

**Ector Independent School District**  
**301 South Main, Ector Texas 75439**  
**Phone 903.961.5405**  
***An Equal Opportunity Employer***

**JOB VACANCY**  
**SUPERINTENDENT of SCHOOLS**

The Board of Trustees of Ector Independent School District is searching for an exceptionally qualified administrator to lead this highly successful school district. Superintendent experience is strongly preferred but not a prerequisite.

**APPLICATION AND INTERVIEW PROCESS**

All qualified administrators are encouraged to apply. Administrators not interested in the position are encouraged to nominate other qualified persons who may be interested.

The tentative timeline for filling the position is:

Application Deadline	February 7, 2026, 4:00 PM
Interviews	Late February
Name Lone Finalist	First of March
Proposed Hiring Date	April
Experience preferred not mandatory	

The Board of Trustees has requested that they not be contacted. All applicants wishing to be considered for the position should submit only the following documents electronically:

- ◆ Letter of application
- ◆ Up-to-date resume that includes the candidate's education, positions of employment, and dates of service in each position listed chronologically. Resume should also include names, addresses, and telephone numbers of references that may attest to the competence of the candidate
- ◆ Evidence of ability to meet Texas superintendent certification requirements.
- ◆ Copy of all college transcripts

Please send the required documents and your preferred contact phone number by e-mail to:

[CCREDConsultants@gmail.com](mailto:CCREDConsultants@gmail.com)

**Contacts**

Rod Townsend  
254.485.4983 Cell

