

Minimum Service Levels

This branch notes:

- the passing of the “Strikes (Minimum Service Levels)” Act 2023 and the publication of the first regulations under it
- our union’s policy of opposition to this law [and to all other anti-union and anti-strike laws]

This branch further notes:

- the resolution of the TUC Special Congress on 9 December 2023, which included a commitment that unions will “refuse to instruct members to cross picket lines”.
- ASLEF’s success in forcing LNER to withdraw the threat to issue work-notices by calling additional strike days.

This branch believes that:

- defeating these laws will require collective defiance
- to meaningfully enact the TUC Special Congress resolution, unions must refuse to “take reasonable steps” to ensure members comply with work notices, and strike in defiance of potential injunctions
- successful defiance will require preparation.

This branch further believes that:

- the labour movement as a whole must step up campaigning not only against the most recent law, but for the repeal of all anti-union and anti-strike laws.

This branch resolves:

- to organise a meeting, in coordination with other branches/Trades Councils where possible, to brief members about the new law and TUC/union policies opposing the law, and discuss organising defiance
- to circulate a written briefing to all members
- to write to all relevant employers to demand that they commit to not issuing work notice, as some employers have already done
- to support Strike Map’s ‘Defend the right to strike’ campaign by encouraging members to write to local council leaders to seek commitments not to issue work notices (<https://bit.ly/DefendTheRight>)
- to send suitably edited versions of this motion on through our union structure and to local trades council(s)

ENDS

- TUC Special Congress resolution:
<https://www.tuc.org.uk/general-council-statement-special-congress-2023>