaluate the factors of lack of safety signage in reducing accidents and injuries in manufacturing environments. Using a questionnaire, all pertinent information data was gathered. As a result, the data will be analyzed using the Statistical Package for the Social Science (SPSS) to facilitate the process. The reliability can be seen at Cronbach's Alpha Value.

This study area at manufacturing encompasses a wide range of disciplines and focuses on various aspects of production processes. It involves the investigation and optimization of manufacturing systems, including equipment, materials, and technologies, to enhance efficiency and productivity. This study selected a sample total of 80 employees at Intec Precision Engineering Plant referring to the measurement of Krejci and Morgan (1970). The survey questionnaire form

## RESULT

This section contains the results of research submitted in the form of narration, tables, and or images and statistical test results with explanation without discussion. Table title is written on it while the title of the image is written underneath it.

### Sub Section

Contains explanation about this section without discussion.

### Sub Sub Section

Contains explanation about this section without discussion.

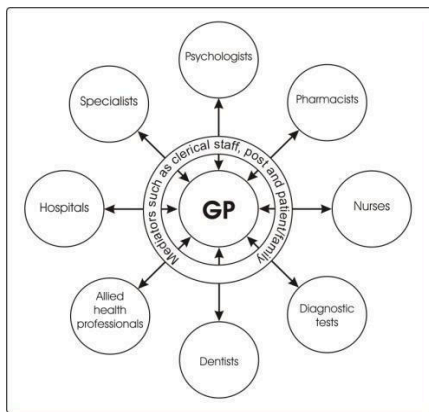
The table title is placed above the table while the title of the image is written underneath it. Each table and drawing should be numbered according to the headings of the article (such as: "Table 1", "Figure 1"). Table shows only horizontal lines. The table should not be truncated and landscape style.

**Table 1.** Distribution of Ages at ..... in .....

Ages (years)	Lung Status			
	Normal		Abnormal	
	n	%	n	%
20-29	##	x.x	##	x.x
30-39	##	x.x	##	x.x
<b>Total</b>	##	x.x	##	x.x

(The font size in the table is 9 pt)

The description or title of the image is under the corresponding picture. The images are colorful.



**Figure 1.** Title of Image is Under the Picture

## DISCUSSION

Discussion is not a rewrite of the results of the study, but should contain a brief summary of key research results, supporting arguments, discussion of other relevant published research results and the contribution of findings to the enrichment and development of science and technology for the community.

This study confirms that safety signage plays a crucial role in workplace safety by enhancing awareness and reducing accidents. However, inconsistencies in awareness and compliance remain a challenge, as employees with different educational levels interpret safety signs differently, relying on workplace training for guidance. Additionally, gaps in implementation, such as poor maintenance and inconsistent signage design, reduce effectiveness. To address these issues, regular maintenance programs should be established, training sessions should be conducted to improve awareness, and stricter enforcement of safety signage standards must be implemented in alignment with ANSI and OSHA regulations.

Furthermore, the study highlights the need for a structured framework that integrates signage design, training, and enforcement to ensure long-term effectiveness. Developing a proactive safety culture where signage is viewed as an essential tool rather than a mere requirement is crucial for improving workplace safety. These findings provide a foundation for future research and policy improvement,

ultimately fostering a safer and more sustainable industrial environment.

## CONCLUSION

## CONFLICT OF INTEREST

The authors declare that there is no significant competing financial, professional, or personal interests that might have affected the performance.

## AUTHORS' CONTRIBUTION

It is explained about individual author contributions. All authors declare that they are participating actively in research and article writing and partly responsible for the content of writing, including in the preparation and writing of concepts, designs, analysis, or revision of the article. The role(s) of all authors should be listed. Example: PA: Conceptualization, Methodology, Software. SA: Data curation, Writing- Original draft preparation. SH: Visualization, Investigation. AK: Software, Validation.: YK: Writing- Reviewing and Editing

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Gratitude and appreciation to the parties involved in this research.

## REFERENCES

The bibliography is written in alphabetical order using Harvard Style rules. The family name comes first and is written complete, while the name is abbreviated (it is written the first letter only). If the last name is not known the last word of the name is considered a surname. The bibliography contains only the references cited in the article. All references cited in the article should be included in the bibliography. In order to maintain consistency of referrals, citation and

bibliography we suggest using standard reference applications such as Mendeley. Minimum references from journal articles are 16 updated articles. Standard reference using “**Harvard reference format 1**”.

### **Report**

Health Research and Development Agency (2018) Laporan Hasil Riset Kesehatan Dasar (Riskesdas). Jakarta: Publishing Agency for Health Research and Development Agency.

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