



Webster School District

Introduction

What is Academic and Career Planning?

Academic and Career Planning, or ACP, is a student-driven, supported process in which students create and cultivate their own unique and information-based visions for post secondary success, obtained through self-exploration, career exploration, and the development of career management and planning skills.

Students utilizing ACP also improve their understanding of postsecondary options, better connect their goals to educational coursework and career goal activities, and engage in long-term planning for life after high school graduation.

Career Readiness Vision

CAREER READINESS MISSION/VISION

Mission: All students will have the opportunity to learn and reach their maximum potential.
Every Student, Every Chance, Every Day!

Vision: We strive to lead with accountability, consistency, open-mindedness, flexibility, collaboration and humanness.

Webster Schools
Profile of a Graduate

- Character Skills**
 - Resiliency
 - Leadership
 - Independence
 - Accountability
 - Empathy
 - Integrity
 - Growth Mindset
- Workplace & College Ready**
 - Assumes responsibility
 - Resolves issues
 - Works together
 - Communicates effectively
 - Handles time management
- Information Literacy**
 - Proficiency in finding, assessing, and utilizing information from a range of sources
 - Identify bias in resources
 - Support your claims with evidence
- Real World Readiness**
 - Financial Management Skills
 - Attends to Social, Emotional, and Physical Well-being
 - Set goals and make a plan to pursue them
- Collaboration**
 - Collaborate with colleagues effectively
 - Share ideas clearly with others
 - Advocate respectfully
 - Contribute to the group
- Critically Thinking**
 - Analyze, assess, and generate information to resolve complex issues
 - Formulate decisions and draw conclusions
- Communication**
 - Proficiency in questioning
 - Communicate effectively and respectfully both verbally and in writing

CAREER READINESS TEAM

Josh Hetfeld - District Superintendent
Jason Wolf - HS Principal
Ron Stelson - MS Principal
Ashley Nagel - ES Principal

Renee Ones - HS Counselor
Ashley Schmidt - MS Counselor
Gracie Billings - ES Counselor

Kristina Pyke - HS Mathematics
Travis Pyke - HS English/Language Arts
Max Anderson - HS Science
Ron Dorn - MS/HS CTE

Student Rep - Staff Nominations - 2 year term - starting as Junior? (2 reps - junior senior class)

Parent Rep - 2 year term?

Community Rep? - Business owner?

SPED

Career Readiness Data

DISTRICT CAREER READINESS DATA

Include both aggregate and disaggregate data that relates to your ACP Portrait of a Graduate. The [Redefining Ready](#) framework may also be helpful for this section.

Data could include:

- Career and Technical Education Participants
- Career and Technical Education Concentrators
- 14 Students Participating in Business CO-OP Work-Based Learning
- Students Participating in Dual Enrollment
- 20 Students Participating in Skills USA
- Students Completing Industry-recognized credentials
- 40+ Employer/Community Partners
- 75+ Career-Based Learning Experiences offered throughout high school.
 - 27 Students in Tiger Manufacturing
 - 25 Students in Tiger Construction
- 6 Regional Career Pathways Offered

CTE Data from Skyward - Ann Pardun

Data Needed from Staff

CURRENT PROGRESS AND FUTURE GOALS FOR IMPLEMENTATION

Share your district's current progress and future goals related to improving career readiness outcomes.

- Xello Lessons

- Career Day
- Students Engagement & Involvement

Career Readiness Success Stories

STUDENT SUCCESS STORIES

Please explore the links below to see some of the experiences in which Webster students are involved.

- [Tiger Manufacturing Facebook](#)
- [Tiger Tech Open House 2023](#)
- [Class of 2023 Scholarships](#)
- [Land Judging Competition](#)
- [Electric Co-op Youth Tour](#)
- [Manufacturing Today](#)

Career Readiness in the School District of Webster

ACP CURRICULUM, SUPPORT, AND SERVICES

Grade Level Appropriate ACP Activities

- K-5: E4E Activities *List or link here*
- 6-8: E4E and ACP Activities *List or link here*
 - MADD
 - Careers Class 8th Grade
- 9-12: E4E and ACP Plan and Activities
 - [9th Grade](#)
 - [10th Grade](#)
 - [11th Grade](#)
 - [12th Grade](#)

ACP/School Counseling Services

- *Share how school counselors support the ACP process, including SEL/Employability Skill Development and ACP Conferences.*
- Senior Meetings
- College Tours

Whole School Support

- *Share how each student connects to teachers and other school staff for assistance with the development and implementation of each pupil's academic and career plan. This may include homeroom or advisory activities as well as how career readiness is integrated into all classrooms/content areas.*
- The majority of students participate in Academic and Career Planning time during a Study Hall

once per month.

