FULL THROTTLE FULL MAG

MOTORCYCLE CLUB CONSTITUTION AND BY-LAWS

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XVII. DISCLAIMER

I. MISSION STATEMENT

The MC is a Law Enforcement Motorcycle Club that is dedicated to the support of our brothers and the belief in the freedom of the road MC believes in bridging the gaps between military and law enforcement, civilian and first responder, for the establishment of a cohesive unit. The strength of the MC relies on the trinity of Loyalty, Bravery and Honor as is exhibited by its Membership.		
II. CREATION AND OWNERSHIP		
2.01 Creation and Ownership The Law Enforcement Motorcycle Club was created through the united respect, ideals, beliefs and mutual sense of family, by the founding Members		
These founding Members hereafter reserve all rights to the control and design of the Law Enforcement Club colors, name, copyright, state mark, and federal trademark. The founding Members have exclusive control of the Mother Club. The founding Members will always maintain ownership of the LEMC, to ensure the Club is lead in the path set forth by their vision.		
III. HISTORY OF CLUB NAME		
3.01 History of Club Name The history and meaning behind the Name of the LEMC is as follows:		

IV. RANK STRUCTURE

4.01 Boards and Chapters

(A) International Executive Board

The International Executive Board will consist of the Founding Members of the ______ MC during the first _____ years of the Club's life; thereafter, the International Executive Board will consist of elected Full Patch Members, as well as the Founding Members who have not moved on to Advisory or Honorary positions. The International Executive Board will consist of a President, a Vice President, a Secretary/Treasurer, and any other positions and/or committees that are elected by the International E-Board. The International Executive Board will oversee the Club-wide observation of the by-laws, communication of Club business to Nomads, and the fair and just handling of Club issues (including, but not limited to, the voting and vetting in of new Chapters and Nomads, modification of the Bylaws, Codes of Conduct, and other Club documents, complete records of Membership information and Club history, the organization of Club-wide events, any punitive measures distributed from the Presidents' Roundtable to a Chapter or Member, and all other Club-wide votes and decisions).

(B) CHAPTERS

Chapters will be created in states or countries with a minimum of at least _____ Full Patched Members. Each Chapter will likewise elect an Executive Board. The Chapter Executive Board will consist of the Founding Members of the Chapter during the first _____ years of the Chapter's life; thereafter, the Chapter Executive Board will be voted upon by the Chapter's Membership every ____ years. The Chapter Executive Board consists of a President, a Vice President, a Secretary/Treasurer, and any other positions and/or committees that are elected by the Chapter E-Board. The Chapter Executive Board will oversee the Chapter observation of the by-laws, communication of Club business to the Chapter's Members, and the fair and just handling of Chapter issues (including, but not limited to, the voting in of new Members and Associates, modification of the Chapter Operating Policy and other Club documents, the organization of Chapter events, any punitive measures distributed from the Chapter to a Member, Associate, or Prospect, and all other Chapter votes and decisions).

(C) Presidents' Roundtable

The President's Roundtable consists of the International President and all Chapter Presidents. Each President is responsible for protecting his Chapter's interest during Roundtable votes and discussions. The International President and each Chapter President may cast one (1) vote during Roundtable decisions; that vote should represent the majority vote of the Chapter's Membership. No Club-wide decisions shall be made until a majority vote has been reached by the President's Roundtable.

4.02 Membership Positions

The International President is Chief Executive Officer of the _______ MC International (ie. chairman of the Executive Board, which consists of International President, Vice President, Secretary/Treasurer, Master-at-Arms, Commanding Officer, Chief Intelligence Officer and any other position elected by the International E-Board). The International President is responsible for the development, design, operation, and improvement of the systems that create and deliver the Club's mission and Colors, thus he has power and authority to run the Club's administrative branch as he deems necessary for the good of the organization; for decisions that affect the entirety of the Club's membership, the International President shall call a vote at the Presidents' Roundtable. The International President is elected by a majority vote of all Chapter Presidents, and shall hold a _____ year term. The International cabinet, including International Vice President, Secretary/Treasurer, Master-at-Arms, Commanding Officer, Chief Intelligence Officer, and any other position voted into the Rank Structure by the International E-Board shall be appointed by the International President. This office must be held by a Member in good standing for a minimum of five (5) years. This office must be held by a Law Enforcement Officer.

