



Laura Jeffrey Academy Board Meeting
Tuesday, November 18, 2025
6:15-8:15 pm 1550 Summit Ave, St Paul, MN 55105

Members Present: (Please make any adjustments)

Carlos Alderete
Dorea Ruggles
Julie Silvers
Venise Adjibodou
Bob Arens
Jill Marchand
Amanda Olson
Heidi Jarmuz

Anna Robinson, Ex-Officio

Members Absent: (Please make any adjustments)

Guests

Eileen Lindstrom, Leadership Team Member
CeCe Watson, 5/6 STEM Teacher,
Lizzie Waspinski, 7/8 LASS Teacher
Amanda Dahlke, Dieci School Finance
CEL Marketing

Agenda

1. Welcome
2. Public Comment
3. Approval of Agenda
4. Board Resignations
5. Approval of [October 2025 Minutes](#)
6. Financials – Heidi
 - [October 2025 Dashboard](#)
 - [October 2025 Financial Packet](#)
 - [October 2025 Detailed IS Financials](#)
 - Approval of October 2025 Financials
7. CEL Marketing Presentation
8. Environmental Learning Plan Update- CeCe & Lizzie W. ([ELP Slideshow](#))
9. Leadership Update- Anna
 - Leadership Team Updates: enrollment update, Give to the Max reminder, and policy review/approval: [Teacher Evaluation Policy](#) and [Student Survey Policy](#)
 - LJA's Math Proficiency Goal
10. Give to the Max
11. Committees

- Leadership Team Review
- Governance
 - i. Leadership Team requesting that the Governance Committee review, edit, and finalize [Conflict of Interest Policy](#).
 - ii. Self-evaluation process
 - iii. Planning ahead for recruitment
 - 1. Need Community members