



Community, Culture, and Engagement Description

The Community, Culture, and Engagement Committee supports IAP2 USA's commitment to fostering a welcoming, connected, and inclusive professional community. The committee works to strengthen member engagement, cultivate a sense of belonging, and help ensure that IAP2 USA's programs, initiatives, and organizational culture reflect the values of meaningful participation, respect, and inclusion.

The committee serves as a forum for exploring opportunities to enhance member experiences, support diverse perspectives and voices, strengthen connections across the network, and advance initiatives that contribute to a healthy and engaged organizational culture.

Selection Criteria

As we consider the committee's makeup, we seek representation from a variety of backgrounds, perspectives, experiences, geographic regions, professional sectors, and career stages. We welcome members who are passionate about building community, supporting engagement, and contributing to a positive and inclusive culture within IAP2 USA.

Charge and Accountability

The Community, Culture, and Engagement Committee Chair is responsible for leading committee activities and reporting on progress and accomplishments to the Board of Directors.

The committee serves as an active working committee that supports strategic plan initiatives related to member engagement, belonging, volunteer involvement, community building, and organizational culture. Members may contribute to projects such as member outreach, volunteer engagement, community-building activities, recognition programs, member feedback efforts, and other initiatives that strengthen the IAP2 USA community.

The committee meets monthly via Zoom and may establish workgroups as needed to advance priority projects.

In collaboration with staff and the Board of Directors, the committee will:

- Identify opportunities to strengthen member engagement and belonging.
- Support initiatives that foster a welcoming and inclusive organizational culture.
- Provide recommendations on member and volunteer engagement strategies.
- Assist in monitoring progress toward strategic plan objectives related to community, culture, and engagement.

- Share accomplishments and recommendations through periodic reports to the Board.

Committee Responsibilities

Committee appointments run from February 1 through January 31 of the following year. Members are expected to attend monthly meetings and actively participate in committee projects. As a working committee, members should anticipate contributing approximately 2–4 additional hours per month outside of scheduled meetings.

Committee members are encouraged to bring forward new ideas, support strategic initiatives, and help strengthen the member experience across the IAP2 USA network.

Committee chairs are responsible for coordinating committee activities, facilitating meetings, and reporting on progress and accomplishments.

Conflict of Interest

Committee members will be asked to review and sign IAP2 USA's Conflict of Interest Policy and disclosure form.