(B) INTERNATIONAL VICE PRESIDENT

The International Vice President shall perform all duties and exercise all powers of the International President when the International President is absent or otherwise unable to act. The International Vice President is responsible for daily operation of the Club, and routinely reports back to the International President. The International VP is responsible for ensuring that Club operations are efficient and effective, and that the proper management of resources and human resources, distribution of funds and merchandise, management of the Club name and image, and analysis of queue systems is conducted. The International VP shall be responsible for developing and cascading the Club's mission statement to all Members, and implementing rewards/recognition and coaching/corrective practices to align Members with _______ MC goals. The International VP's duties include: planning by prioritizing charity, Member and Club requirements; maintaining and monitoring Membership expectations and motivation to fulfill Club requirements; and driving performance measures for Club operation (including a consideration of efficiency versus effectiveness), often in the form of reports convenient for review by Executive, State, and Chapter Boards.

(C) International Secretary

The International Secretary is responsible for the overall representation of the ______ MC, including all materials, media, and branding associated with the Club. As such, the International Secretary is responsible for the design, vision, and direction of the Club mission, thus he must have a strong command of the technical aspects of the Club. The International Secretary ensures that all branding, advertising, and media exposure is aligned with the values and image promoted by the _____ MC, and is therefore responsible for the management of Club records and public

relations. International Secretary duties include: annual review of Constitution & Bylaws, Codes of Conduct, and other Club documents, management of Club records and correspondences, any and all copyright requirements, and any other duties deemed necessary by the International President/Vice President. The International Secretary routinely reports back to the International Vice President.

(D) COMMANDING OFFICER

The Commanding Officer has authority over the Nomads, and has freedom to run the Nomad unit as he sees fit, within the bounds of law. The Commanding Officer's responsibilities include: use of funds and equipment allocated to the Nomad unit, and frequent correspondences with Nomads and the International E-Board. The Commanding Officer's duties include: mission effectiveness, enforcement of respect for the Club Name and Colors, and duty of care to Club Membership (particularly Nomads). The Commanding Officer's power includes the ability to take disciplinary action against a Nomad requiring such action (per majority vote of the President's Roundtable), as well as the ability to implement rewards/recognition strategies for the Nomad as he sees fit. This position must be held by a Law Enforcement Officer or active Member of the military.

(E)	Nomad
A Nor	mad has authority to enforce Club Bylaws and Codes of Conduct. A Nomad's responsibility is
to ensu	are the safety of MC Members and property, and to see that the integrity of the
	MC name has been upheld. Though a Nomad has the right to be hosted by any
	MC Chapter, he cannot direct a Chapter. Nomads act on instructions of the
Comm	anding Officer, and report to the Commanding Officer regularly. Any MC
Membe	er who is currently active in military duty may wear a "Nomad" rocker until his active duty
period	has expired.
(F)	Master-at-Arms
The M	faster-at-Arms is concerned with law enforcement, anti-terrorism, and force protection. The
Master-	-at-Arms serves as the MC internal police force, and is responsible for
maintai	ining order and discipline, enforcing rules and regulations, and protecting life and property.
The Ma	aster-at-Arms may be called upon by the Commanding Officer to train stateside Nomads in
the req	uirements set forth by the MC, but his primary duties include consultation with
Chapte	er Sergeant-at-Arms regarding proper peacekeeping strategies, conflict resolution, and use of
force a	nd discipline. Master-at-Arms is highly trained in preplanned responses to multiple variances
of pote	ential threats to the Club and its Members, thus he is designated to neutralize threats and
promo	te safely executed Club missions within the bounds of law.

