

School board members are accountable to constituents; the Superintendent is accountable to the school board. Accountability **supports** leaders by providing an opportunity for growth and learning. Accountability prevents situations that cause embarrassment, pain, and heartache. **Everyone** loses without accountability.

And everyone **has** lost. Including the **youth** whose grownups transferred their **children** to Hayfield. Including the communities those students left behind. **Everyone** suffers the consequences of greedy leaders who make decisions based on self-interest.

The Football Scandal has highlighted a system that values power and winning, no matter the cost. Reid has said that she will build trust with action, but the **only** actions we have witnessed have been self-protective, dishonest, and defensive.

Instead of **avoiding** accountability for the current crisis, **now** is the time to conduct an external investigation of the events that have **led** to our current crisis, with results available to all. The petition that I have emailed each of you calls you to action and integrity.

We want our children to know how to **own** their failures and understand the importance of repairing harm when they make mistakes, as we **all** do.

A **healthy** community is a healing balm in a punishing world. It is a form of energizing resistance. School communities can be transformative and safe places for teachers and students to think, learn, imagine, and create.

But our leaders are not promoting **that** kind of community. They are promoting communities of fear, retaliation, and coverups. We are disappointed.