



To: Outcomes Committee

From: Meekerley Sanon, Executive Director

Date: June 2, 2025

Re: SY25 Draft Data Dashboard – Framing Our Strategic Metrics and School Health

Purpose

This memo outlines the journey we've taken to develop a more user-friendly and strategically aligned data dashboard for Boston Prep. Our goal is to provide the Board—particularly the Outcomes Committee—with a clear, accessible view of our progress across key metrics, including DESE and charter accountability, internal strategic priorities, and overall school health indicators.

Background

Over the past year, we've worked to shift away from two less effective formats:

- Dense PowerPoints that presented all data without sufficient synthesis
- Open Architects dashboards that were overly complex for quick analysis and discussion

After reflecting on trustee feedback and internal needs, we created a draft dashboard designed to strike the right balance:

- Visually streamlined
- Organized by strategic pillar
- Anchored in both state-level expectations (e.g., DESE metrics) and Boston Prep's strategic plan (SY25–30)
- Usable across time, with embedded quarterly benchmarks and year-over-year comparisons

We are also pairing this dashboard with a monthly “Board Highlights” newsletter that will provide short analysis, celebrate key wins, and flag areas that need deeper discussion.

Key Features of the Draft Dashboard

- **Strategic Pillars View:** Literacy, Ethics/Culture, Organizational Stability, and College & Career Readiness
- **Mixed Metric Sources:** Combines MCAS, iReady, ACCESS, GPA, attendance, suspension, staff retention, ethics program participation, and financial health
- **Equity Focus:** Disaggregates data by subgroup wherever possible (SWDs, ELLs, etc.)
- **Clear Targets:** Draws from 5-year charter goals, internal SY25 benchmarks, and DESE expectations

- **Quarterly Cadence:** Designed to grow into a real-time tool aligned to our reporting and decision-making cycle

Discussion Questions

As we review this draft during our Outcomes Committee meeting, we invite your feedback on the following:

1. Usefulness:

- Is the dashboard clear and accessible to you as a board member?
- Are there areas where you'd like to see more or less detail?
- If referenced monthly or quarterly, would you feel better satisfied with your understanding of the school's standing regarding:
 - i. DESE Accountability Metrics
 - ii. Strategic Plan Progress
 - iii. Overall School Health Metrics

2. Alignment:

- Do you see a clear throughline from our strategic plan to what's surfaced here?
- Does the dashboard elevate the right questions about student success, school culture, and sustainability?

3. Ongoing Practice:

- What cadence of dashboard review (quarterly, bi-monthly, monthly) would be most helpful?
- How can we best leverage the monthly "Board Highlights" companion to keep you informed?

4. Improvements:

- Are there key indicators missing?
- Are there any design or navigation suggestions you'd propose?

Next Steps

Our goal is to finalize the dashboard structure by the end of summer so that it becomes a routine and high-value part of every committee and full board meeting during the 2025–26 school year. Your feedback during this meeting will be critical in shaping that vision.

Thanks,
Meekerley Sanon