(G) CHIEF INTELLIGENCE OFFICER

The Chief Intelligence Officer (CIO) is responsible for exploiting a number of information collection and analysis approaches to provide guidance and direction to Executive Board Members in support of their decisions. This is achieved by providing an assessment of available data from a

wide range of sources, directed toward the Club's mission requirements for responding to focused questions as part of the operational or campaign planning activity. Areas covered by the CIO may include: operational environment; hostile, friendly and neutral forces; assessment of the outlaw population in an area of Club operations; background checks of new Gunners applicants; and investigation into current GMC Members and associates at the request of the Executive Board. This office must be held by a Law Enforcement Officer, or active Member of the military or other US government entity.

(H) CHAPTER PRESIDENT

The Chapter President shall supervise the affairs of his Chapter, including but not limited to: charity and fundraising events, social gatherings, Chapter meetings, and management of funds. The Chapter President shall preside over all Chapter meetings and events, and he shall conduct them with efficiency and dignity. The Chapter President shall grant voice to all Members present, and shall consider all information before making decisions on behalf of the Chapter. Other duties may include: co-signing checks on behalf of the Chapter, receiving and allocating charitable funds, calling special meetings or holding special votes. The Chapter President position shall hold term for a minimum of _____ years, and shall be decided by majority vote (51%) of the Chapter Membership. Candidates for Chapter Presidency must be a law enforcement officer, or a non-LEO Member in good standing for a minimum of _____ years.

(I) CHAPTER VICE PRESIDENT

The Chapter Vice President shall be appointed by the Chapter President, and must be a Member in good standing for a minimum of one (1) year. The Chapter Vice President shall perform all duties and exercise all powers of the Chapter President if the Chapter President is absent or is otherwise unable to act. The Chapter VP, together with the Chapter President, shall oversee the operation of his Chapter and ensure that the integrity of the Club name is upheld. The Chapter VP is responsible for communicating the mission of the ______ MC to Chapter Members, and implementing rewards/recognition and coaching/corrective strategies where he deems necessary.

(J) Chapter Secretary/Treasurer

The Chapter Secretary/Treasurer shall have charge and custody of all funds of the ______ MC Chapter. The Secretary/Treasurer shall deposit such funds as is required into the Chapters' designated banking facility, and shall maintain adequate and correct accounts of the ______ MC properties and business transactions, including but not limited to: banking documents, receipts, and any other transactions approved by the Chapter President and Chapter VP. The Secretary/Treasurer shall keep an accurate record of Member status to include applications, background checks, current licensing and insurance, addresses and contact information. The Secretary/Treasurer shall keep minutes of all meetings, and shall maintain correspondences pertaining to ______ MC events and functions. The Secretary/Treasurer shall notify all Members of scheduled meetings, and shall notify the Chapter Board of any and all moneys owed to or by the _____ MC. The Chapter Secretary/Treasurer shall be appointed by the Chapter

President, and shall be held by one individual or split between two individuals.

(K) SERGEANT-AT-ARMS
The Sergeant-at-Arms is the enforcer of the MC Chapter, and shall be appointed by majority vote of (51%) of Chapter Members. Duties of the Sergeant- at-Arms include, but are not limited to, maintaining order at Chapter meetings, gatherings and events. The Sergeant-at-Arms shall notify the Chapter President and/or Chapter VP of any and all activities that may be detrimental to the integrity of the MC name, and/or the protection of MC Members' life and properties. The Sergeant-at-Arms position shall be voted upon every years. Upon election to the Sergeant-at-Arms position, the Sergeant-at-Arms shall report directly to the Master-at-Arms for a debriefing.
(L) ROAD CAPTAIN
The Road Captain shall be responsible for directing the movements of the Chapter while traveling together in a safe and lawful manner. The Road Captain shall assist in setting routes for upcoming events and/or rides, and he shall be responsible for keeping that route in the event of detours or road hazards. The Road Captain shall consider time restrictions, rest stops, meals and other meetings when setting a route, and shall inform the Secretary/Treasurer of the proposed trip so that Club moneys may be accounted for. The Road Captain is responsible for the safety of the rider, thus he is expected to take a safety survey of all bikes before a ride to eliminate any noticeable safety issues. The Road Captain is expected to work with other Road Captains to promote efficiency of the ride and maintain tightness of formation. There is no term limit for the Road Captain position, and will be considered ongoing unless voted otherwise by majority vote (51%) of all current full Members of the Chapter. It is at the discretion of each Chapter as to how many Road Captains shall be appointed.
(M) Optional Positions
Chapter may elect to create optional positions not stated herein (including, but not limited to: Tailgunner, Chaplain, Support Vehicle Driver, etc.) as the need for such positions arise.
V. MEMBERSHIP REQUIREMENTS 5.01 Consideration for Membership To be considered for Membership in the MC, one must adhere to the following protocols:

