



About:

Arts in Color was founded in 2013 as a resource to celebrate, inform and inspire people of color in theatre.

Our Equity and Diversity work is spearheaded by Shavanna Calder. Shavanna has her B.A. from Wellesley College and her Masters from NYU. Her backgrounds in Sociology (as well as theatre) allow her a unique advantage and viewpoint in approaching equity, diversity and cultural awareness in the arts world. Her sessions are designed to foster a brave and direct environment in order to grapple with this work. This is to allow you and your team space to (as comfortably as possible) explore systemic issues and begin to acknowledge, hear, and elevate the voices of the previously unheard. Our consulting strategy is results-driven, transparent and designed to provide more equitable practices and policies in your organization.

Past Clients:

[TYA-USA](#) (Theatre for Young Audiences-USA)

- Seattle Children's Theatre, Orlando Repertory Theatre, Cape Cod/Harwich Junior Theatre, Honolulu Theatre for Youth

[Musical Theatre Educators Alliance](#)

[Trusty Sidekick](#)

[Innovative Voice Studio](#)

Sophie Dougadir, School Counselor

Rates:

Hourly & Project based rates exist. Please inquire with us directly. Fees are based on your requirements and are negotiable for specific circumstances. If you have questions about this please do not hesitate to ask!

- **Examples of Specialties:** Resources for your own education, Cultural & Organizational Assessment, Defining Strategy for you and/or your organization, Facilitation, Co-Hosting, Communications etc.

Initial Consultation \$60/hr* (the first hour will be credited to your account shall we proceed with working together)

This initial consultation is for us to get to know one another and to discuss what you've observed at your organization or what the current issue is. We'll identify your needs and

concerns and discuss skill & communication gaps that exist. During this meeting, we'll also have the chance to facilitate the gateway to a proposal and begin the steps needed to confirm a satisfactory initial scope of work. It is likely that this scope will be a first version that evolves as this work is both ongoing and responsive.

Contact:

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