NORTHWOODS CHURCH

Evansville, Indiana | Southern Baptist | ~775 in attendance

Worship *(Director)*

Full-Time | Open Immediately

ABOUT NORTHWOODS CHURCH

NorthWoods Church is a growing Southern Baptist congregation of approximately 775 in Evansville, Indiana. We are a gospel-centered, Spirit-led community committed to worship that is both biblically grounded and culturally engaged. We are on a focused growth journey toward 1,200 and beyond, and we are building a leadership team to match that vision.

Evansville is a vibrant mid-size city with a low cost of living, strong community roots, and a genuine hunger for the local church. We believe this is one of the best ministry contexts in the Midwest.

THE OPPORTUNITY

We are looking for a Worship Director — a theologically mature leader, who can build a worship culture that fuels growth, disciples volunteers, and reflects the full weight of the gospel. This person will be a peer on our leadership team and a key voice in the life of the church.

PRIMARY RESPONSIBILITIES

Weekend Worship Leadership

- Plan, prepare, and lead all weekend worship experiences with theological depth and artistic excellence
- Curate song selection that is doctrinally sound, culturally current, and accessible to a broad age-range congregation
- Collaborate closely with the Lead Pastor to ensure worship and preaching are integrated and purposeful

Team Development

- Recruit and develop all volunteer musicians, vocalists, and production team members
- Create a team culture marked by discipleship, accountability, and a shared sense of calling
- Build systems and structures that allow the worship ministry to scale toward 1,200 and beyond

Production & Technical Arts Oversight

- Oversee all production elements including audio, lighting, video, and live streaming
- Manage the worship and production budget with stewardship and strategic intent
- Evaluate and recommend equipment, technology, and workflow improvements as the church grows

Leadership & Pastoral Care

- As a member of our leadership team, the Worship Director will contribute to the overall vision and direction of the church
- Represent Northwoods in denominational and ministry networks as appropriate

QUALIFICATIONS

Required

- Demonstrated faith in Jesus Christ and alignment with the Southern Baptist Faith and Message 2000
- Proven ability to develop and lead volunteer teams, not just perform
- Strong musical ability — proficiency on at least one primary instrument (keys or guitar preferred)
- Working knowledge of production and technical arts environments

Preferred

- Bachelor's or Master's degree in worship, music, or related field
- 5+ years of experience leading worship in a church of 500 or more in weekly attendance
- Experience in a church context that successfully navigated a growth phase
- Familiarity with ProPresenter, Ableton, or similar worship production tools

CHARACTER & CULTURE FIT

- Humble servant leader who empowers others rather than building a personal platform
- Deep personal devotional life and commitment to ongoing spiritual growth
- High relational intelligence — able to navigate team dynamics, conflict, and pastoral care with maturity
- A willingness to develop a genuine love for Evansville and a desire to root deeply in this community
- A builder's mentality: energized by creating something, not just maintaining what exists

HOW TO APPLY

Interested candidates should submit a resume, a brief cover letter describing their sense of call to this role, and links to at least two recent worship services they have led. Applications may be sent to search@northwoodschurch.org. We will review candidates on a rolling basis, and this position is open immediately.