

## WHAT WILL BE THE DIFFERENCE IN BASIC PAY AND DA AFTER 50% DA MERGER ?

An Estimation in respect of entry level pay in pay band applicable to Four Grade Pay which will fall in to each of four 6CPC revised Pay Scales PB-1, PB-2, PB-3, and PB-4

While all Central Government Employees across India are eagerly awaiting 50% DA Merger with Pay, we have attempted to estimate the difference in basic pay and DA after 50% DA Merger for entry level **pay in pay band applicable to Four Cadres with Grade Pay Rs.2400, Rs. 4200, Rs.5400 and Rs. 8700/-**

Basis for Estimating difference in Basic Pay and DA after 50% DA Merger

In 2004, when 50% DA Merger was made before implementation of 6th Pay Commission Report, applicable DA prior to DA merger was 61%. Then a new pay called Dearness Pay was created by taking 50% of basic pay and new DA @ 11% was calculated on basic pay and dearness pay as detailed below

Basic Pay (Rs)	DP	Total BP	DA@11%
6500	3250	9750	1073

### **CALCULATION OF DIFFERENCE IN BASIC PAY AND DA FOR PROPOSED 50% DA MERGER**

Note: 1. This is only an estimation. Order for DA merger is yet to be issued by Government. Applicability and actual benefit will be known only after issue of formal orders for 50% DA merger.

2. We have taken in to account only the pay in pay band and grade pay for additional benefit out of DA merger. The impact of DA merger can also be calculated in respect of HRA and TA.

3. As DA eligibility as on 01.01.2014 is 100%, we have estimated the DA after 50% DA merger as on 01.01.2014 as 50%. The actual DA granted by Government from 01.01.2014 will be known only after issue of DA orders with effect from 01.01.2014.

4. We have estimated difference in Basic Pay and DA in respect of entry level pay in pay band applicable to Four Grade Pays Viz., Rs.2400, Rs.4200, Rs. 5400 and Rs. 8700, which will fall in to 6CPC revised Pay Scales PB-1, PB-2, PB-3, and PB-4 respectively. Similarly, in respect of other grade pay in 6CPC revised pay scales also difference in Basic Pay and DA on account of 50% DA merger can be calculated

### **6CPC Pay Scale PB-1 Rs.5200-20200**

Pay in Pay Band – Rs. 7440  
Grade Pay -Rs. 2400  
Total Basic Pay – Rs. 9840

DA 100 %	Total BP + DA after Merger (Rs)
9840	19680

#### **Total Pay After 50% DA Merger**

Pay in Pay Band – Rs. 7440  
Grade Pay – Rs. 2400  
Dearness Pay (50% of pay in pay band and Grade Pay) – Rs. 4920  
Total Basic Pay – Rs. 14760

DA 50%	Total BP + DA after Merger (Rs)
7380	22140

**Additional Basic Pay and DA on account of DA Merger as on 01.01.2014 – Rs. 2460/-**

#### **6CPC Pay Scale PB-2 Rs. 9300-34800**

Pay in Pay Band – Rs. 9300/-  
Grade Pay – 4200/-  
Total Basic Pay – Rs. 13500/-

DA 100 %	Total BP + DA before Merger (Rs)
13500	27000

#### **Total Pay After 50% DA Merger**

Pay in Pay Band – Rs. 9300/-  
Grade Pay – Rs. 4200/-  
Dearness Pay (50% of pay in pay band and Grade Pay) – Rs. 6750/-  
Total Basic Pay – Rs. 20250/-

DA 50%	Total BP + DA after Merger (Rs)
10125	30375

**Additional Basic Pay and DA on account of DA Merger as on 01.01.2014 – Rs. 3375/-**

#### **6CPC Pay Scale PB-3 Rs. 15600-39100**

Pay in Pay Band – Rs. 15600/-  
Grade Pay 5400  
Total Basic Pay – Rs. 21000/-

DA 100 %	Total BP + DA before Merger (Rs)
21000	42000

#### **Total Pay After 50% DA Merger**

Pay in Pay Band – Rs. 15,600/-  
Grade Pay – Rs. 5400/-  
Dearness Pay (50% of pay in pay band and Grade Pay) – Rs. 10,500/-  
Total Basic Pay – Rs. 31500

DA 50%	Total BP + DA after Merger (Rs)
15750	47250

**Additional Basic Pay and DA on account of DA Merger as on 01.01.2014 – Rs. 5250/-**

#### **6CPC Pay Scale PB-4 Rs. 37400-67000**

Pay in Pay Band – Rs. 37,400/-  
Grade Pay Rs. 8700/-  
Total Basic Pay – Rs. 46,100/-

DA 100 %	Total BP + DA before Merger (Rs)
46100	92200

#### **Total Pay After 50% DA Merger**

Pay in Pay Band – Rs. 37400/-  
Grade Pay – Rs. 8700/-  
Dearness Pay (50% of pay in pay band and Grade Pay) – Rs. 23,050/-  
Total Basic Pay – Rs. 69,150/-

DA 50%	Total BP + DA after Merger (Rs)
34575	1,03,725

**Additional Basic Pay and DA on account of DA Merger as on 01.01.2014 – Rs. 11,525/-**