## **GUSD Progress Toward Our Goals!**

## **Goal 4: Fiscal Responsibility**

Strategic Initiative 4.5: Develop a strategic plan for addressing declining enrollment and its impact on the district budget and educational program.

- GUSD is in significant declining enrollment, along with 66% of districts in the state! We have lost over 1,000 students since 2015.
- Districts are funded based on ADA (average daily attendance), so declining enrollment can quickly cause districts to go into the red and become fiscally insolvent.

## To address this issue:

- We have put strict internal controls in place to ensure our purchases and practices maximize every dollar.
- We continue to apply for and secure grant funding and business partnerships that generate additional revenues to support student programs. GUSD received \$1.65 million in grants during the 2020-21 school year.
- We continue to address misalignment of staffing to student ratios (as student numbers decrease) by using attrition and retirement incentives. Last year alone, over 55 employees took advantage of our retirement incentive.
- To increase enrollment, we must also attract students to GUSD. To do so, we are beginning to plan for unique and innovative programs in STEAM (Science, Tech, Engineering, Art and Mathematics) and also DLI (Dual Language Immersion)- both of which were priorities in our last community survey.