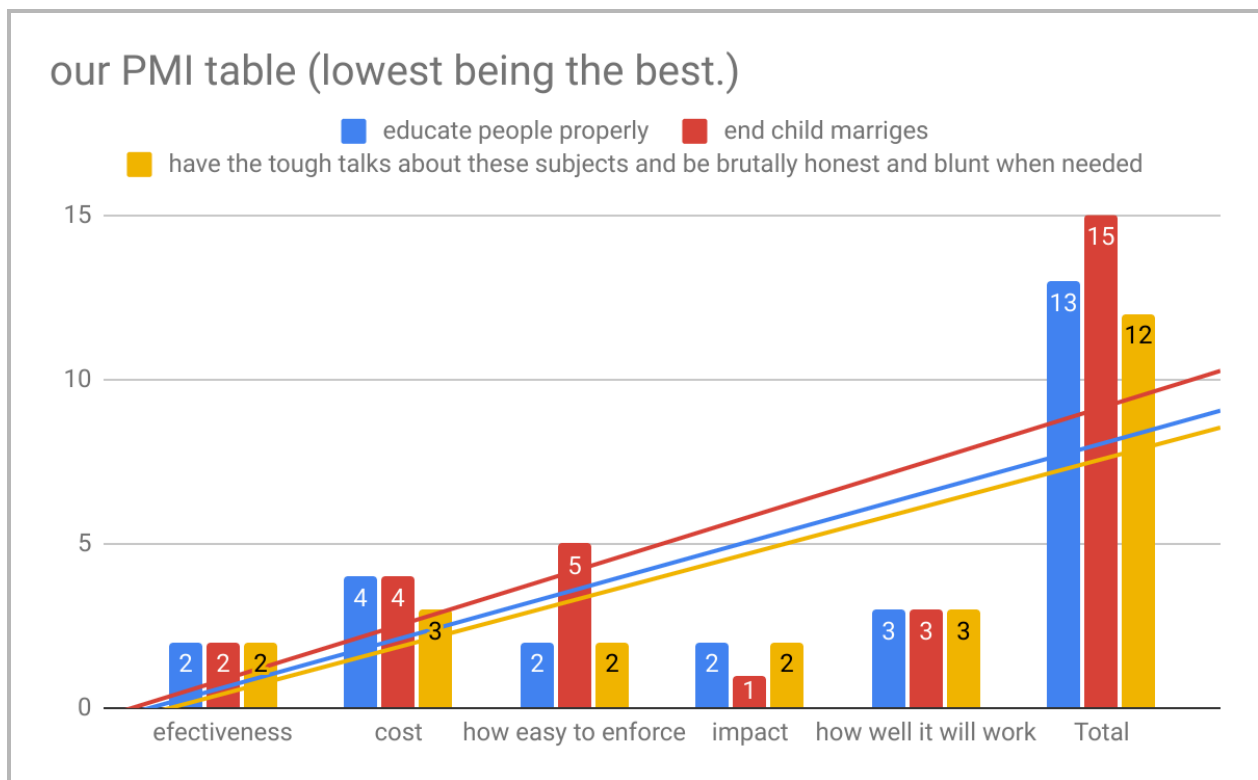


# Inquiry 9 = Social Justice / Report

## Intro.

The issues We looked at was gender inequality and more importantly what we can do to get rid of it or at least reduce gender inequality in general.

The best thing we can do to get rid of or at least reduce gender inequality is to educate people properly on gender inequality. It's bad to have no knowledge about gender inequality but even worse if you have false information as you are spreading lies about a serious subject that millions of people are affected by every day.



This is our PMI table on our possible solutions. As you can see “have the tough talks about these subjects and be brutally honest and blunt when needed.” did score lower, but we have decided to go with educating people

properly because it covers more aspects and you can do a whole lot more things than just telling people about the issue.

## What is gender inequality?

Gender inequality is “The social process by which men and women are not treated equally <sup>1</sup>.” This could be someone getting paid less than someone of the other gender even doing the same job (illegal) or not getting a job because of their gender.

## Why is gender inequality a big deal?

Gender inequality is a big deal because it's saying that one gender is better than the other. An example of gender inequality would be the uneven access to education. Did you know that “Around the world, women still have less access to education than men. 1/4 of young women between 15-24 will not finish primary school.<sup>2</sup>” Gender inequality is a big deal because it undermines people and labels them.

## What are the main issues of gender inequality?

There are lots of main issues when it comes to gender inequality like the uneven access to education or lack of employment equality. Did you know that only 6 countries give women the same legal work rights as men. <sup>3</sup> The main issue for me is that people are getting treated differently because of something as stupid as what gender they are which, to us is absolutely disgusting and wrong. For example there was this group of what we call radical feminists or feminazi for short which turned on the emergency fire alarms and sprinklers to try and

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<sup>1</sup> [https://en.wikipedia.org/wiki/Gender\\_inequality](https://en.wikipedia.org/wiki/Gender_inequality)

<sup>2</sup> <https://www.humanrightscareers.com/issues/causes-gender-inequality/>

<sup>3</sup> <https://www.humanrightscareers.com/issues/causes-gender-inequality/>

cancel a mens suicide awareness event. Here is a video on it.<sup>4</sup> imagine you were there because someone you knew or loved had committed suicide and it gets shut down by a bunch of angry man hating so-called “feminists”. The sad part about it was that the feminazi’s thought that they were in right right about this whole thing and that they were men among the feminazi group, and when asked why they did that man said “BeCAuSe iT pROmTeS tHE PATriARchY.” like c’mon how does a mens suicide awareness converence have anything to do with the patriarchy. There are many more issues to do with gender inequality.

