

MINUTES, BOWLER BOARD OF EDUCATION, Monday, May 19, 2025

Minutes Approved by Board on Monday, June 16, 2025

Call to Order:

The meeting was called to order by Board President Shannon Thiex at 6:00 pm. It was certified that the meeting was given proper notice. Roll call was taken with the following board members present: Raquel Treptow, Betsy Rosenow, Kerry Bretrick, Jill Duranceau, Shannon Thiex and David Rickert. Chenoa Martin was absent. Also present were Glenda Butterfield-Boldig, District Administrator; Brian Gleason, MS/HS Principal; Brandi McComb, Elementary Principal; Heidi Rickert, Business Manager; Chris Backes, District Secretary; Lance Bagstad, Bonnie Matz, Armand Kolpack, and Dave Hahn.

Board Reorganization/Election of Officers

- a. Motion by Treptow and seconded by Bretrick to nominate Shannon Thiex as Board President. Motion by Treptow and seconded by Bretrick to close and cast a unanimous ballot.
- b. Motion by Rosenow and seconded by Bretrick to nominate Raquel Treptow as Vice President. Motion by Thiex and seconded by Treptow to nominate Jill Duranceau as Vice President. Ballot Vote: Duranceau 4, Treptow 1.
- c. Motion by Bretrick and seconded by Duranceau to nominate Raquel Treptow as Board Clerk. Motion by Thiex and seconded by Rosenow to close and cast a unanimous ballot.
- d. Motion by Treptow and seconded by Duranceau to nominate Kerry Bretrick as Board Treasurer. Motion by Treptow and seconded by Duranceau to close and cast a unanimous ballot.

Committee: The following committee positions were filled:

Personnel Committee: Betsy Rosenow, Raquel Treptow, Kerry Bretrick, Alternate - David Rickert

Building and Grounds Committee: David Rickert, Raquel Treptow, Shannon Thiex

Policy Committee: Jill Duranceau, Chenoa Martin, Kerry Bretrick

Curriculum Committee: Raquel Treptow, Chenoa Martin, Betsy Rosenow

Finance Committee: Kerry Bretrick, Jill Duranceau, David Rickert

Extra Curricular Committee: Jill Duranceau, Raquel Treptow, Shannon Thiex

Technology Committee: Betsy Rosenow, Kerry Bretrick, Shannon Thiex

CESA 8 Representative: Kerry Bretrick

WASB Delegate: Jill Duranceau

WASB Alternate: Chenoa Martin

Shawano County Tribal Affairs/Tribal Liaison: Chenoa Martin

Board Expectations:

Policy 0143 "Authority of Individual Board Members" and Policy 0144.5 "Board Member Behavior, Communications and Code of Conduct" were shared with the board to review and help the board to meet expectations and stay focused.

Approval of Consent Agenda:

Motion by Rosenow, seconded by Breitrick, to approve the consent agenda. Motion carried. (6-0) Items approved were: approval of agenda; approval of meeting minutes from April 9, 2025, Policy Committee Meeting, April 17, 2025, Finance Committee Meeting, and April 28, 2025, Regular Monthly Meeting. Approve vouchers 79508-79623, twenty-one (21) manual checks for payment, and one (1) voided check.

Public Recognition:

None

Presentation from Lance Bagstad on Gresham/Bowler Co-op

Lance Bagstad is the Interim Superintendent at White Lake School District. He previously worked with four school districts as the Superintendent of Arcadia, where he organized a cooperative program that is now in its eighth year of success. This cooperative allows schools to offer classes to students that would not be economically feasible for a single district to provide on its own. The Board had some questions that Mr. Bagstad was happy to address.

Administrative Reports

Ms. Butterfield-Boldig reminded the board that graduation will take place this Friday, May 23rd, at 7:00 PM. The last day for staff will be Wednesday, June 4th. There will be a cookout at noon, and we will recognize Bowler's retirees.

Mr. Gleason provided an update on the activities that have occurred over the past month. The annual Powwow was held on April 30th, and Mr. King and Mr. Katchenago did an excellent job organizing and preparing fry bread. The Junior Prom took place on Saturday, May 3rd, with Mr. Gleason serving as the DJ for the evening. Banquet season is underway, with the FFA and All-Sports Banquets already held, both attracting great turnouts and highlighting student successes. At the Spring Concert, Mr. Marquardt was celebrated, with several former students attending to express their gratitude for his outstanding teaching and mentorship. Congratulations to the SMV team for winning the State Championship!

Mrs. McComb reported that elementary students are participating in their end-of-year field trips. The 6th-grade students are getting ready for their upcoming trip to Camp-U. They worked hard throughout the year to fundraise and recently raised \$1,454.00 during their Community Rummage Sale.

Financial Report

April's fund balance was approximately 2.6 million. Fund 46 has two CDs maturing on June 1st. This will be discussed at the next Nexus meeting to decide whether to reinvest or deposit the funds into savings.

Student Achievement:

Pre-Act scores are in, and scores were lower than Mr. Gleason anticipated. Star testing results are positive again this time around. Mrs. McComb reported on the elementary testing results. Most grade levels have shown an increase in ELA and Math scores, placing at or above grade level.

Miranda Tousey will be moving to 4th grade for the 2025-2026 school year:

Mrs. Tousey requested to move to 4th grade.