(A) Membership Application
Sign and complete the MC Membership Application, indicating an agreement to abide by and maintain the integrity of the MC By-laws
(B) Non-Compete Clause
Sign and complete the Non-Compete Clause, indicating an agreement to not pursue a similar Club (by Name, Patch Design, Colors or Trademark) or use any Club documents in competition or against MC. Applicant will also be subject to a standard background investigation that will indicate any former criminal activity and/or issues regarding the character of the applicant which may hinder the good name of the MC.
(C) Background Checks
Each Member will also be subject to periodic background checks to ensure the character of the Member and the sanctity of the good name of the MC.
(D) Responsibility
Be responsible for the proper conduct and licensing of any and all fundraisers, raffles, or events that raise monies for Chapter business and/or charities, and to do so in accordance with local, state, and federal laws.
5.02 Open Membership
Membership of the MC is open to all active or retired law enforcement officers, military, firefighters, correctional officers, public safety personnel, and any individual who exhibits dedication to the MC moral code of loyalty, bravery, and honor.
5.03 Motorcycle Requirements
All MC Members, including Prospect Members, must own and operate a motorcycle of 600cc or above. Members must possess a valid motorcycle operator's license or permit, along with current motorcycle insurance.
5.04 Payment & Delivery of Colors
Each new Member Application shall be submitted electronically or in hard-copy to the Hard-copy applications must be accompanied by a photo ID, proof of
insurance, motorcycle registration and motorcycle operator's license, as well as a check or money order for a one-time new Membership fee of (checks and money orders can be made out

to " LEMC"). Once the new Membership fee is processed, MC
will deliver that Member's colors to his or her Chapter President, who will then bestow the colors
upon that Member when full Membership rights have been performed.
5 05 510/ I FO Paguiroment
5.05 51% LEO Requirement
The Club will maintain at least 51% law enforcement Membership to ensure the Club's LE status.
This is to ensure the safety of the Club and its Members.
5.06 Conflicts of Interest
MC Members are prohibited from being a Member of any other Motorcycle Club and will be required to wear MC colors at any organized event at which the
MC is being represented.
5.07 Full Disclosure
requires full disclosure of its Members; therefore, if a Member finds himself (or
herself) in legal or moral trouble that might jeopardize the name of the, that
Member is expected to notify his/her President immediately. That President shall construct a plan
to deal with the issue.
5.08 Mandatory Prospect Period
All Members of the MC will observe a mandatory Prospect period of months.
in members of the months.
VI. PROSPECT MEMBERSHIP
VI. I ROSI ECT MEMBERSIIII
6.01 Sponsorship & Induction
An individual who desires Membership with the MC shall have a Full Patched Member
in good standing as a sponsor. The sponsor must have personal knowledge of the Prospect
Member. The sponsoring Member shall introduce the Prospect to the Chapter within the setting of
a scheduled meeting. The Executive Board shall have the opportunity to question the candidates'
qualifications, knowledge of the Club's mission and philosophy, and reasons for joining the Club.
The Prospect Member shall then be dismissed from the meeting, and attending Chapter Members
shall discuss that Prospect's Prospect status. Induction as a Prospect shall be based on majority
vote. The Prospect shall wear designated Prospect Colors until voted into the Club by majority vote

as a Full Patched Member.