## What is feminism?

Definition by wikipedia “Feminism is a social and political movement. Feminism is about changing the way that people see male and female rights (mainly female), and campaigning for equal ones. Somebody who follows feminism is called a feminist. Feminism began in the 18th century with the Enlightenment.<sup>5</sup>”

## Who can be a feminist?

Anyone can be a feminist, it doesn’t matter what gender, or race you are, as long you support the movement i suppose.

## Why does feminism exist in the whole world?

“Being a feminist means that you fight for the equality of all people. It's important that your feminism is intersectional; it should not exclude people based on their gender, race, socioeconomic status, ability, or sexual orientation.<sup>6</sup> Feminism allows people to look at the world not as it is, but how it could be. Sadly some feminists don’t want equality

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<sup>4</sup> [https://www.youtube.com/watch?v=GO\\_X4DkwA\\_Q](https://www.youtube.com/watch?v=GO_X4DkwA_Q)

<sup>5</sup> <https://simple.wikipedia.org/wiki/Feminism#:~:text=Feminism%20is%20a%20social%20and,18th%20century%20with%20the%20Enlightenment.>

<sup>6</sup> <https://www.iup.edu/womens/showcase/student-highlights/what-does-feminism-mean-to-you-/>

anymore in fact some feminists don't want equality at all, they want to be on top, they believe that women are better than men. This of course is a group of feminists not the movement.

What do feminists aim to do about gender inequality?

Feminism makes claims for a rebalancing between women and men of the social, economic, and political power within a given society, on behalf of both sexes in the name of their common humanity, but with respect for their differences.<sup>7</sup>

Feminists have fought for women's rights such as the right to vote.

According to Diane Davis, radical feminisms "tend to be interested in female privilege rather than equality." Spiritual feminism and ecofeminism, according to Prof. Davis, are interested less in equity than in finding ways to flip the["masculine/feminine"] binary privilege to place "the 'feminine...on top (so to speak)." <sup>8</sup>

Why is there a pay gap within the genders?

This is probably the most interesting question here. So the wage gap is for every dollar a man makes a woman makes .77 cents right? Wrong. The reason that this statistic is wrong is because it doesn't take into account hours worked, education, occupation and position "a study by the AAUW or American Association of University Women (a feminist organization) shows that the actual wage shrinks to only 6.6 cents when different choices between men and women are factored in." <sup>9</sup> in the skandonavion countries (the most equal for gender equality) it was predicted that the amount of women in the stem fields would go up, but to everyone's surprise they actually went

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<sup>7</sup> [https://en.wikipedia.org/wiki/Feminism\\_and\\_equality](https://en.wikipedia.org/wiki/Feminism_and_equality)

<sup>8</sup> [https://en.wikipedia.org/wiki/Feminism\\_and\\_equality](https://en.wikipedia.org/wiki/Feminism_and_equality)

<sup>9</sup> <https://www.youtube.com/watch?v=QcDrE5YvqTs>

down. Since people were given equality of choice this, is a key example of something that would contribute to the pay gap. As the stem field workers are paid a decent amount.

My issue with gender equality isn't with people being equal, it's the way that the government does it because there is a difference in equality of opportunity and equality of outcome. Can you guess which one is good? If you guessed equality of opportunity then you guessed right. Equality of opportunity is good because it gives you the same chance regardless of gender, race whatever, but equality of outcome means that you could work your arse off for something and someone that did next to nothing would both contend for the job or get the same rewards.

What has been done in NZ to stop/reduce Gender Inequality ?

New Zealand reaffirmed its commitments to gender equality and is committed to improving outcomes for women in the following priority areas: supporting women and girls in education and training; utilizing women's skills and growing the economy; encouraging and developing women leaders by inspiring them to participate in different areas.

What are the possible solutions?

Our first option is to give girls and women better access to education, our next option is to give women platforms to be in power and achieve economic success. We also thought that raising awareness for men and women alike because it's actually disgusting how "Statistics show that women are awarded child custody in nearly 90 percent of all cases.<sup>10</sup>" especially since "Women are more likely to be physically and verbally aggressive towards their partner than men, according to a

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<sup>10</sup> <https://www.cor-law.com/blog/women-get-child-custody-90-percent-cases-isnt-gender-discrimination/>

study on domestic violence.<sup>11</sup>” (study from 2014) and ensure girls and women have access to menstrual health facilities. And end child marriage. Another idea was to have the tough talk about the issues of gender inequality and be brutally honest and blunt when needed.

## Overall solution

Our overall best solution is to educate people properly. This can be done by having someone to come and talk at schools, or getting teachers to learn it and making it part of the school learning system. The reason that this is our best solution is because it covers many of the other solutions as well. We could end child marriage if we taught gender inequality in school, if gender inequality was part of the school system it would make sure that girls at the said school would surely have access to menstrual health facilities. It covers having the tough talk and being brutally honest and blunt when needed, you could get someone who had been affected by gender inequality and an expert on the subjects as well.

## Conclusion

In conclusion gender inequality is a big issue that if we solved we would all benefit from. The best way to stop gender inequality is to educate the people properly and in the masses, as having no knowledge on a subject is bad but knowing false information is even worse as it spreads lies and that's the last thing we need on a subject like this. An example of lies when it comes to gender inequality would be the gender wage gap myth that a woman makes 77 for every dollar a man makes which has been proven to be false.

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