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The skill ill documents

HORIZON-MSCA-2022 funded project

Global Entrepreneurial Talent Management (GETM4) AGENDA

DATE: Sunday 24th of August – 30th of August 2025

MAIN VENUE: Tallinn University, MARE building, Uus-Sadama 5, Tallinn, Estonia

Dress Code: Business casual for all events

WiFi: Free WiFi (No password required for the network "TLU") and Eduroam available at all TLU facilities.

Quiet space: Mare building rooms M605 ja M607

Join Sandpit [Whatsapp group](#)

TIME	ACTIVITY AND LOCATION	ACCESSIBILITY
Sunday 24 August 2025		Optional
15.00-18.00 18.00-	Old town tour with Erle Neeme Meeting 10 min before @ Viru Gates Self funded welcome drinks @ La Tabla Check menu for food and drinks	<i>This is an informal non-mandatory gathering for building social capital in the medieval centre of Tallinn, followed by a visit to the Creative district in Telliskivi with the opportunity to be in an outside/inside bar with an option to buy drinks or snacks.</i>
Monday 25 August 2025	Tallinn University Day Astra and Mare building, auditorium 134	
9.30-10.00	Registration and Coffee, Tallinn University (TLU), Narva mt 27, Astra building Atrium	<i>Non-mandatory option to have coffee before the sessions start.</i>
10.00-10.20	Tallinn University Courtyard, in front of Baltic Film and Media School, Narva road 7 Welcome Dr. Aija Sakova, Manager of Business Cooperation and Knowledge Transfer Prof. Tiina Pajuste, Director of the School of Governance, Law and Society	Mandatory <i>This is a formal welcome session involving one-way presentations with no participation expected. The audience could be fairly large and more formal behaviour expected. You will be standing outside. Please bring a raincoat depending on the weather.</i>
10.20-10.30	Surprise Walking to Mare building 134 auditorium	





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10.30- 11.00	Introduction to the Sandpit Week Dr. Katri-Liis Lepik, Associate professor of School of Governance, Law and Society (SOGOLAS)	
11.00-11.10	Tallinn University (TLU), Uus-Sadama 5, Mare building M-134 auditorium Welcome Prof. Alison Pearce, GETM4 project lead, Prof of Strategic Entrepreneurship at Newcastle Business School	Mandatory <i>This is a formal session involving one-way presentations. The audience is expected to ask questions and interact. The audience could be fairly large. You will be able to choose where to sit.</i>
11.10-11.40	Talent Management in Estonia Ms. Sandra Rebane, Foreign Investments Department, Estonian Business and Innovation Agency	
11.40-12.15	International Cooperation of Tallinn University, Ms. Anete Elken, senior specialist of international cooperation, Strategy Office TLU	
12.15-13.15	Lunch at university cafeteria Oaas, Narva road 25	<i>There is a prepared menu for you with options for vegetarians. The lunch will be covered by TLU and you will be able to choose where to sit.</i>
13.15-13.45	Sustainable Business Estonia Ms. Kätlyn Remmelg, Board member, Sustainable Business Estonia	Mandatory <i>This is a formal session involving one-way presentations. The audience is expected to ask questions and interact. The audience could be fairly large. You will be able to choose where to sit.</i>
13.45-14.15	AI Leap in Estonia Prof. Mart Laanpere, Professor of Mathematics and Computing Education, School of Digital Technologies, TLU	
14.15-15.15	Sustainability and technology Dr. Brian Gillespie, Head of Software Engineering, School of Computer Science, TU Dublin Ms Heidi Solba, President of Let's do it World	
15.15-15.45	Coffee break, Mare Atrium, 3rd floor, TLU	<i>This is a break for building social capital with refreshments provided by the TLU.</i>





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15.45-16.45	Workshop discussion: Scalability and digitalisation Divided into 4 groups: M131 - Mr. Luke Li Stange M133 - Mr. David Parks, OBE M135 - Dr. Audrone Urmanaviciene M136 - Ms. Heidi Solba	Mandatory Please bring your laptops. <i>The entire audience is split into smaller groups. This is a participative small group session in a friendly atmosphere in which you will discuss with others your views and experiences with digital waste and propose some practical solutions.</i>
16.45-19.00	Reception Mare Building Atrium, 3rd floor, TLU Musical interlude by the Hatters Quartet	Non-mandatory <i>This is an informal event for building social capital in a friendly atmosphere with buffet snacks and drinks. The audience could be fairly large. You will need to stand around reception tables.</i>