Resignation of Joe Pecore as Head Girls Basketball Coach:

Mr. Pecore announced at the Sports Banquet that he would not be returning in the fall as the Head Basketball Coach.

Katrina Steffen has been assigned as the 2nd middle school track coach:

There are 26 athletes, and Katrina has been helping out every day.

Rolanda Bierman has been selected as a summer accounting intern.

Rolanda will be finishing her accounting degree in the fall.

Old Business:

Citizens' Advisory Committee Update

An informational letter has been posted on the District's social media accounts. We are currently preparing a postcard to send to the residents in the district.

Motion by Duranceau and seconded by Treptow to approve Cyber Security Insurance with CFC.

Lloyd's of London Insurance Company with a \$2,000,000 limit. The increase will be around \$500 from last year.

New Business:

Motion by Treptow seconded by Rosenow to approve a \$1000 donation from the Stockbridge-Munsee Tribal Council to be allocated for Class of 2025 Chem Free night.. Motion Carried (6-0)

Motion by Rosenow seconded by Treptow to approve with thanks a \$2500 donation from the Stockbridge-Munsee Tribal Council to be allocated for Camp-U. Motion Carried (6-0)

Motion by Duranceau and seconded by Breitrick to approve the 1st reading of NEOLA policy revisions for po1460, po3160 and po4160. Motion Carried (6-0)

Motion by Treptow and seconded by Duranceau to approve 1st reading of NEOLA new policy po5411 regarding ACT 20 requirements. Motion Carried (6-0)

Motion by Rosenow and seconded by Treptow to approve Kerry Breitrick as 2025-2026 CESA 8 Representative. Motion Carried (6-0)

Motion by Treptow and seconded by Duranceau to approve the applications of students who applied to open enroll out of the Bowler District for the 2025-2026 school year. Motion Carried (6-0)

Motion by Duranceau and seconded by Treptow to approve Science Curriculum purchase with McGraw Hill for grades 6-8 for \$15,513.72 for 6 years. Motion Carried (6-0)

Motion by Treptow and seconded by Rosenow on the approval of Science Curriculum purchase with LAB Aids for high school sciences courses of Biology, Chemistry, and Ecology for \$25,575.60 for 6 years.

Thank you and best wishes. Motion Carried (6-0)

Motion by Treptow and seconded by Breitrack to table the approval of the Discovery of Education Intervention Tools, providing it incorporates summer school and is good for one year at no additional cost to the district. Motion Carried (6-0)

Motion by Rosenow and seconded by Treptow to approve the resignation of Teri Bohm, HS Special Education Teacher, effective at the end of the 2024-2025 school year. Motion Carried (6-0)

Motion by Breitrack and seconded by Rosenow to approve hiring Amber Gilmore as part-time Child Care Teacher. Motion Carried (6-0)

Motion by Treptow and seconded by Rosenow to approve hiring Brianna Boyer as Elementary Principal for the 2025-2026 school year. Motion Carried (6-0)

Motion by Treptow and seconded by Duranceau to approve the extended summer school contract for Brian Gleason and Brianna Boyer. Motion Carried (6-0)

Motion by Rosenow and seconded by Breitrack to approve extended contracts for the following staff. Motion Carried (6-0)

1. Abby Behnke, 7-12 School Counselor
2. David Kriewaldt, K-6 School Counselor
3. Amy Wolfe, Elementary Reading Specialist
4. Michelle Frechette, K-12 Social Emotional Learning Coordinator
5. Tara Christian, K-12 Agriculture Teacher
6. Deb Combs, Social Media Coordinator

Respectfully submitted:

Christine Backes, District Secretary

Motion by Breitrack and seconded by Treptow to adjourn into closed session at 7:45 pm:

Adjourn into Closed Session:

Consideration of a motion to convene into closed session pursuant to Wis. Stat. SS. 19.85(1)(c)(f) and (g), for purposes of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, and for financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigation, and for purposes of conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved; to wit: discussion of staffing and compensation, discussion on use of administrative bathroom by pupil, and discussion on complaint related to library materials.

Reconvene into Open Session:

Motion by Rosenow, seconded by Treptow to reconvene into open session. Motion carried. (6-0)
(9:11 pm)

Consideration of Actions Deemed Necessary as a Result of Closed Session:

Motion by Breitrick, seconded by Duranceau, to approve the District Administrator Contract.

Motion carried. (6-0)

Motion by Duranceau, seconded by Rosenow, to approve Child Care Center Administrator Addendum

Motion carried. (6-0)

Motion by Rosenow, seconded by Duranceau, to approve the District Technology Coordinator Contract.

Motion carried. (6-0)

Motion by Breitrick, seconded by Duranceau, to approve the HS Principal Contract. Motion carried. (6-0)

Motion by Rosenow, seconded by Breitrick, to approve support staff wage increases. Motion carried. (5-0)

Rickert Abstain (1)

Future Dates and Topics:

Joint Tribal Meeting. Wednesday, June 18, 2025 5:30 PM

Building and Grounds Committee Meeting

Update of Coaching Fall Sports

Motion by Breitrick, seconded by Duranceau to adjourn. Motion carried. (6-0) (9:18 pm)

Respectfully submitted:

Raquel Treptow, Board Clerk