



You have been selected to provide feedback for the person identified below. Please use this form to provide feedback about the leadership behaviors which this person demonstrates on a regular basis. The recipient of this feedback will see only a roll-up of the results, not the actual feedback forms.

Date	Name of Feedback Recipient	Name of Evaluator (optional)
Return Completed Form to		Return Completed Form by

☐ Below Direct Report

Please indicate the rating by marking the box that corresponds to the degree to which you observe this person demonstrating the listed leadership behavior, according to the rating key at the top of each page. "Not Observed" should be used if you have not been in situations which would afford you the opportunity to observe the behavior.

If you have questions, please contact the manager of the feedback recipient.

[illegible]

Please explain:

3. Focuses on the Customer

[illegible]

Please explain:

4. Challenges the Process

[illegible]

4.4 Helps others manage through change						
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Please explain:

5. Values People

[illegible]

Please explain:

6. Develops Self and Others

[illegible]

Please explain:

7. Communicates With Candor

[illegible]

Please explain:

8. Acts in the Best Interest of the Company

[illegible]

8.4 Instills effective team membership in others	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.5 Models collaboration	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.6 Gets involved in making things better in the company and community	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Please explain:						
9. What two or three behaviors would you like to see this person do differently?						
9.1 What would you like to see them do more of?				9.2 Less of?		

10. What two or three behaviors would you like this person to continue?