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Tuesday 26 August 2025	Tallinn University Day	
09.00-16.00	Parallel event for the GETM4 Steering Committee Mare-224	Invitation only
9.30-10.30 or 11.00-12.00	Banned Books museum tours, Munga 2	Mandatory <i>Guided tour in a social enterprise, a museum and book store. Accompanying persons welcome to join.</i>
13.00-14.00	Lunch all together Oaas Cafe at the University	<i>There is a prepared menu for you with options for vegetarians. The lunch will be covered by TLU and you will be able to choose where to sit.</i>
14.00-15.30	GETM4 parallel workshops	Mandatory <i>These are participative small group sessions in a friendly atmosphere in which you will discuss your views and experiences with your colleagues. Please bring your laptops.</i>
M226	1. World café on co-writing ideas Luke Li Stange, Junior research fellow, TLU	
M227	2. WP2 workshop: developing micro-learning case studies Dr Agnieszka Wiśniewska and Dr. Marcin Żemigala University of Warsaw	
14.00-16.00 M133	3. WP3: Future Thinking Workshop Dr. Victoria Mountford-Brown, Assistant Professor, Newcastle Business School	Invitation only <i>In Aldo's absence, Vicky will be running the latest instalment in this series of workshops exploring future thinking in the context of higher education – expect a creative and active workshop session! Participation is by invitation only and will involve extending some of the ideas previously developed through workshops and will explore dystopian futures and an all-encompassing digital world.</i>
	Free evening	





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Wednesday 27 August 2025	Tallinn City Day Vabaduse Square 7	
10.00-10.15	Tallinn showroom Welcome Mr. Kalle Killar, Tallinn City Enterprise Director	Mandatory <i>This is a formal plenary session involving one-way presentations. The audience could be fairly large and more formal behaviour expected. You will be able to choose where to sit. You are expected to ask questions.</i>
10.15-11.30	Tallinn - Smart and Sustainable presentation Mr. Kalle Killar, Tallinn City Enterprise Director Ms. Airi Andresson, Tallinn City, Tallinn Strategic Management Office, Green Transition Unit	
11.30-12.00	Educational innovation in Estonia Dr. Janika Leoste, Associate Professor of Educational Robotics at TLU Ms Tiina Kasuk, junior researcher on telepresence didactics at Taltech	
12.00-13.00	Lunch	<i>This will be a buffet lunch with various menu options. You will be standing around the tables.</i>
13.00-14.00	Panel discussion: Local government and entrepreneurial ecosystem Ms. Diana Paakspuu, Sustainability consultant, Milton New Nordics Mr Kaur Kallas, key mentor at Tehnopol Startup Incubator's Film and Multimedia Accelerator and founder of the short drama platform Zing Mr Kalle Killar, Tallinn City Enterprise Director Mr. Mart Veliste, Interreg Europe Policy Learning Platform	Mandatory <i>This is a formal plenary session involving one-way presentations. The audience could be fairly large and more formal behaviour expected. You will be able to choose where to sit.</i>
14.00-15.00	E-Estonia and its Success Story Mr. Rannar Park, Head of Business Engagement, E-Estonia Briefing Centre, Estonian Business and Innovation Agency	
18.00-20.00	International evening Science Kitchen, Tallinn University, Uus-Sadama 5 Mare building, Ground floor	<i>Attendance is optional but each country should be represented please. A cultural showcase of their countries will be part of the activity. Please bring some food and drinks representing your country. Noise levels may vary depending on the number of attendees. You will be able to choose where to sit. Accompanying persons welcome to join.</i>