6.02 Voting Privileges
Prospect Members do not have voting privileges in the MC.
6.03 Task Responsibility
Prospect Members shall be responsible for any lawful task assigned by their sponsors, provided that task has been approved by the Chapter President/Vice-President.
6.04 Riding Name
Prospect Members may submit a riding name for approval by the Chapter President. A riding name may also be assigned by that Prospect's sponsor.
6.05 Prospect Period
The Prospect period is set at a maximum of months and a minimum of months. Once the Prospect has proven he or she is worthy of becoming a Full Patch Member, his sponsor and/or any other Full Patched Member will motion for a vote at a scheduled meeting.
VII. ASSOCIATE MEMBERSHIP
7.01 Spouses, Children, and other Family
Spouses, children, and family members of Full Patched Members shall be considered Associates, and shall be permitted to wear the MC "Associate" patch on the back of a vest.
7.02 Full Member Responsibility
Full Members are responsible for their Associate, and shall be held responsible for any misuse of or damage to the MC colors, as well as any slander or degradation of the MC name.
7.03 Suspension & Termination
Associates are subject to the same suspension and termination procedures as are full Members according to the MC Constitution and By-laws.

7.04	Attendance at Events
	MC event or activity, and will be expected to adhere to the sof Conduct of the MC, and will maintain the integrity of the MC
7.05	Non-Family Eligibility
МС о	n-Member who has contributed significantly, and who continues to support the na consistent basis, may be eligible for Associate Membership if accepted and voted in by the ity of the MC Chapter's Full Patch Members.
7.06	Widows of Fallen Members
induc broth Assoc	vidow of a fallen Member may maintain her Associate Membership indefinitely, if she had been ted into the brotherhood prior to losing her Member. If she had not been inducted into the erhood prior to losing her Member, the widow of a fallen Member may be inducted into the tiates by majority vote of the Chapter and its Associates. If the Chapter sees fit, a vote may be o induct the Member's widow into the Club as an Honorary Full Patch Member.
	I. NOMAD MEMBERSHIP
	Distance Requirements MC Nomad is a representative of the MC International Executive Board. Nomad resides at least one hour's ride from the nearest Chapter.
8.02	Ambassadors of Goodwill
Noma charit assista positi	ads are first and foremost ambassadors of goodwill on behalf of theMC. ads represent theMC in their region, and seek to support brother Clubs, able endeavors, and Members or Chapters who are traveling or who may be in need of ance from the International E-Board. A Nomad's first priority is to communicate a message of vity, uniting Chapters with the International E-Board so that unity, transparency, and erhood might be established.

8.03	Security	Force
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Nomads are also known as the "Security Force" of the Club, and will act on or Commanding Officer, as long as those orders have first been approved by the land/or the President's Roundtable. The Nomad is the ears of theability to record (in detail) any threats to himself or threats to the	International E-Board MC and has a unique
to the MC Commanding Officer and/or nearest Chapter Executive do so. The Nomad may be asked to travel to MC Chapter mee	
8.04 Self Preservation	
The Nomad accepts and embraces the responsibility of holding him or a higher lack of constant interaction of other MC Members. The Nomad superservationist, taking his riding safety seriously, and flying his Colors only when has the physical and mental ability to counteract any threats that might arise.	shall be a self
8.05 Attachments to Chapters	
If a Member is not able to defend himself or herself from threats, then an except and this Member will be attached to the nearest MC Chapter, regardential distance. This Member may have restrictions on how and when to flow the Colors, per the safety instructions of that Chapter's Sergeant at Arms. The agreed upon by the Commanding Officer and the International Executive Boardene and International Executive Boardene and International Executive Boardene and International Executive Boardene and International Executive B	ardless of the by the se restrictions shall be
8.06 First Contact	
The Nomad is a "first contact" representative of the MC Internate Board and shall always show pride when discussing the MC. The his best judgment, within the bounds of the law, the Bylaws, and the Codes of to degrading or defacing of the MC Members, Chapter, or Internate Board.	Nomad shall (using Conduct) put an end
8.07 Bylaws and Codes of Conduct	
The Nomads will follow all MC By-Laws and Codes of Conduct. directly to the Commanding Officer if evidence is ever found that said Nomad MC in a negative light. Any actions taken against a Nomad will commanding Officer.	is representing the

IX. COLORS

9.01 Meaning of Colors

9.02 Placement of Colors

X. NON-TRANSFERABLE MEMBERSHIP

10.01 Non-Transferable Membership		
Membership in the	MC may not be transferred or reassigned to another person.	
10.02 Non-Transferab	le Property	
1 1 1	colors, patches and pins may not be transferred or reassigned to another Chapter and/or Club leadership.	

