

CAYM

About

Everyone needs a mentor. It is a part of God's natural design for human development—and in helping those reach their God-given potential. Whether the youth are in America, Africa, Eastern Europe, or Asia CAYM is enabling Christians to mentor the most vulnerable in our world.

What is Mentoring? It's is a committed relationship where an older mature person serves as a role-model to a youth. This can take many different forms but always includes a personal connection where mentor and mentee build a trusting relationship.

CAYM has helped over 600 nonprofits and churches start and grow safe, effective, and sustainable mentoring programs. Our trainers help design and implement mentoring programs focused on local community strengths, needs, and aspirations. CAYM has experienced trainers and consultants who average over 25 years in evidence-based mentoring in Christ-centered ministries.

Mission Statement: Helping Christians start and grow safe, effective, and sustainable mentoring ministries

Our Vision: Strengthening communities by connecting generations.

How CAYM Can Help:

CAYM's Certification Packages are designed to help improve or start your youth mentoring ministry. With nearly 30 years of experience, CAYM has assisted hundreds of churches and nonprofits worldwide in establishing effective mentoring practices. Research shows that following established mentoring best practices is crucial for positive youth outcomes.

The Core Training, a key part of certification, focuses on recruiting, screening, training, and coaching mentors to ensure they build life-changing relationships with youth.

There are three levels of certification:

- **Bronze:** Includes online training and coaching for program design, best practices, and implementation, now featuring the Bronze Quality Assurance Accreditation process.
- **Silver:** Combines onsite program design, community assessment, strategic planning, training, and one year of coaching for program implementation, with the addition of the Silver Quality Assurance Accreditation process.
- **Gold:** Includes all Silver features, plus a Quality Assurance review to assess program compliance and effectiveness, with 15 months of continued coaching.

Attendees: Peter Vanacore // Donovan Karber

<https://www.caym.org/>

DONNOVAN KARBER: CAYM

Donnovan is the National Field Director with the Christian Association of Youth Mentoring (CAYM) and lives in Wichita, Kansas. He works with mentoring programs throughout the country and oversees many of CAYM's Core trainings. Donovan has served on the Kansas Mentors Advisory Board since 2013. He has a passion for helping new mentoring programs get up and running.

PETER VANACORE: CAYM

Peter is the Executive Director and one of the founders of Christian Association of Youth Mentoring (CAYM) which helps churches and nonprofits develop safe, effective, and sustainable mentoring ministries. He has worked in the field of mentoring under-resourced youth for four decades. Peter has a master's in social work from Fordham University and served as a part-time faculty member at *Gordon College* from 1999-2008 where he taught courses in counseling and at-risk youth. He and his wife, Dianne, live in Westborough, Massachusetts.