



CityHive



URBAN
REVISION
BIPOC Mentorship Studio

CityHive is seeking project partners for the

Urban ReVision: BIPOC Mentorship Studio

About the program

Urban ReVision is a cohort-based program that aims to transform the ways BIPOC (Black, Indigenous, and People of Colour) youth and young adults (ages 18-30) are engaged in shaping their cities. This program actively works to reduce barriers that BIPOC youth face when entering city-shaping professions by providing mentorship, career and skills development. BIPOC youth and young adults will be connected to a diverse range of mentors, including city planners, policy advocates, and industry and community leaders who can provide guidance and insights needed to pursue careers in city-shaping. This program strives to break barriers, create a more inclusive and representative landscape in the urban planning field, and equip BIPOC youth with the knowledge and skills to contribute meaningfully to the future of their cities.

For more information about the program's activities, view our Program Overview PDF [here](#).

What we're looking for

We're seeking a core project partner who needs new energy and ideas on city/neighbourhood plans and projects and is committed to centering BIPOC youth perspectives in city shaping and decision-making processes. You are either a municipality, urban design and planning firm, a community organisation or civic institution based in Metro Vancouver and interested in working with young BIPOC leaders to address pressing urban challenges and envision a more equitable, resilient and just city.

Partner expectations

What we need from you:

- A clear and concise problem statement that your organisation is facing

- E.g. We need to understand best practices to engage communities on sustainable transportation modes
- E.g. Our city needs fresh perspectives on planning sustainable and culturally vibrant neighbourhoods
- E.g. Our company needs ideas for developing more accessible and youth-friendly third spaces
- Commitment to attend 3-4 program sessions to provide context and feedback to the youth project groups. The program will run from October to December 2025. Specific dates for partners to be present will be determined with the partner.
- Contribute \$4,000 to \$7,000 as a program sponsor to recognize BIPOC youth participation and time (will be used for honorariums for participation, transit stipends, meals).
- Create a detailed project brief to present at the beginning of the program in late October.

What you can expect in return:

- 20-25 BIPOC youth working collaboratively in 5-6 teams on your problem statement
- 5-6 creative and innovative responses / feedback on your problem statement (which may be in the form of art projects, video, written report, etc.)
- Presentation of 5-6 youth outcomes at a community event

Things to keep in mind:

- Projects should not be presented with a predetermined solution
- Projects should be low-barrier to entry and should not rely on technical skills or expertise
- Additional resources and background information must be provided by the project partner to help contextualize the project
- Project teams will only be expected to contribute up to 5 h/week for 12 weeks on project work (total = 50 h) – please select your challenge and ensure the scope your problem statement is appropriate for this timeframe
- Participants' project deliverables will be completed by mid-December – youth are not expected to contribute to any project work beyond the duration of the program

Questions? Interested in learning more?

Send Joanne (CityHive Programs Manager) an e-mail at joanne@cityhive.ca.