

MOTORCYCLING TASMANIA INC.

Riverside, Tasmania

Telephone: 0428 065 935 Email: admin@mtas.org.au Website: <u>www.mtas.org.au</u>

Child Safeguarding Management Policy

(Motorcycling Tasmania Inc.)

1. Purpose

Motorcycling Tasmania (MTAS) is committed to ensuring that all children and young people participating in our activities are safe, supported, and protected from harm. This policy sets out our safeguarding standards and provides guidance to officials, volunteers, parents, and participants.

2. Scope

This policy applies to all MTAS officials, coaches, volunteers, contractors, parents, guardians, and participants involved in MTAS events, programs, and online platforms.

3. Principles

- **Zero tolerance** for abuse, neglect, bullying, harassment, or exploitation.
- **Shared responsibility** for safeguarding—everyone has a role to play.
- Transparency and accountability in all interactions with children.
- Alignment with MTAS's published Child Safeguarding Policy and Motorcycling Australia standards.

4. Key Safeguarding Areas

4.1 Toilets and Change Facilities

- Parents/guardians must remain responsible for their own children's use of toilets at events.
- Where possible, events will provide clearly signed, separate facilities for adults and children.
- Officials and volunteers must **not** accompany children to toilets unless it is an emergency, and then only with parental consent.

4.2 Presence of Parents/Guardians

- Parents/guardians are required to remain on-site for the duration of junior participation at events.
- If a parent/guardian must leave, they must nominate another their child.





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4.3 Communication and Online Safety

- Online communication with young people (email, social media, messaging) must include parents/guardians or another adult (e.g., CC on emails, group chats with multiple admins).
- One-to-one private messaging with a child is prohibited.
- All official MTAS communications with children must be professional, respectful, and transparent.

4.4 Recruitment and Screening of Key Officials

- All officials, coaches, and volunteers working with children must hold a current **Working with Vulnerable People (WWVP) check**.
- Recruitment must include:
 - Verification of WWVP registration.
 - Completion of mandatory safeguarding questions during interviews.
 - At least two reference checks, with specific safeguarding questions asked of referees.
- No person may begin working with children until all checks are completed and approved.

4.5 Reporting Concerns

- Any concerns regarding child safety must be reported immediately to MTAS or Event Official.
- Reports will be handled confidentially, and action will be taken promptly in line with MTAS's safeguarding procedures.

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