



**1st
INCLUSIVE
PHILIPPINES
BUSINESS
SUMMIT**
MARCH 22 2023 | SMX AURA

PHILIPPINE
LGBT CHAMBER
OF COMMERCE

INCLUSIVE PHILIPPINES BUSINESS SUMMIT SPEAKERS

KEYNOTE MESSAGE:

Theme: "Embodying an Inclusive Economy"



KEYNOTE MESSAGE:

GUSTAVO GONZALES UN RESIDENT COORDINATOR

Mr. Gustavo González brings more than 25 years of extensive managerial and leadership experience in development, humanitarian affairs and peacebuilding, performing for several UN entities across 3 continents (Central America, Africa and Middle-East). More recently, Mr. González worked for the Food and Agriculture Organization (FAO) as Director of the Business Development and Resource Mobilization Division. Prior to that, he was the United Nations Development Programme (UNDP) Sub regional Development Coordinator for the Syria-related Crisis (2013-2017) covering operations in Egypt, Iraq, Lebanon, Jordan, Syria and Turkey. Before that, he was the UNDP Senior Country Director in Yemen (2011- 2013) during the Arab Spring transition, Country Director in Burundi (2007-2011) and Head of the Post-Conflict Unit in the Democratic Republic of Congo (2003-07).

He also served in various peacebuilding and reconstruction programmes in Guinea Bissau (2000-2002), working for the International Organization for Migration (IOM); in Central African Republic (1998-2000), for the United Nations Office for Project Services (UNOPS); in Angola, Liberia and Mozambique (1994-1997) for the UN Department of Humanitarian Affairs, and in Nicaragua (1990-1994), for the Organization of American States (OAS).



Inclusive Philippines Business Summit



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MORNING PLENARY:

Invisible: Foundations of economic exclusion, Where does exclusion in economic terms begin and end?



MARIA GLORIAN "TOINKEE" TOMEN
Founder, Big Dreams for Little People - Philippines Inc.

Maria Glorian Tomen is a graduate of AB Communication, Major in Broadcast Journalism at Holy Angel University. She is currently employed at My Home Philippines. Prior to this, she was part of the City Government of Angeles- City Information Office as one of the writers/researchers. Aside from her work, she is also a Dwarfism Awareness Advocate and Founding Member of Big Dreams for Little People – Philippines Inc., a non-profit organization that aims to enhance awareness and advocate for the protection of the rights and welfare of Little People in the Philippines as well as to promote equal opportunity. On January 28, 2017, she organized the country's first event dedicated for her fellow little people with the theme "Big Dreams for Little People" which was attended by more than 50 delegates from all over Manila and Pampanga. She was awarded as the Most Outstanding Kapampangan (MOKA) in 2019 for- Social Service Category and a Women of the Future South East Asia shortlisted candidate in 2021 for- Community Spirit and Public Service Category.



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MARIE ROSE "MAROZ" RAMOS
Executive Director, GALANG Philippines

Marie Rose "Maroz" Galang is GALANG Philippines, Inc.'s Executive Director. GALANG Philippines is a feminist human rights non-government organization working with and for the empowerment of economically disadvantaged Filipino lesbians, bisexual women, and trans men to attain socio-economic equity. Maroz is a seasoned development worker and human rights advocate with more than 20 years of experience working with marginalized groups, including children and youth, farmers, urban poor, women, and LGBTQIA+.

Before becoming a fulltime LGBTQIA+ equality and diversity advocate, Maroz worked with various government and private organizations where she has gained competencies in productivity and quality management systems, public finance, and transformative governance. Maroz holds a bachelor's degree in Anthropology from the University of the Philippines Diliman.



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GAYLE ANTES
Co-founder, Sorbelato & Soyblessed

Gayle Antes moved to Los Angeles, California back in 1994 and began her career in the healthcare industry as a receptionist. She worked her way up and became the youngest Accounts Receivable Regional Financial Consultant of one of the biggest healthcare companies in Southern California. She also became a part of an integral team that is responsible for developing new businesses and acquisitions in one of the biggest healthcare companies in the United States.

In 2014, Gayle and her husband eventually moved back to the Philippines to pursue their calling called "Business as Mission " that aims to holistically improve the lives of the people in the community. They founded and owned Antes Rentals, and Antes Dealership. Gayle also co-founded Sorbelato & Soyblessed, Avenida Pedestrian Delights, PANTAS Global Consultancy, Inc., and Eunoia Philippines. After receiving her master's degree in Entrepreneurship in 2019, she became a guest lecturer for business and entrepreneurship for postgraduate students. Gayle is currently pursuing her PhD in Family Studies to help strengthen her advocacy to improve the lives of the Filipino community by focusing on the relationship of family systems and systemic poverty.



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CARMEN ZUBIAGA
President, WOW-LEAP

Carmen Zubiaga is a consultant and advocate for gender equality, disability and social inclusion. She was the president and chief executive officer of Women with Disabilities Leap to Social and Economic Progress or WOW-LEAP. On social media, she simply describes herself as "a woman in a wheelchair advocating for change and inclusion of persons with disabilities in a rights-based society." Zubiaga also served as acting executive director of the National Council on Disability Affairs from 2012 to 2019.



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DISNEY AGUILA
Former President, Pinoy Deaf Philippines

Disney Aguila is a Filipina Deaf transgender woman and a leader in the Deaf LGBTQ community in the Philippines. She's been involved with the Pinoy Deaf Rainbow (PDR) organization since its founding in 2010 and has served as the organization's president since 2018. She's also involved with the TransDeaf Philippines organization.



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Moderator: MAE PANER
Director, Advocate and Artist

MAE PANER, also known as Juana Change, is a political activist, producer, author and an award-winning actress. She is more popularly known as Juana Change. She appeared in several TV teleseryes and movies including Juana C. The Movie, Lav Diaz's Norte, Ang Babaeng Humayo, among many others. Her hilarious and convincing portrayal as a lesbian-playing "lover" in the charming comedy Si Chedeng at si Apple earned her the Best Supporting Actress plum in the 2017 Cinema One Originals Film Festival. The Philippine Educational Theater Association (PETA) during its 50 anniversary in 2017 awarded her a citation for continuing its vision towards social justice for all and genuine change.



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Host: Fifth Josello
Advocate, Entrepreneur, and Host



Host: Dimaunahan
Advocate, Educator, Entrepreneur, and Host