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Thursday 28 August 2025		
10.00-11.30	Astra-046 Workshop: Bringing entrepreneurship to research and education. Entrepreneurial education at MA and PhD level. Dr. Tanya Escudero, Research Fellow, School of Humanities; Ms Anastasia Pjatakova, student in the Social Entrepreneurship MA program; Dr. Katri-Liis Lepik, Associate prof. of SOGOLAS	Mandatory Please bring your laptops. <i>This is a participative sessions in a friendly atmosphere with one-way presentations followed by smaller group discussions in which you will discuss your views and experiences with your colleagues.</i>
11.30-12.00	Coffee break, Astra Atrium	<i>This is a break for building social capital with refreshments provided by the TLU.</i>
12.00-13.30	GETM 4 Parallel WP workshops Astra - 046 WP3 Curriculum Lab Prof. Mark Bailey, Director of Innovation Design at Northumbria University Dr. Mariann Märtsin, Associate Professor of Psychosocial Work, SOGOLAS, TLU WP7 workshop: Developing a Manual for Respectful Translation A-006 Dr. Vincent Tawiah, Assistant Professor in International Financial Reporting, Dublin City University	Mandatory <i>These are participative small group sessions in a friendly atmosphere in which you will discuss your views and experiences with your colleagues.</i> <i>WP3a group discussion about how Curriculum Lab approach, or elements of it, might be used to help us develop Deliverable D3.3 (Replicable co-creative generative research methodology for multi-stakeholder curriculum development in HE)</i>
13.30-14.00	Lunch Oaas Cafe at the University	<i>There is a prepared menu for you with options for vegetarians. The lunch will be covered by TLU and you will be able to choose where to sit.</i>
15.30-16.30	2 parallel Industry visits by public transport BOLT, Veerenni 38 Põhjala Factory, Marati 5	Mandatory <i>These are one-way presentations in locations which involve walking and taking public transport. Please bring comfortable footwear and a raincoat depending on the weather.</i>





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17.30 Gathering 18.00-20.00	Reception by the UK Embassy Estonian Maritime Museum, Paks Margareeta (Fat Margaret) https://meremuuseum.ee/paksmargareeta/ Pikk street 70 Welcome Ms. Ify Agboola, Deputy Head of Mission, British Embassy Panel discussion Mr. Philip Gater-Smith, 1st Secretary, Head of Political Team, UK Embassy Mr. Rait Kuuse, Vice chancellor, Ministry of Justice and Digital Affairs Dr. Külliki Tafel-Viia, Head of Knowledge Management, Estonian Ministry of Economic Affairs and Communications, Estonian Government Dr. Katri-Liis Lepik, Associate Professor of Innovation and Public Management, Tallinn University, Estonia Mr. David Parks OBE, Social Entrepreneur / Visiting Lecturer, United Kingdom	Optional <i>This is a formal short plenary session involving one-way presentations. The audience could be fairly large and more formal behaviour expected. The plenary is followed by a buffet reception. You will be standing on a terrace under a canopy during the reception.</i>
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Friday 29	Guided Tour in the Open Air Museum Vabaõhumuuseumi tee 12 https://evm.ee/en	Optional <i>It will be an informal Estonian cultural tour for building social capital. We will meet at the gate of the Open Air Museum. The tour is guided and will involve walking. Please bring comfortable clothing and footwear.</i> Prior registration to the tour requested. Accompanying people welcome for extra cost.
11.00 – 13.00	13.00 - 14.00	
13.00-18.00	University Opening Ceremony Tallinn University Courtyard, in front of Baltic Film and Media School, Narva road 7	Optional <i>It will be an informal opening of the school year with live music and food trucks. The audience could be fairly large and the noise level might be high.</i>

Saturday 30 August 2025		Optional
09.00-ca 15.00	Bus trip and a walking tour in the Kõnnu Suursoo Bog and forest	<i>Building social capital event. It will be an informal nature tour involving a return bus tour of ca 2,5 hours with a walking tour of ca 3 hours with a snack break. Total length of the walk will be 5 km on a forest path and on a board-walk in the bog. Please bring comfortable clothes and footwear. There will be a snack break in between but you are expected to carry your own snacks that are given to you in the beginning of the tour. You could bring a small bag to carry your snacks and a drink.</i>





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USEFUL LINKS:

Please upload your final versions of your individual travel reports for signing here:

<https://drive.google.com/drive/u/0/folders/1cgKIJ9SKgU9daES3WLyYtNAUu5g2HNzB>

Secondment agreements folder is here:

https://drive.google.com/drive/u/0/folders/1Vk_YrRbhNXOT5loEFjhUc8DhnixHEMW3

Please capture Monday 25.08. workshop discussion here:

https://docs.google.com/document/d/1-zk6ilvr9j_Y7N_JlddP02u2sPkRTvk0j8le4Ukl8c0/edit?tab=t.0