XI. CLUB MONIES

11.01 Application Fee & International Dues

Prospect members shall pay a one-time fee of ______ to ____ MC International upon application. Thereafter, _____ shall be paid each year by the Member to the International Executive Board. Each Chapter is expected to construct an Operating Policy that shall determine the amount and frequency of Chapter Dues; the Chapter Treasurer is responsible for collecting and paying International dues for each Chapter Member. All membership dues and fees are non-refundable.

11.02 Chapter Accounts

Membership dues shall be paid to each Chapter in accordance with that Chapter's Operating Policy.

Each Chapter is responsible for creating a bank account to hold dues and other Chapter monies. All Chapter Executive Board members should be listed as co-signers on the account. Each Chapter shall draft up a legally binding agreement signed by all co-signers regarding the proper handling of Club Funds, which will clearly articulate: who can withdraw money, use a debit card, or sign checks on the account, and how much money can be spent without a Chapter vote. If the Chapter should fold, all Chapter debts shall be paid from the Chapter's funds first, and the remaining balance shall be given to a charity chosen by the President's Roundtable.

11.03 Non-Refundable Dues & Fees

All Membership dues and fees are non-refundable.

XII. PARTICIPATION & CLUB DECISIONS

12.01 Meeting Times & Locations

Each Chapter shall designate meeting times and locations. Each Chapter is required to meet at least once every ____ days. Each Member is expected to attend at least ____ scheduled Churches, and assist in at least two _____ MC events per calendar year. Special exceptions can be made to this rule if the Chapter President/Vice-President deems it necessary.

12.02 All Votes at Chapter Churches

All votes will take place at Chapter Church. No Chapter decisions will be made unless a majority vote can be reached. An absentee vote shall be allowed by a Full Patch Member if that absentee Member forwards his vote to the President/Vice-President prior to the meeting.

12.03 Day-to-Day Decisions

Club decisions pertaining to the day to day operation of the ______ MC can be made by the President/Vice-President between scheduled meetings. The President/Vice-President may use his discretion to make decisions for the betterment of the Club. However, no decision requiring the use of _____ MC monies (over \$____) shall be made without a proper vote at a designated Church.

12.04 Visibility of Voting Issues

Voting issues may or may not be declared prior to a particular meeting. Therefore, if it is decided by

those in attendance that the vote should not be held until all Members have had the right to vote, the issue shall be tabled until the following Chapter church. If it is decided by those in attendance that the item up for vote does not require the input of every Chapter Member, the vote shall proceed.

12.05 International Board Attendance

Members of the International Executive Board may attend any Church meeting held by any Chapter. The Chapter President of the Chapter holding Church will always preside over that Chapter Church, even if the International Executive Board President is present.

XIII. CLUB IMAGE

13.01 Formal Agreements
The MC has entered into agreements with certain fulfillment companies with respect to the management of Club image and merchandising. For this reason, no MC Club Member may reproduce the MC image on any clothing, apparel, accessories, or web media without express written permission of the MC International Executive Board. All purchases of merchandise or graphic representation of the MC colors must be made with the MC. fulfillment agreements will be in effect until a new formal agreement is reached by the MC.
13.02 Purchasing Colors
All purchases of MC colors, merchandise, or other materials must be made through to MC International Executive Board. The MC image may,
however, be reproduced on fliers and/or stationary at the discretion of the individual
reason at any time.
13.03 Non-Partisan Representation
The MC is a non-partisan entity, and does not promote political activism of any kind. As such, the MC colors must never be represented at political rallies, campaign activities, demonstrations, or any other event meant to promote a political agenda. The MC name must never be associated with a Member's personal political beliefs.

