

**Heifer Project Nepal**  
**Non-US Job Description**  
**15 August 2025**

Job Title:	<b>Project Officer – Livestock Technology and One Health</b>
Position Number:	TBD
New or Refill:	Refill
Core position:	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Salary Grade:	3
Reports to:	Program Manager
Supervision:	<b>Employees</b> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No   <b>Volunteers</b> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Location:	Sindhuli, Nepal
Relocation Funds:	Non-Negotiable
Travel Required:	Minimum 70% Annually

**Heifer Project Nepal is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, religion, color, national origin, gender, sexual orientation, age, status as a protected veteran, among other things, or status as a qualified individual with some form of specially abled.**

**FUNCTION:**

The Project Officer – Livestock Technology and One Health will be responsible for the develop and implement of innovative technologies across the dairy value chain, focusing on dairy animal health, breeding, and management at the field level. S/he will provide diagnostic services, clinical care, and treatment for dairy animals while promoting Good Husbandry Practices (GHP) among dairy farmers in Kamalamai Municipality, Sindhuli, as a part of the strengthening Model Dairy Village (MDV) initiative. The officer will work with the Milky Way project team, local implementing partner, local government, private sectors, and international experts to improve dairy animal productivity, health, and welfare through scientific and evidence-based approaches. This role requires working closely with academic and research institutions in research and development and to support the generating new knowledge in all domains of dairy development.

**RESPONSIBILITIES AND DELIVERABLES: (including approximate percentage effort)**

**Providing Dairy Animal Health and Management services ensuring One Health and Caring for the Earth (60%):**

- Ensure good dairy animal health and husbandry practices (overall management, animal health, nutrition, and breeding) of the highest standard are adopted in the Model Dairy Village.
- Deliver prompt, high-quality clinical care for dairy animals, addressing cases ranging from minor to complex.
- Perform both minor and major surgical and gynecological procedures on dairy animals.
- Take a leadership role in the prevention, management, and treatment of infertility in dairy cattle reared in MDV.
- Ensure timely and accurate disease diagnosis by efficiently collecting, dispatching, and examining samples.
- Support to develop and implement effective breeding strategies for dairy animals.
- Work in close coordination with Kamalamai Municipality on disease monitoring, surveillance, outbreak management, and the delivery of technical services to dairy farmers.
- Promote good husbandry practices through regular field visits, monitoring, backstopping, and consultation services

- Provide regular follow-up, monitoring, and technical support to strengthen One Health and Caring for the Earth strategies at the field level.

#### **Capacity Building (20%)**

- Strengthen the capacity of CAVEs and veterinary technicians to deliver effective treatment and Artificial Insemination services for dairy animals.
- Build the cooperative's capacity to establish strong partnerships with private dairy industries, ensuring regular milk marketing at fair prices.
- Position the cooperative as a business hub by facilitating the delivery of sustainable business development services.
- Provide technical support to the dairy cooperative for adopting Good Manufacturing Practices (hygiene and sanitation, milk collection and transportation, milk testing and quality control, handling and processing, storage and distribution, inventory management, etc.)

#### **Networking and Collaboration (15%)**

- Collaborate closely with Heifer Nepal, Heifer Korea, and other key stakeholders for coordinated planning and implementation to establish a sustainable veterinary service delivery system in the MDV.
- Assist in the documentation, production, and dissemination of knowledge materials to enhance Heifer's visibility among donors, partners, and stakeholders.
- Maintain effective communication with all relevant stakeholders, including donors, local governments, the private sector, and the Heifer team, to establish and sustain functional relationships throughout project implementation.
- Ensure timely and accurate reporting in accordance with project requirements and as needed.

#### **May perform other job-related duties as assigned (5%)**

#### **QUALIFICATIONS AND SKILLS:**

- Bachelor's degree in veterinary science and animal Husbandry from a recognized university, with a minimum of three (3) years of experience as a veterinarian or dairy clinician, or a master's degree in veterinary science from a recognized university, with at least one (1) years of relevant experience.
- Experience in diagnosing dairy animal diseases at the field level, based on history, signs, and symptoms, including sample collection and laboratory examination.
- In-depth technical knowledge and practical skills in treating dairy animals, ranging from minor to complex cases.
- Experience in performing both minor and major surgical procedures on dairy animals.
- Proficiency in reproductive physiology, including AI services, pregnancy diagnosis (manual and ultrasound), and managing infertility cases such as repeat breeding, pyometra, and anestrus.
- Demonstrated experience in community mobilization, social capital development, institutional development, capacity building, training, smallholder farmers/rural SMEs/co-ops, and base of the pyramid consumers
- Strong interpersonal and people management skills
- Ability to work independently and take initiative while also having strong team-building skills
- Fluent in local language and English (both spoken and written)
- Excellent analytical skills
- Excellent leadership qualities
- Excellent communication skills
- Proficient in word processing, spreadsheets, presentation tools, electronic mail (Microsoft office preferred), and internet

**ESSENTIAL COMPETENCIES:**

- Ability to prepare and present documents in a well-designed and attractive format with superior attention to detail
- Good team player with the ability to train and work cooperatively with a diverse staff, including field staff in several locations
- Ability to work with sensitive information and maintain confidentiality
- Ability to perform multiple tasks with minimal supervision
- Willingness to work with a flexible schedule
- Willingness to extensively travel to rural areas
- Able to effectively promote Heifer's mission values, and objectives
- Sensitivity in working with multiple cultures and beliefs, and to gender equity