

Section: 2000 - Faculty and Staff

Title : Outside Employment

Number: 2230

Status: Active

Adopted: August, 2013

OUTSIDE EMPLOYMENT

Employees may hold outside jobs as long as the outside employment does not, in the opinion of the employee's supervisor, compromise or otherwise diminish their ability to meet performance standards of their job with Thomas Jefferson Classical Academy: A Challenge Foundation Academy, Inc. All employees will be judged by the same performance standards and will be subject to Thomas Jefferson Classical Academy: A Challenge Foundation Academy, Inc.'s scheduling demands, regardless of any existing outside work requirements.

If Thomas Jefferson Classical Academy: A Challenge Foundation Academy, Inc. determines that an employee's outside work interferes with performance or the ability to meet the requirements of the Company as they are modified from time to time, the employee may be asked to terminate outside employment if he or she wishes to remain with Thomas Jefferson Classical Academy: A Challenge Foundation Academy, Inc. .

Outside employment that constitutes a conflict of interest is prohibited. Employees may not receive any income or material gain from individuals outside Thomas Jefferson Classical Academy: A Challenge Foundation Academy, Inc. for materials produced or services rendered while performing their jobs.

Any time away from Thomas Jefferson Classical Academy: A Challenge Foundation Academy, Inc. campus during contracted work hours should be documented.