

SMALL GROUP LEADER

How Small Group Leaders are Chosen

The Sponsor and Team Captain can discuss who they think would be strong in the role of Small Group Leader and make that suggestion to the Trainer at the first team grounding prior to the first day of training. Ultimately, the Trainer decides who to have in the role, so they may/may not differ in their idea of who is best for that time. Plan for enough Small Group Leaders for groups of 6 – 8 people.

Purpose

To provide an opportunity for the participants to LEAP in relationship to results; to experience the value of feedback; to experience the distinction between authenticity and inauthenticity; to cause their commitment and see what may be missing.

Way of Being

Supportive, clear, out-going, inviting.

Commitments

Beyond the arena of character, you will be asked to commit to the following:

1. Attend all team meetings and the Intro to Transformation Workshop and Info Call(s).
2. Be prepared for all meetings and the Training.
3. Participate in weekly team coaching calls.
4. Enroll other individuals to the team.
5. Enroll and register participants to the LEAP Training.
6. Make support calls.
7. Pray regularly for the team, the Trainers, the participants, and the Training.
8. Be a witness.
9. Create value for the team.
10. Do what it takes to accomplish the vision.

Consider LEAP like a “part-time” job, in a sense, knowing that you will need to set aside other priorities in this season to make LEAP an important part of your daily life.

Mechanics

Before the LEAP:

1. Understand that you may/may not be needed for this role and the Trainer will confirm at the first team grounding prior to the first day of training.
2. Confirm that the Admin Captain is printing the Participant Introduction

sheets (2 per group). One copy for you and one for the participants in the group to look at.

During LEAP:

Grounding

In the Trainer's Grounding for Small Group Leaders they will discuss the following with you:

1. To go through the introductions with the participants to establish understanding of how to be.
2. Not moving off the introductions until they get it about commitment!
3. Refer to what it is they have come to get.

Process

Participant Introductions take place late afternoon on the first day after "time confront" which follows the lunch break.

The Trainer will give an example in front of the room and have one participant give an example as well. After this, the participants will complete Participant Introductions in the small groups.

Small group leaders spread out around the room and bring their chair with them. Participants are instructed to form groups around each leader with appropriate number of participants in each group. If your group completes before time is up, have group start over again. Small Group Leaders will write the name and commitment of each of their participants in their group. The Time Keeper will announce when it's time to go from one participant sharing to the next.

One at a time, participants stand in front of your small group arc and state the following:

1. Name, Age, Occupation
2. The experience I am committed to LEAP in you is...
3. The results that will indicate the experience is happening are...
4. The shift in attitude it will take from me to have it happen is...
5. What I will miss out on in life if I don't shift is...
6. What others will miss out on in life if I don't shift is...