



Supplier Code of Conduct

ACP Renewables expects its Supplier Partners to work with it ethically and in compliance with all applicable laws.

ACP Renewables' **seven Guiding Principles** apply to all of its employees; they provide the foundation for its operations globally. The Supplier Code of Conduct enlists Supplier Partners in upholding these same principles. ACP Renewables believes this joint commitment to ethical conduct and integrity is a strong foundation for trusted business relationships that create shared value.

Guiding Principle #1: Obey the Law.

As a responsible company, ACP Renewables expects its global Supplier Partners to share its commitment to following the law.

Supplier Partners are expected to:

- Know and follow the laws that apply to them and their business.
- Treat legal requirements as a minimum standard.
- Alert ACP Renewables to any material issues with the goods and services they supply—especially health and safety issues. This helps ACP Renewables comply with global regulations.

Guiding Principle #2: Conduct Business with Integrity.

ACP Renewables seeks business relationships based on trust, transparency, and mutual accountability.

Supplier Partners are expected to:

- Compete fairly and ethically for ACP Renewables' business.
- Never offer or accept bribes, kickbacks, inappropriate gifts or hospitality, or other improper incentives in connection with ACP Renewables' business.



- Avoid any conflict of interest relating to financial interests or other arrangements with our employees that may be considered inappropriate.
- Work with their own suppliers to promote business conduct consistent with the principles in this Code.

Guiding Principle #3: Keep Accurate and Honest Records.

ACP Renewables expects its Supplier Partners to maintain accurate and honest records. This helps ACP Renewables make responsible business decisions and disclose truthful and timely information to its stakeholders.

Supplier Partners are expected to:

- Maintain books and records that reflect all transactions in an accurate, honest, and timely way.
- Employ appropriate quality audit and compliance processes for matters such as product, food, and feed safety, worker health and safety, and labor and employment.
- Disclose, on request, the location of facilities and known origins of materials to enable traceability.

Guiding Principle #4: Honor Business Obligations.

ACP Renewables works with Supplier Partners who share their desire to build business relationships. This requires honest communications, mutual respect, and delivering on commitments.

Supplier Partners are expected to:

- Share ACP Renewables' commitment to conducting business honestly and transparently.
- Honor business obligations and manage unanticipated events in a proactive, timely, and open way.



Guiding Principle #5: Treat People with Dignity and Respect.

ACP Renewables expects its Supplier Partners to stand with them in prioritizing the safety, well-being, and dignity of all individuals, whose talents and hard work help deliver products and services.

Supplier Partners are expected to:

- Provide safe and healthy working conditions at all of their operations.
- Never use or tolerate the use of human trafficking, forced labor, or child labor as defined by the International Labour Organization (ILO).
- Foster an inclusive work environment that is free of harassment and discrimination.
- Respect employees' rights to organize and bargain collectively.
- Meet or exceed all legal requirements for compensation and working conditions.

Guiding Principle #6: Protect ACP Renewables' Information, Assets, and Interests.

ACP Renewables expects its Supplier Partners to protect ACP Renewables' reputation and any information or property entrusted to them.

Supplier Partners are expected to:

- Protect any of ACP Renewables' confidential information to which they have access, including its intellectual property, trade secrets, or financial information.
- Safeguard any property belonging to ACP Renewables while under their control.
- Avoid any situations that may adversely affect ACP Renewables' business interests or reputation.



Guiding Principle #7: Be a Responsible Global Citizen.

ACP Renewables counts on its Supplier Partners to help them design, procure, implement, operate, and maintain renewable energy projects in a safe, responsible, and sustainable way.

Supplier Partners are expected to:

- Maintain strict standards to promote safety in all operations.
- Strive to reduce environmental impact through efforts such as ending deforestation, minimizing greenhouse gas emissions and waste, and using resources efficiently.
- Protect water resources by minimizing use of water in their operations, avoiding contamination from their operations, and reducing the impact on the water resources of the surrounding communities.
- Respect the principle of free, prior, and informed consent concerning the resources and tenure rights of indigenous communities.
- Work with ACP Renewables to implement sustainable processes and correct problems to drive continuous improvement and societal value.

ACP Renewables' goal of trusted partnership

It is the goal of ACP Renewables to build trust-based relationships with ethical Supplier Partners who follow these seven Guiding Principles. Supplier Partners are expected to cooperate with reasonable requests for information, certifications, and/or audit access. When there is a concern, the practice is to work with the Supplier Partner to try to help identify possible improvements. However, when an issue cannot be corrected or a Supplier Partner is unwilling to engage, ACP Renewables reserves the right to end the relationship.

By working closely with its Supplier Partners, ACP Renewables believes it can achieve mutual success while helping communities and the wider world thrive.



Non-compliance with this Policy, including concerns, may be reported anonymously or otherwise to the company's Compliance Committee at compliance@acprenewables.com or through our Whistleblowing Channel available on our website (www.acprenewables.com).

ACP Renewables guarantees confidentiality and no retaliation of any kind against anyone who reports an issue. These principles may be suspended if a person does not act in good faith or if it was otherwise required under the law.