XIV. LEAVING THE CLUB

14.01 Member Resignation

If a Full Patched Member leaves the Club for any reason, he must submit his resignation in writing to the appropriate leadership. Upon the Member's resignation, his Associate must leave the Club with him. If the Associate would like to remain a part of the Club after her Member has left the Club, she may make an appeal to the Club's leadership (first to the Chapter Leadership, and then to the International Executive Board, only if she is unsatisfied with the results of her appeal to the Chapter Leadership). Such appeals will be handled on a case-by-case basis

14.02 Associate Resignation

If an Associate wishes to leave the Club, she may do so for any reason and without risk to the Membership status of the Full Patched Member to whom she is associated. An Associate's resignation must be submitted in writing to the Club's leadership via a Full Patched Member.

14.03 Divorce, Separation, or Parting of Ways

In the event of divorce, separation, or another parting of ways between a Full Patched Member and his Associate, the rights of both the Full Patched Member and the Associate will be respected equally by the Club. The Associate will be expected to leave the Club without risk to the Membership status of the Full Patched Member. If the Associate wishes to remain with the Club, an appeal will be made to the Club's leadership (first to the Chapter Leadership, and then to the International Executive Board, only if she is unsatisfied with the results of their appeal to the Chapter Leadership). Such appeals will be handled on a case-by-case basis.

XV. TERMINATION OF MEMBERSHIP

15.01 Annual Membership Review _____ MC will review Membership status yearly on the basis of participation, behavior, continuing background checks, and overall dedication to the Club and its mission. If a Member is found to be in bad standing, the _____ MC will decide if that Member shall be counseled, suspended, or terminated. The President for the territory in which the individual holds Membership will be notified and may also be involved in counseling.

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Membership of any	MC Member shall be to	erminated if that Member ha	as submitted a
written request for dismissal to the	e President and/or Vic	ce President of his Chapter.	The President
and/or Vice President shall respo	nd in writing to that re-	quest with permission of dis	missal. Upon
dismissal of a Member, all	MC Colors (and	any other material or digital	Club property)
will be returned to the Chapter in	ımediately	MC. Former Members an	d non-Members
are prohibited from wearing	MC Colors un	iless in a supporter capacity,	per the
discretion of the Club. (Any and	ll disagreements will be	e brought to a vote.)	

15.03 Conduct Unbecoming of a Patch Holder

15.04 Violation of Bylaws

If a Patch Holder has violated the Bylaws and/or Code of Conduct to the degree that the violation has become known at the International level, the President's Roundtable will discuss the issue and propose a plan for dealing with the violation; that proposal will be communicated to the Chapter President. The Chapter will have the opportunity to deal with the offending Member. If the violations continue, or if the Chapter President is unwilling or unable to deal with the violation, the vote will be opened to the President's Roundtable, which will determine any punitive measures that might be taken against a Member or a Chapter. (The President of that Chapter will have the opportunity to defend his actions, the Chapter's actions, and his Members' actions at the Roundtable meeting.)

XVI. CONDITIONS FOR SUSPENSION OR TERMINATION

16.01 Club Integrity

The attitude of each Member (full, Prospect or Associate) shall maintain a positive level of enthusiasm for the Club's mission and accomplishments. Creating animosity and/or consistently displaying a negative attitude toward Club business shall be identified as harmful to the Club's integrity, and shall be dealt with accordingly.

All ______ MC Members are expected to respect the chain of command established in the _____ MC Constitution and By-laws. The chain of command is as follows: Prospect Members may defer to their sponsors; Associates defer to the Full Patch Member to whom they are associated; Full Members defer to the Executive Board of their own Chapters. Chapter E-Boards defer to the President's Roundtable. Nomads defer to the International Executive Board. No _____ MC Member or Associate may make changes to Club operations, documents, patches, intellectual property, or announce any Club decisions outside of these provisions. Failure to commit to this chain of command may result in a formal inquiry. 16.03 Failure to Pay Dues Failure to pay dues will result in an inquiry. If a Member is unable to pay dues due to reasons deemed acceptable by the appropriate Executive Board, arrangements can be made to meet necessary dues. Dues not paid for a succession of ____ days will result in suspension of ____ MC Colors until dues can be brought current. Dues left delinquent for a ____ month period will result in Membership termination.