Wisconsin ACP Career Readiness Standards: [Click Here](#)

PREPARING FOR THE FUTURE

The ACP program at Webster School District ensures every student is prepared for life after high school no matter what path they plan to take. This includes:

- Career and technical education provided in the school district *List or link here*
- BUSINESS COMPUTER APPLICATIONS

PERSONAL FINANCE

ACCOUNTING I

SPORTS AND ENTERTAINMENT MARKETING

BUSINESS PRINCIPLES

HOTEL AND RESTAURANT MANAGEMENT

FUNDAMENTALS OF ATHLETIC TRAINING

PUBLICATIONS

PROGRAMMING AND GAME DESIGN

MEDIA PRODUCTIONS

BUSINESS DESIGN

WEB PAGE DESIGN

IT Essentials

TEXTILES AND SEWING 1

FOODS AND NUTRITION 1

FOOD SCIENCE

Business Communications

CHILD DEVELOPMENT

FCS FOR THE REAL WORLD

HEALTH (9-10)

CRIMINAL JUSTICE

SMALL ENGINES

AUTO MAINTENANCE

ENGINEERING (Robotics)

ENGINEERING (Production Development)

TIGER CONSTRUCTION

PRE-ENGINEERING

WOODS

TIGER MANUFACTURING

WELDING/MACHINING

CAD/CAM

Solid Modeling

Home & Auto

- Courses that provide advance placement and/or advanced standing at XX technical college's associate degree program upon graduation from high school. *List or link here*

CALCULUS

- Early College Credit Program and Start College Now *List or link here*

- MEDICAL TERMINOLOGY
- COLLEGE ALGEBRA

WRIT 101 and WRIT 102

UW Extended Campus Courses

US HISTORY 114 and 115

INTRO TO TEACHING

INTRO TO SPECIAL EDUCATION

- Postsecondary education preparation: *Describe other ways in which you prepare students for all postsecondary education pathways.*

College Visits for Juniors and Seniors to local technical and 4 year college programs

- Youth apprenticeship or other job training and work experience *List or link here*
 - BUSINESS CO-OP (School to Work)
- Webster High School offers the following Industry Recognized Credentials
 - Saw Blade Certification
 - Solid Works Certification
 - Briggs and Stratton Master Service Technician
 - Nursing Assistant
 - IT Essentials Certification
 - AWS Certification
 - EMT Certification
 - Serve Safe Certification
 - Ground School
 - DRIVER EDUCATION AND TRAINING

CAREER PATHWAYS

Share information about how your district selects career pathway programs to offer students, including how you utilize Labor Market Information in the decision.

- In Google Drive (add to website and include link)

Then share or link to information for each career pathway (local or regional) your district offers.

LABOR MARKET INFORMATION

Labor market information (LMI) helps our school districts develop cutting-edge Career and Technical Education programs by uncovering the skills students will need in the future. In addition, LMI can help students understand which jobs are most likely to be available and well-compensated.

To access Labor Market Information for Burnett County [Click Here](#)

National Career Readiness Indicators: [National Career Readiness Indicators](#)

WiseDash: <https://wisedash.dpi.wi.gov/Dashboard/dashboard/22275>

Job Center of Wisconsin: <https://jobcenterofwisconsin.com/wisconomy/>

K-12 Labor Market - [Wisconsin K-12 Labor Market Guide](#)

Career Readiness is for ALL of our Students

INDIVIDUALIZED ACP SUPPORT

Share any individualized support, appropriate to the pupil's needs, from school district staff that is offered to assist students with the ACP process.

ACCESS FOR ALL STUDENTS

If a pupil is a child with a disability, the pupil's academic and career plan shall be made available to the pupil's individual education program team. The pupil's individualized education program team may, if appropriate, take the pupil's academic and career plan into account when developing the pupil's transition services.

- WALC and Business Co-op Students
- SPED Students

Share any additional information about how you support students from any of the special populations.

CAREER READINESS TECHNOLOGY

Xello

Get Involved

FAMILY ENGAGEMENT

The School District of Webster engages families and caregivers in academic and career planning by:

- Regularly informing families and caregivers about career readiness activities.
We will use our resources of communication through, social media, Skylert, school wide announcements to inform the families of events such as Tiger Tech Night
- Providing multiple ways for families and caregivers to participate in career readiness activities.
- Regularly informing families and caregivers about the progress of their student's academic and career planning.
Describe how this happens.
- Actively seeking feedback from students, families, and caregivers when regularly evaluating our career readiness activities, programs, and initiatives.
Describe how this happens.
- *Share any other ways in which your district engages families and caregivers in the ACP process.*

– Include contact information that family and caregivers can use if they have questions or are looking to get involved.

Renee Ones - HS Guidance Counselor

Ashley Schmidt - MS Guidance Counselor

Jason Wolf - HS Principal

Ron Stelson - MS Principal

Roy Ward - CTE

Ron Dorn - CTE

COMMUNITY PARTNERSHIPS

The School District of Webster is proud to collaborate with over 40 business and community partners. *Share information about who you partner with and how. Highlight Career-based Learning Experiences that are offered.*

- Nexen Corp - make parts, employee mentors, “apprenticeship”
- Ace Hardware - collaborative projects
- McNally Industries - making parts
- Burnett Medical Center - CNA certification
- Link to ACP Website Page :

<https://sites.google.com/webster.k12.wi.us/acp/community-partnerships>

PROFESSIONAL DEVELOPMENT FOR STAFF

The Webster School District is committed to supporting our entire staff to become engaged in the career readiness process. We provide professional development to aid in this process. We will add to our professional development opportunities as they become available.

At Webster we:

Provide staff with information about career readiness programs and resources available in the district and who students can go to for more intensive career advising is provided to all educators.

Make sure career readiness professional learning is provided to all educators regularly on how to conduct equitable and inclusive career conversations with students.

Make sure career readiness professional learning is provided regularly on how teachers in all subject areas can help students understand how the content they are learning connects with various careers.

Provide onboarding for new leadership/staff.

Provide professional learning for K-5 educators and staff.

MOST RECENT DATE OF BOARD APPROVAL

