

JOB TITLE	Chainsaw Operator (merged Pruner Port Jackson Eradicator)	GRADE	3
POSITION CODES	70000927, 70000928, 70001201 and 70001022	OFO CODE	
DIVISION	Facilities and Infrastructure (Grounds and Gardens)	INCUMBENT	Various
SUPERVISOR/MANAGER	Manager Grounds and Gardens	JOB TYPE (ACADEMIC/SUPPORT)	Support
PERMANENT OR CONTRACT (IF CONTRACT – LENGTH OF CONTRACT)	Permanent	FULL-TIME OR PART-TIME (IF PART-TIME HOW MANY HOURS PER DAY)	Full time
COUNCIL FUNDED POST OR OUTSIDE FUNDED	Council	DATE APPROVED	06 August 2023 (SR) – JE Committee

MAIN JOB OBJECTIVE/S

To provide pruning and related services to the University so as to ensure an Aesthetically pleasing, well maintained campus, while complying with vision and mission of Grounds and Gardens.

To remove all Alien species from campus and outlying areas over which the University has jurisdiction.

DESCRIPTION OF KEY RESPONSIBILITY AREAS	KEY PERFORMANCE INDICATORS
PROVISION OF PRUNING SERVICES - 45%	<ul style="list-style-type: none"> • Responsible for the trimming, pruning and felling of trees and hedges according to the instructions and timeframes given. • Responsible for the cutting down of rotten and dead trees. • Required to use tools of the trade for pruning and related maintenance activities such as handsaws, pruning hooks, shears, chainsaws, hand clippers and hedge cutters. • Ensure that personal safety procedures are adhered to correctly and the appropriate safety equipment is worn at all times as per standard operating procedures.

	<ul style="list-style-type: none"> • Ensure that tools are kept clean and in working condition after each and every use. • Maintains machine in good working order. • Treating undesirable trees.
ERADICATION OF ALIEN PLANTS - 45%	<ul style="list-style-type: none"> • Responsible for removal of Alien plant using various machines such as the weed eater, brush cutter and Chainsaw. • Required to use tools of the trade for removal of Alien vegetation and related maintenance activities. • Required to applying herbicides to kill weeds and other alien species in accordance with the industry approved standards ensuring that the correct proportions of chemicals are used. • Required to comply with the University's and manufacturers standard operating and maintenance procedures. • Ensures tools and equipment are maintained in a clean and serviceable condition at all times. • Responsible for cleaning and storing sprayer units after each use and ensuring that waste chemical is disposed of in the correct manner. • Complies with all relevant standard operating procedures as well as safety requirements stipulated in the OH&S Act.
GENERAL RESPONSIBILITIES - 10%	<ul style="list-style-type: none"> • Carries out other services such as mowing, weed-eating on embankments and grassland areas. • Expected to assist in other work areas from time to time. • Can be expected to assist with the combat of veld fires. • Report blocked drains and leaking pipes to the Supervisor/ Manager. • Assist with loading and offloading of pruning materials. • Keep work and storage areas clean and tidy.

JOB REQUIREMENTS

EDUCATION AND EXPERIENCE

Grade 10 or equivalent and at least 6 months relevant experience where such experience includes: -

- Previous pruning or gardening experience
- Practical knowledge of pruning machines
- Practical knowledge of heavy-duty brush cutter

COMPETENCIES, I.E. KNOWLEDGE, SKILLS AND ATTRIBUTES

The job incumbent is required to demonstrate the following competencies: -

PRACTICAL SKILLS

- Knowledge of plant names (common names)
- Knowledge of alien vegetation types and techniques for removal
- Sound knowledge of safety procedures and standards as per the OH&S Act
- Ability to operate machines particularly chainsaws and heavy-duty bush cutters
- Be physically fit

PEOPLE AND COMMUNICATION SKILLS

- Ability to communicate effectively both verbally and in writing in English
- Ability to communicate in other official languages is desirable and will be an advantage

WORK BEHAVIOURS

- Customer service ethic with a track record of good customer service and continuous improvement
- Able to work independently as well as a member of a team
- Willingness to work with hazardous herbicides and other chemicals
- Time management
- Professional and able to produce work of a high quality
- Shows initiative

SUBORDINATES

None

FUNCTIONAL RESPONSIBILITIES**PLANNING**

(i) What is the longest (macro) period that the jobholder has to plan ahead?
Weekly

(ii) Typically, how long are the micro phases/time periods that the macro planning is divided into?
Daily

ADDITIONAL INFORMATION

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Note: Any changes made to the job profile (other than the name of the incumbent, the position code and OFO code) must be approved by the P&C Director or the Senior Manager: Specialist HR Services.