16.04 Criminal Charges

Any Member charged with a criminal matter shall be suspended immediately until the matter is adjudicated, or shall be dealt with by the Chapter E-Board or Presidents' Roundtable, according to the severity of the circumstances. The Presidents' Roundtable will have final jurisdiction over the proper handling of a Member charged with a criminal offense.

16.05 Written Notification

A Member who has been suspended for any reason shall be notified in writing by the Chapter President/Vice-President.

16.06 Suspension or Termination Procedures

If any suspension leads to termination, that termination shall be voted upon during a scheduled

meeting by all attending Full Patch Members (or in cases of extreme urgency or flagrant violation of by-laws, by all E-Board Members). Each Member will be notified of the situation, and a vote will be held. If a Member cannot attend the scheduled meeting, that Member shall forward his or her vote to the Chapter President/Vice-President, or abstain from the vote entirely. Majority vote will determine whether the Member in question is to be terminated, or whether full Membership rights can be regained. The same will hold true if the vote is rendered by all Board Members rather than the Members of the Chapter. This instance could occur if several Members from one Chapter were in violation of the by-laws, and a majority vote could be reached within the Chapter. If the majority of a Chapter is in violation of the Bylaws, the issue will be presented to the President's Roundtable, and a majority decision will determine any punitive measures taken against the Chapter.

16.07 Disciplinary Action

Disciplinary action toward any Member for violation of the	MC Constitution and
By-laws will be dealt with on a case-by-case basis, and all circumsta	nces surrounding the issue shall
be considered. Disciplinary action may include, but is not limited t	o: verbal reprimand, written
reprimand, probation, suspension, or termination. Disciplinary act	ion of any kind shall be
documented and included in that Member's file for future review.	Any issues and/or concerns that
do not result in disciplinary actions, but have in some form disrupt	ed the mission of the
MC, will also be included in the Member's file for futu-	ure review. That file shall be
maintained by the Chapter Secretary, and hosted on the	MC Cloud Drive and granted
visibility to the Presidents' Round Table.	

16.08 Membership Reinstatement

A suspended Member who wishes to be reinstated must submit a written request to their Chapter President/Vice-President. If the suspension resulted in dues or monies owed, that debt shall be paid in full before reinstatement in the ______ MC. If the Member is unsatisfied with the response he has received from the Chapter E-Board, he may forward his request to the Presidents' Roundtable.

16.09 Formal Hearing Requests

Any Member who has been subjected to suspension or termination has the ability to request a	
formal hearing with the MC. The hearing will be presided over by the Member's	
Chapter E-Board and any other Chapter Members. This hearing shall be the suspended or	
terminated Member's opportunity to make a case for him or herself for immediate reinstatemen	ıt
nto the Club. Upon completion of the discussion, the subject in question shall remove himself	or
nerself from the room. The attending Members must approve the actions taken by the E-Board	d
with a majority vote. If the attending Members do not support the actions taken by the	
MC, then the subject in question shall be immediately reinstated with full privilege	es.
Should the Chapter E-Board become unsatisfied with the Chapter's majority vote, the issue may	y be
prought to the Presidents' Roundtable, and the vote may be opened Club-wide.	

16.10 Right to Revoke Membership)
MC reserves the right to decline	e an application or revoke a Membership at any timo
for any reason.	
XVII. DISCLAIMER	
17.01 Disclaimer	
*	luntary. As such, the MC shall not be nce, Members, or other motorists, that result in injur
	ylaws has been reviewed and agreed to with consideration of in ates of the MC, as testified by the undersigned:
	Date
	Date
	Date

Bylaws Custodian Contact Information:

23/23